

TRIDENT WORKFORCE DEVELOPMENT BOARD

November 4, 2025

10:00 AM

Barrett Lawrimore Conference Room
5790 Casper Padgett Way
North Charleston, SC 29405

AGENDA

- I. Call to Order/Quorum Determination/Introductions
- II. Approval of Meeting Notes – September 23, 2025
- III. Adult and Youth Participant Success Stories
- IV. Policy Revisions – Request for Approval – Sharon Goss
 - a. Monitoring Policy Revision
- V. Transfer of Funds from Dislocated Worker to Adult Funding Stream – Request for Approval – Sharon Goss
- VI. Administrative & Systems Reports:
 - a. Financial Report – Katie Paschall
 - b. Program Performance Report – Kameron Alston
 - c. Adult/Dislocated Worker/Youth Program Performance Report – Brent LaPlante
- VII. TWDB Member's Time
- VIII. Workforce Development Director's Time
- IX. Executive Director's Time
- X. Other Business
- XI. Adjourn

**TRIDENT WORKFORCE DEVELOPMENT BOARD
(TWDB)
Board of Directors
Meeting Notes
September 23, 2025**

The Trident Workforce Development Board (TWDB) held a Board of Directors meeting on Tuesday, September 23, 2025 at 10:00 a.m. in the Barrett Lawrimore Conference Room at the Berkeley-Charleston-Dorchester Council of Governments located at 5790 Casper Padgett Way in North Charleston, South Carolina.

MEMBERSHIP: Tod Anderson; Mendi Arnold; Diane Bagwell; Jenny Bing; Janet Cappellini; Natasha Chatman; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Susan Friedrich; Johnell Gaines; Pat Gilliard; Chris Hall; Jess Key; Jessica Lewis; William Lovelace; Ken Malcom; Andrew Maute; Amanda McNeal; Gordon Rooney; Don Smith; James Villeponteaux

MEMBERS PRESENT: Janet Cappellini; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Susan Friedrich; Jess Key; Gordon Rooney; James Villeponteaux

OTHERS PRESENT: Brent LaPlante (Ross IES); Deidre Smalls (Eckerd Connects); LaVerne Wood (Eckerd Connects); Karizma Glenn (SCDEW); Africo Smalls (SCDEW); Rhoda Casper (SCDEW)

BCDCOG STAFF PRESENT: Andrea Kozloski; Sharon Goss; Kameron Alston; Amber Gant; LaQuosha Mack; Katie Paschall; Matthew Spath; Megan Bandy; Kim Coleman

I. Call to Order/Quorum Determination/Introductions

Chairman Clift called the meeting to order at 10:02 a.m. followed by introductions, a quorum determination and excused absentees. Chairman Clift welcomed and introduced new Board Member, Jess Key. Ms. Key is the Director of Human Resources with Newport News Shipbuilding, Charleston Operations.

II. Approval of Meeting Notes – June 3, 2025

***Mr. Connor made a motion to approve the June 3, 2025 Meeting Notes as presented.
Ms. Collenton seconded the motion. The motion was unanimously approved.***

III. Adult and Youth Participant Success Stories

Brent LaPlante, Project Director with Ross IES, delivered a presentation regarding Adult & Youth Program Participant Success Stories. He highlighted recent graduates noting that Revived Medical Training graduated 51 Medical Assistants and 24 Sterile Processing Technicians on August 22, 2025. He shared a video depicting the graduates celebrating. Mr. LaPlante highlighted a Youth Success Story noting that a participant came into the WIOA Program on August 13, 2024. She successfully completed the CNA training on October 28, 2024. She found employment as a caregiver at Commonwise Home Healthcare and was hired on November 7, 2024, making \$16.75 per hour. She then took Medical Assistant training and received her certification on September 4, 2025. She is currently in the process of joining the United States Army. The Trident Workforce Development Board of Directors received the Adult and Youth Participant Success Stories as information.

IV. Incumbent Worker Training Funding – Request for Approval – Sharon Goss

Sharon Goss, Director of Workforce Development, presented the Incumbent Worker Training (IWT) Funding request. She noted that the IWT Program provides funding in the form of grants for training needed in current businesses due to expansion, new technology, retooling, new services/product lines, and new organizational structuring or as a part of a layoff aversion strategy. IWT is funded through WIOA. The Trident Workforce Development Area is using local WIOA funds. Six companies applied for consideration and all of them are

recommended to receive IWT awards. The Business Development Committee met on August 29, 2025, to review and discuss the IWT applications. The Committee attempted to evenly distribute the funds among the Tri-County region or to ensure that each county received IWT funding. However, no applications were submitted for Berkeley County. Ms. Goss discussed, in detail, the six companies and the amount that each company was awarded totaling \$49,165.69. She stated that the Business Development Committee recommends funding as discussed and is also recommending making the agreement retroactive as of September 1, 2025. Ms. Goss addressed questions and comments.

Mr. Villeponteaux made a motion to approve the Incumbent Worker Training Funding as presented.

Ms. Key seconded the motion. Chairman Clift and Mr. Connor abstained.

The motion was approved.

V. Administrative and Systems Reports:

- A) Financial Report – Katie Paschall:** Katie Paschall, Finance Manager, presented the WIOA Financial Reports for the period ended July 31, 2025. She delivered an overview of the activities for FY26 thus far. Ms. Paschall stated that, for fiscal year-to-date, workforce expenditures total \$212,160 as of July 31, 2025. Ms. Paschall noted the reports that were included in the Agenda Packet depicting the breakdown by funding source and stated that proposed revisions to the budget will be presented during the next Board of Directors meeting. The Trident Workforce Development Board of Directors received the Financial Report as information.
- B) Program Performance Reports – Kameron Alston:** Kameron Alston, Performance Outcomes Coordinator, presented the Program Performance Reports. Ms. Alston discussed the On-the-Job Training (OJT) report as of August 31, 2025. She stated that there are two employers, MUSC and SCDMV. Ms. Alston and Amber Gant, Business Services Coordinator, addressed questions and comments. Ms. Gant stated that the average wage for OJTs is currently \$19.00 per hour. Ms. Alston then presented the SC Works Trident Monthly Centers report. She discussed the total client visits and new SCWOS registrations for each Center in detail and briefed the Board of Directors on the success of recent events. Ms. Alston discussed the Eligible Training Scorecard in detail, noting two providers, MedCerts and Rock Gate. She discussed the WIOA Performance Dashboard in detail noting that the report depicts an overall snapshot of attendance, meeting eligibility requirements and enrollments with Adult & Dislocated Workers and Youth participants for the WIOA program as of September 9, 2025. She reviewed the total number of participants served in each program (Adult, Dislocated Worker and Youth). Ms. Alston then reviewed the Performance Summary Report for WIOA Adult, Dislocated Worker and Youth noting that the Trident Region is passing in all performance indicators. Ms. Alston, Ms. Gant and Ms. Goss addressed questions and comments. The Trident Workforce Development Board of Directors received the Program Performance Reports as information.
- C) Adult & Dislocated Worker/Youth Program Performance Report – Brent LaPlante:** Mr. LaPlante delivered an Overview of the WIOA Program as of September 8, 2025. He noted the following: WIOA Program Orientation in Berkeley County = 15 Adults/Dislocated Workers & 0 Youths; WIOA Program Orientation in Charleston County = 160 Adults/Dislocated Workers & 12 Youths; WIOA Program Orientation in Dorchester County = 8 Adults/Dislocated Workers & 2 Youths. Mr. LaPlante then discussed the WIOA Program Enrollment Numbers as of September 8, 2025: Berkeley County = 10 Adults, 0 Dislocated Workers & 3 Youths; Charleston County = 13 Adults, 0 Dislocated Workers & 5 Youths; Dorchester County = 6 Adults, 2 Dislocated Workers & 3 Youths; Overall: Adults = 29; Dislocated Workers = 2; Youths = 11. He noted the Total Served in the WIOA Program as of September 8, 2025: Adults = 191 (162 carry-in); Dislocated Workers = 7 (5 carry-in); Youths = 37 (26 carry-in), noting that the carry-in totals are subject to change. Mr. LaPlante discussed Occupational Skills Training as of September 8, 2025 noting that 100 Adults (which includes overflow from last year), 3 Dislocated Workers and 4 Youths received training in PY25; 33 credentials were earned as well as 88 MSGs for 66 participants. He noted that the Work Based Learning program resulted in the following: PY25 WEX = 4 (2 active) as of September 8, 2025. Mr. LaPlante discussed Lowcountry Careers Collaborative (LCC) totals noting that 778 participants have enrolled in the program (as of September 8, 2025) with 199 placements (as of September 22, 2025). He then discussed upcoming events and outreach strategies noting the following: September is Workforce Development Month and several events are taking place throughout the Tri-County region. There will also be a Refugee Career Fair (with Lutheran Services) and a Disability Job Fair held during the month of October. Mr. LaPlante addressed questions and comments. The Trident Workforce Development Board of Directors received the Adult & Dislocated Worker/Youth Program Performance Report as information.

VI. TWDB Members' Time

Discussion was held regarding the recent Career Fair, noting that attendance increased in comparison to previous events. There were many unemployed and underemployed individuals who attended the event and positive feedback was received. Discussion was held regarding Federal funding challenges and impacts on the Trident region regarding budget and funding decisions. Ms. Goss noted that there has been no update received regarding impacts on WIOA funding. Discussion was also held regarding the possibility of holding a single Career Fair with the Trident region's Superintendents attending. It was noted that area schools are required to hold a certain number of events each year. Ms. Courson discussed the upcoming Veterans' Job Fair noting that it will be held on November 18, 2025, 10:00 a.m. until 1:00 p.m., at the USS Yorktown. The first hour of the Job Fair will be open to veterans only. To date, over 50 employers plan to participate. Ms. Friedrich expressed her appreciation to everyone involved with the WIOA Title II Adult Education and Family Literacy Act (AEFLA) application review process. The process entailed reviews to determine whether the applications were consistent with the Local Plan and to make recommendations on how adult education providers' activities and services can be better aligned with the Local Plan.

VII. Workforce Development Director's Time

Ms. Goss introduced and welcomed new Board Member, Gordon Rooney. Mr. Rooney is the Existing Industry & Workforce Project Manager with Dorchester County Economic Development and replaces Michelle McDonald. Ms. Goss had no further business to discuss.

VIII. Executive Director's Time

Deputy Director of Operations and Support, Andrea Kozloski, recognized the USS Yorktown. They donated the space to hold the Veterans' Job Fair. She had no further business to discuss on behalf of Executive Director Ron Mitchum.

IX. Other Business

There was no further business to discuss.

X. Adjourn

There being no further business to discuss, Chairman Clift thanked everyone for attending today's meeting. He adjourned the meeting at 10:50 a.m.

Respectfully submitted,
Kim Coleman

SC **WORKS**

TRIDENT

Success Story

My name is Sanna Huling and I am a recent graduate of Revived Medical Training Academy, where I received my certificate for Sterile Processing. Through the LCC program, I was able to land a major job opportunity at MUSC, where I am currently employed. I am getting on the job training while working towards taking my test to become a Certified Sterile Processing Technician. This would not of been possible without the opportunity that LCC gave me. My success journey has just begun and I can't wait to see what else is in store for my future. SC Works and LCC, thank you so much for taking a chance on my growth and future.



Youth Success Story

- ▶ Beth Brooks, 18 years old, completed her GED with WIOA and Charleston Adult Education on Tuesday, October 14, 2025.
- ▶ From the beginning, Beth's mindfulness and ability to grasp core curriculum concepts—particularly in reading and math—were evident. She attended classes consistently and approached her assignments with quiet determination. Within just a few weeks, Beth began testing for her GED and successfully earned her South Carolina High School Equivalency Credential. Beth hopes to complete a work experience with WIOA and later obtain her cosmetology license.



MEMORANDUM

Date: November 4, 2025
To: Trident Workforce Development Board
From: Ronald Mitchum, Executive Director, BCDCOG
Subject: Monitoring Policy Revision

To ensure that policies are up to date with current guidelines, the monitoring policy has been updated to include information from State Instruction Number 20-09 regarding Data Validation requirements. Updated information is highlighted in yellow in the attached policy.

The Monitoring Policy has been updated to include the following language:

Staff will review a minimum of 4 records each quarter. Staff will ensure different records are reviewed each quarter so that at the end of the year, when four quarters have been completed, a minimum of 16 records have completed reviews.

Staff will use the latest Participant Individual Record Layout (PIRL) established by DOL. The reports will be available upon request.



**Trident Workforce Development Board
Workforce Innovation and Opportunity Act**

MONITORING POLICY

TO: SC Works Trident Staff, Operator, Program Service Provider, and Partner

ISSUANCE DATE: November 4, 2025

EFFECTIVE DATE: November 4, 2025

SUPERSEDES: July 1, 2021, July 1, 2020, July 1, 2019, September 27, 2016, May 15, 2012, July 1, 2010, June 30, 2008, and October 29, 2007

SUBJECT: **Monitoring Policy**

PURPOSE:

The purpose of this instruction is to provide guidelines for monitoring all WIOA programs including sub-recipients (Contractors) of federal financial funding under the Workforce Innovation and Opportunity Act of 2014. The term “sub-recipient” means any person, organization, or other entity, which receives WIOA funds either directly or indirectly. The primary purpose of monitoring is to ensure compliance with Federal, State, and local guidelines and instructions. Monitoring serves as a management tool to preclude audit exceptions and to improve program administration and delivery of services.

POLICY:

Under the Workforce Innovation and Opportunity Act (WIOA) of 2014, the administrative entity of the Trident Workforce Development Board will conduct financial and programmatic monitoring of all WIOA programs and contracts issued by the board to ensure compliance with the Act, federal regulations, and, state and local policies.

PROCEDURES:

A monitoring team has been established by the Executive Director of Berkeley Charleston Dorchester Council of Governments. This team will review the financial and programmatic activities of the SC Works Trident Operator and WIOA Service provider of the programs.

The Monitoring Team will conduct programmatic and financial monitoring of all WIOA programs at least annually. Please see the monitoring schedule for dates and times.

Monitoring will Cover (not limited to):

- Informational/orientation sessions both in-person and online
- Compliance with the Statement of Work (SOW) of all programs
- Ad Hoc Reports
- Financial invoices

The monitoring schedule will be distributed to the Operator and Programmatic Staff.

Data Validation will be completed quarterly as outlined in the State Instruction Number 20-09 that requires the Local Workforce Development Area to conduct a quarterly review of the previous quarter.

- October
- January
- April
- July

Staff will use the latest Participant Individual Record Layout (PIRL) established by DOL. The reports will be available upon request. Staff will review a minimum of 4 records each quarter. Staff will ensure different records are reviewed each quarter so that at the end of the year, when four quarters have been completed, a minimum of 16 records have completed reviews.

Monitoring is conducted to identify potential risks and liabilities, minimize possible violations of the Act, and determine technical assistance needed. Therefore, monitoring reports will be generated and given to SC Works Trident Contractor outlining any findings or observations.

The monitoring reports are shared with the contractor, BCDCOG, and SC Department of Employment and Workforce (SCDEW).

The administrative entity reserves the right to conduct additional, scheduled, and non-scheduled monitoring visits when deemed necessary.

Ronald E. Mitchum, Executive Director
BCDCOG

November 4, 2025
Date

MEMORANDUM

Date: November 4, 2025
To: Trident Workforce Development Board
From: Sharon Goss, Workforce Director
Subject: Request for Approval – Transfer funds from Dislocated Worker to Adult Funding Stream

Staff is requesting authority to transfer funds from the dislocated worker funding stream to the adult funding stream as needed, and provide updates on any transfers to the TWDB on the transfer at the board meetings.

The Trident Workforce Development Workforce Area has experienced a reduction in funds in the adult funding stream. However, the transfer amount will not be known until the full allocation is received.

This will help to ensure our budgets align with obligation and spending rate requirements, and we can provide services to more adult participants.

Staff's goal is to ensure we meet our obligation and spending rate requirements in our DLW funding stream and these transfers will assist us in meeting that requirement and afford us the opportunity to place more participants in training and to serve the customers enrolling in the WIOA program.





MEMORANDUM

Date: October 27, 2025
To: Trident Workforce Development Board (TWDB)
From: Katie Paschall, Finance Manager
Subject: September 30, 2025 Financial Report Overview

Please find attached the September 30, 2025 WIOA Financial Report. Below is a brief overview of the activities for FY26.

Revenues

- The **Federal Allocation** and **Carry-In** revenue are the revenue recognized due to the expenditures for this fiscal year. This allocation is received from SC Department of Employment and Workforce (SCDEW) and budgeted based on the allocation received.
- **Planning & Development Grant** is discretionary funds received from SCDEW for professional development and to contract out services to assist with the creation of the Local and Regional Plans.
- **Restoration Grant** is discretionary funds received from SCDEW to provide funding to Local Workforce Development Areas to restore 75% percent of an area's total decrease in funding from Program Year (PY) 2023 to PY'24.
- **Charleston Chamber Good Jobs** is funds received from Charleston Chamber Foundation for Lowcountry Careers Collaborative (LCC) under the Economic Development Administration's (EDA) Good Jobs Challenge (GJC) Program.
- **Rapid Response IWT** is Rapid Response Incumbent Worker funds received from SCDEW for specific businesses applicants for layoff aversion.
- **Shared Costs (Rent Income)** is the funds received from partners in the SC Works Trident facilities through the MOU agreements.

Expenditures

Administration Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.

Operating Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.
- **Automotive** is fuel cost for the SC Works Mobile Career Van.
- **Contract Services** includes the cost of security at SC Works Charleston, assistance with the strategic plan, marketing services and website maintenance and hosting.
- **Equipment Rental** is the cost to lease the SC Works Xerox copier machines.

MEMORANDUM

- **Agency Insurance** is the cost to insure WIOA property at the SC Works facilities.
- **Repairs and Maintenance** is the cost to repair damage to the SC Works Mobile Career Van.
- **Office Equipment Maintenance** is the cost associated with maintaining WIOA equipment. This includes the print charges of all SC Works facilities copiers, IT technician costs, and other IT costs relating the servers and equipment at each facility.
- **Supplies** is IT supplies.
- **Rent** is the cost to lease the SC Works Charleston facility.
- **Communications** includes internet and telephone communications at the SC Works facilities.
- **Furniture and equipment** is SC Works lobby and resource center monitors and computer equipment.
- **Miscellaneous** is the cost of the Mobile Career van gps tracking.

Program Cost

- **Eckerd Contract Services** is program costs associated with being the One Stop Operator and the management of each SC Works facility.
- **Ross IES Contract Services** is the cost of services provided by Ross Innovative Employment Solutions Corp. This includes program services and training costs for the Adult, Dislocated Worker, and Youth programs.
- **Incumbent Worker Training (IWT)** is rapid response training for layoff aversion. IWT is a cost reimbursement program to employers in this region.
- **Training and Education-OJT** is the On-the-Job-Training for participants of the WIOA program.

Fiscal year to date, workforce expenditures total \$627,904 as of September 30, 2025. If you have any questions, please contact me at 843-529-2588 or katiep@bcdco.org.

**BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS
WORKFORCE INNOVATION AND OPPORTUNITY ACT
BUDGET TO ACTUAL
FOR THE PERIOD ENDED SEPTEMBER 30, 2025**

**%
COMPLETE
25%**

	BUDGET FY 25/26 PY 24/25	FY26 ACTUAL	BALANCE	% of BUDGET
REVENUE				
FEDERAL ALLOCATION	2,262,379	65,029	2,197,350	3%
CARRY-IN	602,998	344,439	258,559	57%
PLANNING & DEVELOPMENT	18,000	6,550	11,450	36%
RESTORATION GRANT	-	12,946	(12,946)	N/A
CHARLESTON CHAMBER GOOD JOBS	-	80,413	(80,413)	N/A
RAPID RESPONSE IWT	58,600	12,000	46,600	20%
SHARED COSTS (RENT INCOME)	202,157	106,527	95,630	53%
TOTAL REVENUE	3,144,134	627,904	2,516,230	20%
EXPENDITURES				
ADMINISTRATION COST				
PERSONNEL COSTS	154,470	19,408	135,062	13%
BENEFITS	93,195	11,985	81,210	13%
INDIRECT	99,340	14,654	84,686	15%
AUTOMOTIVE	50	-	50	0%
DUES & MEMBERSHIPS	1,670	-	1,670	0%
TRAVEL	200	-	200	0%
TRAINING & EDUCATION	1,690	-	1,690	0%
MISCELLANEOUS	200	-	200	0%
TOTAL ADMINISTRATION	350,815	46,047	304,768	13%
OPERATING COST				
PERSONNEL COSTS	169,925	41,242	128,683	24%
BENEFITS	102,515	25,468	77,047	25%
INDIRECT	109,275	31,140	78,135	28%
AUTOMOTIVE	790	51	739	6%
CONTRACT SERVICES	33,270	27,310	5,960	82%
DUES & MEMBERSHIPS	80	-	80	0%
EQUIPMENT RENTAL	16,545	3,512	13,033	21%
AGENCY INSURANCE	1,700	737	963	43%
REPAIRS & MAINTENANCE	250	3,385	(3,135)	1354%
TRAVEL	9,000	-	9,000	0%
OFFICE EQUIPMENT MAINT	126,179	36,458	89,721	29%
SUPPLIES	3,000	41	2,959	1%
PRINTING	2,500	-	2,500	0%
RENT	369,840	92,460	277,380	25%
COMMUNICATIONS	45,700	11,003	34,697	24%
TRAINING & EDUCATION	4,100	-	4,100	0%
FURNITURE & EQUIPMENT	66,500	3,241	63,259	5%
MISCELLANEOUS	15,950	62	15,888	0%
TOTAL OPERATING COST	1,077,119	276,110	801,009	26%
PROGRAM COST				
CONTRACT SERVICES				
Eckerd Connects - One Stop Operator	375,500	62,156	313,344	17%
Ross IES - Adult/DW Program	590,000	132,721	457,279	22%
Ross IES - Youth Program	545,000	84,017	460,983	15%
TRAINING & EDUCATION- IWT	55,700	12,000	43,700	22%
TRAINING & EDUCATION- OJT	150,000	14,853	135,147	10%
TOTAL PROGRAM COST	1,716,200	305,747	1,410,453	18%
TOTAL EXPENDITURES	3,144,134	627,904	2,516,230	20%

Carry-In FY 25/26

**296,083
9%**

BERKELEY-CHARLESTON-DORCHESTER COUNCIL OF GOVERNMENTS
WORKFORCE INNOVATION AND OPPORTUNITY ACT
CONTRACT PERIOD: 7/1/2025 - 06/30/2026
FOR THE PERIOD ENDED SEPTEMBER 30, 2025

	ALL FUNDS									
BUDGET	Adult	Dislocated Worker	Youth	Admin	Planning and Dvlpmnt	Chs.Chamber LCC Good Jobs	RRIWT Action Based Learning	RRIWT Acutec Ind. Learning	Restoration Grant	Total
PROGRAM	868,045	946,449	700,069	-	18,000	-	10,000	48,600	-	2,591,163
FUNDS TRANSFERRED PY24 FUNDS	59,624	(59,624)	-	-	-	-	-	-	-	-
FUNDS TRANSFERRED PY25 FUNDS	-	-	-	-	-	-	-	-	-	-
ADMIN	106,507	135,274	109,033	350,814	-	-	-	-	-	350,814
SHARED COSTS (RENT INCOME)	192,049	10,108	-	-	-	-	-	-	-	202,157
TOTAL BUDGET	1,226,225	1,032,207	809,102	350,814	18,000	-	10,000	48,600	-	3,144,134
ADMINISTRATION COST										
PERSONNEL COSTS	-	-	-	18,277	-	-	-	-	1,131	19,408
BENEFITS	-	-	-	11,286	-	-	-	-	699	11,985
INDIRECT	-	-	-	13,800	-	-	-	-	854	14,654
AUTOMOTIVE	-	-	-	-	-	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-	-
DUES & MEMBERSHIPS	-	-	-	-	-	-	-	-	-	-
TRAVEL	-	-	-	-	-	-	-	-	-	-
TRAINING & EDUCATION	-	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	-	-	-	-	-	-	-	-	-	-
TOTAL ADMINISTRATION	-	-	-	43,363	-	-	-	-	2,684	46,047
OPERATING COST										
PERSONNEL COSTS	25,759	5,470	-	-	-	5,688	-	-	4,325	41,242
BENEFITS	15,906	3,378	-	-	-	3,513	-	-	2,671	25,468
INDIRECT	19,449	4,130	-	-	-	4,295	-	-	3,266	31,140
AUTOMOTIVE	38	4	9	-	-	-	-	-	-	51
CONTRACT SERVICES	18,649	2,111	-	-	6,550	-	-	-	-	27,310
DUES & MEMBERSHIPS	-	-	-	-	-	-	-	-	-	-
EQUIPMENT RENTAL	3,161	351	-	-	-	-	-	-	-	3,512
AGENCY INSURANCE	602	66	69	-	-	-	-	-	-	737
REPAIRS & MAINTENANCE	2,505	271	609	-	-	-	-	-	-	3,385
TRAVEL	-	-	-	-	-	-	-	-	-	-
OFFICE EQUIPMENT MAINT	25,736	2,859	7,863	-	-	-	-	-	-	36,458
SUPPLIES	37	4	-	-	-	-	-	-	-	41
PRINTING	-	-	-	-	-	-	-	-	-	-
RENT	50,776	5,642	36,042	-	-	-	-	-	-	92,460
COMMUNICATIONS	9,848	1,094	61	-	-	-	-	-	-	11,003
TRAINING	-	-	-	-	-	-	-	-	-	-
FURNITURE & EQUIPMENT	2,917	324	-	-	-	-	-	-	-	3,241
MISCELLANEOUS	46	5	11	-	-	-	-	-	-	62
TOTAL OPERATING COST	175,429	25,709	44,664	-	6,550	13,496	-	-	10,262	276,110
PROGRAM COST										
CONTRACT SERVICES										
Eckerd Connects - One Stop Operator	55,940	6,216	-	-	-	-	-	-	-	62,156
Ross IES - Adult/DW Program	52,974	12,830	-	-	-	66,917	-	-	-	132,721
Ross IES - Youth Program	-	-	84,017	-	-	-	-	-	-	84,017
TRAINING & EDUCATION- IWT	-	-	-	-	-	-	-	12,000	-	12,000
TRAINING & EDUCATION- OJT	14,853	-	-	-	-	-	-	-	-	14,853
SUPPORTIVE SERVICES	-	-	-	-	-	-	-	-	-	-
TOTAL PROGRAM COST	123,767	19,046	84,017	-	-	66,917	-	12,000	-	305,747
TOTAL PROJECT COSTS	299,196	44,755	128,681	43,363	6,550	80,413	-	12,000	12,946	627,904

SC Works Trident
Monthly Centers Report
Program Year 25 (July 1, 2025 to June 30, 2026)

*Disclaimer: The service numbers reported for SC Works Centers reflect a combination of staff-assisted and self-assisted services provided at each location. Staff-assisted services include, but are not limited to, workshops, career guidance and planning, counseling, and federal bonding assistance. Self-assisted services refer to individuals accessing SC Works Online independently—whether onsite or remotely—to complete tasks such as creating or updating resumes or conducting job searches. If a job search is conducted from a home computer, each job searched is counted as a 'Job Seeker Service'.

Report Date:	10/21/25 10:55 AM	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	TOTAL
SC Works Berkeley														
Center Utility														
Total Client Visits		147	130	155										432
Unemployment Assistance		48	43	44										135
Job Seeker Services														
New SCWOS Registrations		121	132	114										367
New Résumés in SCWOS		203	186	188										577
Career Readiness Workshops		0	0	0										0
Career Readiness Workshop Attendees		0	0	0										0
Business Services														
New SCWOS Registrations		2	3	1										6
New Job Orders		11	7	10										28
New Job Referrals		658	550	433										1,641
Career Fairs or Hiring Events		0	0	1										1
Career Fair or Hiring Event Attendees		0	0	169										169
SC Works Charleston														
Center Utility														
Total Client Visits		2,190	1,967	2,101										6,258
Unemployment Assistance		73	214	212										499
Job Seeker Services														
New SCWOS Registrations		358	291	397										1,046
New Résumés in SCWOS		463	414	431										1,308
Career Readiness Workshops		2	7	0										9
Career Readiness Workshop Attendees		24	40	0										64
Business Services														
New SCWOS Registrations		14	19	18										51
New Job Orders		81	94	82										257
New Job Referrals		1,567	1,168	921										3,656
Career Fairs or Hiring Events		4	3	2										9
Career Fair or Hiring Event Attendees		500	87	456										1,043
SC Works Dorchester														
Center Utility														
Total Client Visits		216	198	276										690
Unemployment Assistance		81	59	67										207
Job Seeker Services														
New SCWOS Registrations		91	91	92										274
New Résumés in SCWOS		124	128	140										392
Career Readiness Workshops		0	0	0										0
Career Readiness Workshop Attendees		0	0	0										0
Business Services														
New SCWOS Registrations		2	5	5										12
New Job Orders		4	3	10										17
New Job Referrals		330	303	209										842
Career Fairs or Hiring Events		0	1	1										2
Career Fair or Hiring Event Attendees		0	74	230										304

SC Works Trident
Monthly Centers Report
Program Year 25 (July 1, 2025 to June 30, 2026)

Unemployment Update:	
According to the most recent labor market information released on September 19, 2025, the national unemployment rate for August 2025 was 4.5%. South Carolina's unemployment rate was slightly higher at 4.9%, while the Trident Workforce Development Area unemployment rate increased from 4.0% to 4.2%. In total, the Trident region reported 436,216 individuals employed 19,170 unemployed, and 14,053 job openings throughout the Trident Region.	
Berkeley Center Update:	
In the reporting period, SC Works Berkeley staff served 155 customers onsite at the center. Business Services staff provided 63 services to local employers and facilitated 433 new job referrals through the SC Works Online Services (SCWOS) system. Additionally, 114 new job seekers registered for work in Berkeley County. Overall, the SC Works Berkeley team delivered 36,716 employment-related services to customers through a combination of telephone, in-person, and online support.	
Charleston Center Update:	
During the reporting period, SC Works Charleston staff served 2,101 customers onsite. The team provided 741 services to employers and created 82 new job orders in the SC Works Online Services (SCWOS) system. Additionally, 397 new job seekers registered for work in Charleston County. In total, the Charleston Center staff delivered 101,116 employment-related services to customers through in person, phone, and online engagement.	
Dorchester Center Update:	
served 276 customers in the center during the reporting period. Business Services staff provided 25 services to employers and facilitated 209 new job referrals through the SC Works Online Services (SCWOS) system. Additionally, 92 new job seekers registered for work in Dorchester County. In total, the center delivered 23,655 employment-related services through a combination of in-person, telephone, and online support.	
	SC Works Dorchester staff

On-The-Job Trainings PY25

	FIRST NAME	LAST NAME	EMPLOYER	START DATE	END DATE	JOB STATUS
1	Dane	Leckie	SCDMV	7/17/2025	10/9/2025	Active
2	Naryah	Rivers	SCDMV	8/4/2025	10/27/2025	Active
3	Mikayla	Robinson	MUSC	8/25/2025	11/17/2025	Active
4	Tavonne	Bowman	MUSC	8/25/2025	11/17/2025	Active
5	Joselin	Marquez	SCDMV	9/2/2025	11/25/2025	Active
6	Kwajalyn	Beaton	MUSC	8/25/2025	11/17/2025	Active
7	Irelynn	Ward	Ruby's Academy	9/8/2025	12/1/2025	Active
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						

<div> <div>SC WORKS</div> <div>BRIDGING EMPLOYERS AND JOB SEEKERS TOGETHER</div> <div>TRIDENT</div> </div>		<div>TWDB PERFORMANCE REVIEW COMMITTEE</div> <div>ELIGIBLE TRAINING PROVIDER SCORECARD - Adult & Dislocated Workers</div>															
PY25 July 1, 2025 - June 30, 2026		Carryover from PY2024	Entered training in PY2025	Total # entered Training	Total Still in Training	Total Unsuccessful	Total Successfully Completed	Total Exited	Total Completed with Certification/Credential	Total Employed	Total Employed in Field or Related Field of Training	% of Total Employed in field or related field	# with Benefits	Average Wage Earnings	Cost of Training Per Participant	Total Cost of Training for all Participants in program	Overall Rating Score Per Program
MedCerts	HI-5000 Medical Coding and Billing Professional		1	1											\$4,000.00	\$4,000.00	
	SP-3000 Sterile Processing Technician		1	1											\$4,000.00	\$4,000.00	
Lindenwood Education System dba Miller-Motte Driving Institute	CDL Training: Class A Tractor Trailer		1	1		1		1							\$5,000.00	\$5,000.00	6%
DEW HVAC Training Services Center, LLC	HVAC Certification		1	1	1												
Rock Gate Capital LLC DBA 160 Driving Academy	Class A Commercial Driver's License (CDL) License Training		2	2											\$4,793.50	\$4,793.50	
Totals																	

Scorecard Guide: From Rating Sheet Point value

Successful Completion: Successful Completion/Total Exited

Total Completed w/certificate or credential = Total Completed with a certificate or credential/Total Exited

Total Employed = Total Employed/Total Exited

Total Employed in field or related field = Total Employed in field/Total Successful Completion

Average hourly wage: Average hourly wage of those employed as reported

Cost Per Training: Based on the cost of tuition as reported by the Training Provider

Color Code:
Below 75%
Above 75%
Exceeds (100%)
At Benchmark (75%)
Enrolled
Incomplete

*Under % of Total Employed in field or related field, numbers in "red" indicates below benchmark of 75%. "Black" indicates 75% or higher. *

WIOA PERFORMANCE DASHBOARD (Ross IES Performance)

PROGRAM YEAR 25 (July 1, 2025 to June 30, 2026)

<div> <div>SC WORKS</div> <div>BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER</div> <div>TRIDENT</div> </div>			1st Quarter PY24			PY25 Total
Report Date: 10/21/25 10:56 AM			July	Aug	Sept	Total
WIOA PROGRAM						
Attended WIOA Informational Sessions (Adult)			86	71	107	264
SC Works Berkeley			6	8	8	22
SC Works Charleston			75	63	89	227
SC Works Dorchester			5	0	10	15
Attended WIOA Informational Sessions (DW)			2	0	0	2
SC Works Berkeley			0	0	0	0
SC Works Charleston			2	0	0	2
SC Works Dorchester			0	0	0	0
Attended WIOA Informational Sessions (Youth)			8	6	13	27
SC Works Berkeley			0	0	1	1
SC Works Charleston			6	6	7	19
SC Works Dorchester			2	0	5	7
Met Eligibility Requirements (Adult)			24	13	23	60
SC Works Berkeley			3	2	1	6
SC Works Charleston			17	10	14	41
SC Works Dorchester			4	1	8	13
Met Eligibility Requirements (DW)			2	0	0	2
SC Works Berkeley			0	0	0	0
SC Works Charleston			2	0	0	2
SC Works Dorchester			0	0	0	0
Met Eligibility Requirements (Youth)			8	2	3	13
SC Works Berkeley			0	0	0	0
SC Works Charleston			7	2	3	12
SC Works Dorchester			1	0	0	1
Enrolled in WIOA Program (Adult-new)			13	12	28	53
SC Works Berkeley			0	1	2	3
SC Works Charleston			13	11	18	42
SC Works Dorchester			0	0	8	8
Enrolled in WIOA Program (DW-new)			0	2	0	2
SC Works Berkeley			0	0	0	0
SC Works Charleston			0	2	0	2
SC Works Dorchester			0	0	0	0
Enrolled in WIOA Program (Youth-new)			5	5	3	13
SC Works Berkeley			0	0	0	0
SC Works Charleston			5	5	3	13
SC Works Dorchester			0	0	0	0
Total Served in WIOA Program (Adult): Carry-In= 125 New= 53 (*carry-in subject to change)						178
Total Served in WIOA Program (DW): Carry-In= 4 New= 2 (*carry-in subject to change)						6
Total Served in WIOA Program (Youth) Carry-In= 20 New =13 (*carry-in subject to change)						33

WIOA PERFORMANCE DASHBOARD (Ross IES Performance)

PROGRAM YEAR 25 (July 1, 2025 to June 30, 2026)

<div> <div>SC WORKS</div> <div>BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER</div> </div> <div>TRIDENT</div>			1st Quarter PY24			PY25 Total
Report Date: 10/21/25 10:56 AM			July	Aug	Sept	Total
TRAINING						
Entered Training (during the month)			1	9	6	16
Diversified Manufacturing			0	0	0	0
Transportation/Logistics			0	1	2	3
Healthcare			0	5	0	5
IT Services			1	3	2	6
Trade/Construction			0	0	1	1
Hospitality/Tourism			0	0	1	1
Total received Training (Adults) PY24						93
Total received Training (DWs) PY24						3
Total received Training (Youth) PY24						5
Credential Earned (Adult & DW)			7	5	22	34
Diversified Manufacturing			0	0	0	0
Transportation/Logistics			5	2	0	7
Healthcare			2	3	22	27
IT Services			0	0	0	0
Trade/Construction			0	0	0	0
Hospitality/Tourism			0	0	0	0
GED			0	0	0	0
Credential Earned (Youth)			0	0	2	2
Diversified Manufacturing			0	0	0	0
Transportation/Logistics			0	0	0	0
Healthcare			0	0	2	2
IT Services			0	0	0	0
Trade/Construction			0	0	0	0
Hospitality/Tourism			0	0	0	0
GED			0	0	0	0
Employment						
Entered Employment (WIOA)			0	3	9	12
Entered Employment with an OJT			1	4	1	6
Youth Employment 2nd QTR			0	0	0	0
Youth Employment 4th QTR			0	0	0	0

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.5%	87.9%	107.9%	86.5%	76.5%	88.4%	83.5%	85.7%	102.6%	99.6%
Employment Rate Q4	84.2%	86.9%	103.2%	85.6%	84.2%	98.4%	82.0%	76.5%	93.3%	98.3%
Median Earnings	\$7,750	\$8,433	108.8%	\$9,287	\$10,416	112.2%	\$3,455	\$3,880	112.3%	111.1%
Credential Rate	73.8%	79.6%	107.9%	82.6%	91.7%	111.0%	70.0%	64.9%	92.7%	103.9%
Measurable Skill Gains	70.0%	70.0%	100.0%	72.4%	90.0%	124.3%	60.0%	79.4%	132.3%	118.9%
	Overall Program Score		105.5%	Overall Program Score		106.9%	Overall Program Score		106.7%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	74.3%	95.3%	85.4%	64.3%	75.3%	74.5%	76.9%	103.2%	91.3%
Employment Rate Q4	81.0%	72.2%	89.1%	84.5%	81.8%	96.8%	75.0%	72.7%	96.9%	94.3%
Median Earnings	\$6,832	\$5,850	85.6%	\$8,400	\$7,251	86.3%	\$4,200	\$4,776	113.7%	95.2%
Credential Rate	67.0%	67.4%	100.6%	78.1%	80.0%	102.4%	69.0%	65.2%	94.5%	99.2%
Measurable Skill Gains	63.5%	80.3%	126.5%	67.7%	100.0%	147.7%	61.5%	61.7%	100.3%	124.8%
	Overall Program Score		99.4%	Overall Program Score		101.7%	Overall Program Score		101.7%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.0%	69.8%	88.4%	82.0%	66.7%	81.3%	79.0%	83.0%	105.1%	91.6%
Employment Rate Q4	78.0%	67.7%	86.8%	81.0%	75.7%	93.5%	73.7%	77.4%	105.0%	95.1%
Median Earnings	\$7,000	\$8,460	120.9%	\$8,300	\$10,140	122.2%	\$2,700	\$4,434	164.2%	135.7%
Credential Rate	68.5%	66.7%	97.4%	67.6%	87.0%	128.7%	75.3%	72.6%	96.4%	107.5%
Measurable Skill Gains	66.3%	76.9%	116.0%	71.5%	78.9%	110.3%	53.0%	59.2%	111.7%	112.7%
	Overall Program Score		101.9%	Overall Program Score		107.2%	Overall Program Score		116.5%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	79.5%	101.9%	85.2%	83.3%	97.8%	73.0%	84.0%	115.1%	104.9%
Employment Rate Q4	82.5%	78.8%	95.5%	84.5%	94.7%	112.1%	70.0%	83.3%	119.0%	108.9%
Median Earnings	\$8,078	\$9,166	113.5%	\$9,000	\$10,932	121.5%	\$3,200	\$3,784	118.3%	117.7%
Credential Rate	66.0%	76.9%	116.5%	66.7%	66.7%	100.0%	53.0%	46.1%	87.0%	101.2%
Measurable Skill Gains	72.7%	93.0%	127.9%	69.10%	100.0%	144.7%	61.5%	78.1%	127.0%	133.2%
	Overall Program Score		111.1%	Overall Program Score		115.2%	Overall Program Score		113.3%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	78.9%	100.5%	81.6%	84.2%	103.2%	78.0%	84.4%	108.2%	104.0%
Employment Rate Q4	78.3%	77.9%	99.5%	81.7%	88.9%	108.8%	78.9%	78.9%	100.0%	102.8%
Median Earnings	\$7,300	\$8,061	110.4%	\$8,949	\$11,283	126.1%	\$5,360	\$5,845	109.0%	115.2%
Credential Rate	67.5%	66.7%	98.8%	65.8%	77.8%	118.2%	57.3%	75.6%	131.9%	116.3%
Measurable Skill Gains	66.3%	68.6%	103.5%	72.3%	69.0%	95.4%	60.8%	67.1%	110.4%	103.1%
	Overall Program Score		102.5%	Overall Program Score		110.4%	Overall Program Score		111.9%	

Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.5%	78.3%	98.5%	84.8%	85.5%	100.8%	81.6%	82.2%	100.7%	100.0%
Employment Rate Q4	78.4%	77.4%	98.7%	81.9%	86.7%	105.9%	81.4%	78.1%	95.9%	100.2%
Median Earnings	\$8,003	\$9,695	121.1%	\$8,745	\$12,058	137.9%	\$5,574	\$6,762	121.3%	126.8%
Credential Rate	73.8%	83.3%	112.9%	74.1%	100.0%	135.0%	61.0%	59.5%	97.5%	115.1%
Measurable Skill Gains	66.3%	66.4%	100.2%	74.1%	66.7%	90.0%	61.5%	70.5%	114.6%	101.6%
	Overall Program Score		106.3%	Overall Program Score		113.9%	Overall Program Score		106.0%	

Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.9%	0.823	101.7%	82.7%	0.870	105.2%	77.0%	0.706	91.7%	99.5%
Employment Rate Q4	82.7%	0.804	97.2%	80.9%	0.902	111.5%	73.8%	0.838	113.6%	107.4%
Median Earnings	\$6,586	\$7,850	119.2%	\$8,550	\$7,988	93.4%	\$3,985	\$3,829	96.1%	102.9%
Credential Rate	67.5%	0.774	114.7%	68.0%	0.8	121.2%	68.0%	0.6	89.0%	108.3%
Measurable Skill Gains	64.1%	0.667	104.1%	63.8%	0.9	138.7%	55.7%	0.6	98.7%	113.8%
Overall Program Score			107.4%	Overall Program Score			114.0%	Overall Program Score		97.8%

Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	83.0%	82.7%	99.6%	84.6%	100.0%	118.2%	85.0%	88.6%	104.2%	107.4%
Employment Rate Q4	82.8%	84.9%	102.5%	83.0%	100.0%	120.5%	81.2%	89.3%	110.0%	111.0%
Median Earnings	\$7,811	\$10,293	131.8%	\$9,963	\$11,189	112.3%	\$3,850	\$5,200	135.1%	126.4%
Credential Rate	65.8%	93.1%	141.5%	74.9%	100.0%	133.5%	77.0%	83.3%	108.2%	127.7%
Measurable Skill Gains	71.9%	93.9%	130.6%	74.9%	100.0%	133.5%	68.0%	93.4%	137.4%	133.8%
	Overall Program Score		121.2%	Overall Program Score		123.6%	Overall Program Score		119.0%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	79.2%	96.0%	88.8%	79.6%	89.6%	81.0%	78.5%	96.9%	94.2%
Employment Rate Q4	80.6%	81.1%	100.6%	87.5%	79.6%	91.0%	80.8%	80.0%	99.0%	96.9%
Median Earnings	\$7,390	\$8,356	113.1%	\$8,742	\$11,439	130.9%	\$4,800	\$6,749	140.6%	128.2%
Credential Rate	65.4%	81.8%	125.1%	69.1%	85.0%	123.0%	55.1%	69.0%	125.2%	124.4%
Measurable Skill Gains	68.0%	76.7%	112.8%	68.1%	71.4%	104.8%	65.0%	82.5%	126.9%	114.9%
	Overall Program Score		109.5%	Overall Program Score		107.9%	Overall Program Score		117.7%	

Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	83.6%	107.2%	83.0%	75.0%	90.4%	81.6%	73.8%	90.4%	96.0%
Employment Rate Q4	80.5%	77.6%	96.4%	80.0%	77.8%	97.3%	84.8%	74.1%	87.4%	93.7%
Median Earnings	\$7,000	\$7,886	112.7%	\$6,700	\$7,190	107.3%	\$4,000	\$6,269	156.7%	125.6%
Credential Rate	75.0%	78.5%	104.7%	80.0%	100.0%	125.0%	74.20%	69.7%	93.9%	107.9%
Measurable Skill Gains	68.5%	89.6%	130.8%	70.7%	100.0%	141.4%	65.0%	81.3%	125.1%	132.4%
	Overall Program Score		110.3%	Overall Program Score		112.3%	Overall Program Score		110.7%	

Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7%	81.9%	99.0%	84.0%	100.0%	119.0%	83.0%	85.2%	102.7%	106.9%
Employment Rate Q4	84.1%	86.7%	103.1%	85.0%	100.0%	117.6%	79.0%	77.0%	97.5%	106.1%
Median Earnings	\$7,141	\$7,890	110.5%	\$8,500	\$9,455	111.2%	\$5,800	\$6,659	114.8%	112.2%
Credential Rate	64.0%	72.7%	113.6%	67.3%	100.0%	148.6%	64.3%	65.0%	101.1%	121.1%
Measurable Skill Gains	65.0%	80.5%	123.8%	61.0%	70.4%	115.4%	74.6%	90.7%	121.6%	120.3%
	Overall Program Score		110.0%	Overall Program Score		122.4%	Overall Program Score		107.5%	

Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.0%	74.0%	98.7%	78.0%	63.6%	81.5%	75.0%	85.4%	113.9%	98.0%
Employment Rate Q4	78.3%	75.8%	96.8%	72.7%	68.4%	94.1%	71.5%	85.3%	119.3%	103.4%
Median Earnings	\$6,900	\$8,875	128.6%	\$8,422	\$6,761	80.3%	\$4,220	\$7,209	170.8%	126.6%
Credential Rate	74.6%	74.5%	99.9%	63.2%	57.1%	90.3%	67.5%	100.0%	148.1%	112.8%
Measurable Skill Gains	67.5%	76.1%	112.7%	67.7%	71.4%	105.5%	61.5%	84.2%	136.9%	118.4%
	Overall Program Score		107.3%	Overall Program Score		90.3%	Overall Program Score		137.8%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2024 - Annual Adult/DW/Youth Performance Summary

Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1%	79.1%	100.0%	81.6%	79.9%	97.9%	78.0%	81.1%	104.0%	100.6%
Employment Rate Q4	78.3%	78.6%	100.4%	80.9%	84.3%	104.2%	75.0%	79.8%	106.4%	103.7%
Median Earnings	\$6,900	\$8,455	122.5%	\$8,550	\$10,183	119.1%	\$3,985	\$5,293	132.8%	124.8%
Credential Rate	67.5%	76.7%	113.6%	69.1%	84.9%	122.9%	63.0%	66.7%	105.9%	114.1%
Measurable Skill Gains	66.3%	75.1%	113.3%	67.7%	77.2%	114.0%	61.5%	73.8%	120.0%	115.8%
	Overall Program Score		110.0%	Overall Program Score		111.6%	Overall Program Score		113.8%	
Pass		<ul style="list-style-type: none">• An Overall Program Score (across all indicators) is at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%• Have an Individual Indicator Score of at least 50.0%• An Overall Program Score (across all indicators) that did not meet at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%• Have an Individual Indicator Score that did not meet 50.0%								
Fail										



SC **WORKS**

TRIDENT

PY25 Overview

WIOA Program- Orientation (Numbers as of 10/23/25)

- ▶ **Berkeley**
 - ▶ Adults/DW: 27
 - ▶ Youth: 1

- ▶ **Charleston**
 - ▶ Adults/DW: 277
 - ▶ Youth: 22

- ▶ **Dorchester**
 - ▶ Adults/DW: 27
 - ▶ Youth: 9



WIOA Program- Enrollments (Numbers as of 10/23/25)

- ▶ **Berkeley**

- ▶ Adults: 6
- ▶ DW: 0
- ▶ Youth: 0

- ▶ **Charleston**

- ▶ Adults: 53
- ▶ DW: 1
- ▶ Youth: 17

- ▶ **Dorchester**

- ▶ Adults: 10
- ▶ DW: 2
- ▶ Youth: 4

- **Overall**

- Adults: 69
- DW: 3
- Youth: 21



WIOA Program- Total Served (Numbers as of 10/23/25)

- ▶ Adults: 192 (123 carry in)
- ▶ DW: 7 (4 carry in)
- ▶ Youth: 41 (20 carry in)

***Carry-In numbers subject to change**



Training as of 10/23/25

- ▶ **Received Training in PY25**
 - ▶ **Adults -93**
 - ▶ **Dislocated Workers - 3**
 - ▶ **Young Adults- 6**
- ▶ **39- Credentials Earned**
- ▶ **135 MSG's for 107 Participants**

Work Based Learning as of 10/23/25

- ▶ PY25 WEX: 4 (2 active)
- ▶ 4 pending



LCC as of 10/23/25



**Lowcountry
Careers
Collaborative**

- **778 participants enrolled**
- **210 placements**

Outreach

- ▶ **Workforce Development Month**
 - ▶ September 3rd- Berkeley
 - ▶ September 10th- Public Sector (high school seniors)
 - ▶ September 16th- Dorchester
 - ▶ September 24th- Charleston
- ▶ **Chicora Elementary**
- ▶ **I-526 projects (School to Work and Careers in Transportation)**
- ▶ **Connected with Goodwill about SNAP participants**
- ▶ **Eligibility/Enrollment Blitzes**

Questions?

