



INCUMBENT WORKER TRAINING (IWT) PROGRAM

TRAIN YOUR WORKFORCE - STAY COMPETITIVE

The **Incumbent Worker Training (IWT)** program helps you and your company stay on the cutting edge, increasing productivity and quality. **IWT** provides your company with the training resources needed to help your employees respond to today's changing skill requirements caused by new technology, retooling, new product lines, and/or new organizational structuring. Keeping you and your company competitive in today's market.

Training through the **IWT** program can be conducted at either the employer's facility, the training provider's facility, or at a combination of sites, depending on who provides the training needed.

HOW IT WORKS:

The employer provides a matching contribution to the training as follows:

- ✓ **10%** of the costs for businesses with no more than 50 employees (1-50)
- ✓ **25%** of the costs for businesses with more than 50 employees, but fewer than 100 employees (51 - 99)
- ✓ **50%** of the costs for employers with 100 or more employees (100+)



TRAINING



ELIGIBILITY

- ✓ Be current on all state tax obligations
- ✓ Have at least one full-time employee:
 - Employee must have an established employment history with the company of 6+ months
 - For a group of employees the majority must have an established employment history of 6+ months



FOR MORE INFORMATION CONTACT:



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