

## TRIDENT WORKFORCE DEVELOPMENT BOARD

September 23, 2025

10:00 AM

Barrett Lawrimore Conference Room  
5790 Casper Padgett Way  
North Charleston, SC 29405

### AGENDA

- I. Call to Order/Quorum Determination/Introductions
- II. Approval of Meeting Notes – June 3, 2025
- III. Adult and Youth Participant Success Stories
- IV. Incumbent Worker Training Funding – Request for Approval – Sharon Goss
- V. Administrative & Systems Reports:
  - a. Financial Report – Katie Paschall
  - b. Program Performance Report – Kameron Alston
  - c. Adult/Dislocated Worker/Youth Program Performance Report – Brent LaPlante
- VI. TWDB Member's Time
- VII. Workforce Development Director's Time
- VIII. Executive Director's Time
- IX. Other Business
- X. Adjourn

**TRIDENT WORKFORCE DEVELOPMENT BOARD  
(TWDB)  
Board of Directors  
Meeting Notes  
June 3, 2025**

The Trident Workforce Development Board (TWDB) held a Board of Directors meeting on Tuesday, June 3, 2025 at 10:00 a.m. in the Barrett Lawrimore Conference Room at the Berkeley-Charleston-Dorchester Council of Governments located at 5790 Casper Padgett Way in North Charleston, South Carolina.

**MEMBERSHIP:** Tod Anderson; Mendi Arnold; Diane Bagwell; Jenny Bing; Janet Cappellini; Natasha Chatman; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Susan Friedrich; Johnell Gaines; Pat Gilliard; Chris Hall; Dottie Karst; Jess Key; Jessica Lewis; William Lovelace; Ken Malcom; Andrew Maute; Michelle McDonald; Amanda McNeal; Don Smith; James Villeponteaux

**MEMBERS PRESENT:** Mendi Arnold; Natasha Chatman; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Susan Friedrich; Amanda McNeal

**OTHERS PRESENT:** Brent LaPlante (Ross IES); Jonathan Shettler (Ross IES); Deidre Smalls (Eckerd Connects); Laverne Wood (Eckerd Connects)

**BCDCOG STAFF PRESENT:** Andrea Kozloski; Sharon Goss; Kameron Alston; Amber Grant; LaQuosha Mack; Robin Mitchum; Katie Paschall; Matthew Spath; Kareem Wilson; Kim Coleman

**I. Call to Order/Quorum Determination/Introductions**

Chairman Clift called the meeting to order at 10:00 a.m. followed by introductions, a quorum determination and excused absentees.

**II. Approval of Meeting Notes – April 8, 2025**

***Ms. Arnold made a motion to approve the April 8, 2025 Meeting Notes as presented.***

***Ms. Friedrich seconded the motion. The motion was unanimously approved.***

**III. Adult and Youth Participant Success Stories**

Brent LaPlante, Project Director with Ross IES, delivered a presentation regarding Adult & Youth Program Participant Success Stories. He highlighted the seven recent GED graduates. Mr. LaPlante also highlighted a WIOA participant who recently pursued his CDL by training at Miller-Motte Driving Institute. Mr. LaPlante recognized Jonathan Shettler, Case Manager/Career Navigator with Ross IES. Mr. Shettler was commended for his work with the WIOA participant who obtained his CDL due to Mr. Shettler's dedication, knowledge and encouragement. The Trident Workforce Development Board of Directors received the Adult and Youth Participant Success Stories as information.

**IV. PY2025 Statement of Work (SOW) – Request for Approval – Sharon Goss**

**A) Adult/Dislocated Worker Program**

**B) Youth Program**

**C) Center Operator**

Sharon Goss, Director of Workforce Development, presented the PY2025 Statement of Work (SOW). She noted that the SOW outlines the expectations and programmatic goals for the upcoming program year. Ms. Goss stated that Ross Innovative Employment Solutions (Ross IES) will continue to serve as the service provider for the WIOA Adult, Dislocated Worker and Youth Programs. The SOW specifies that the Youth Program will serve 200 participants, while the Adult/Dislocated Worker Programs will serve 500 participants during the Program Year

2025 (July 1, 2025 through June 30, 2026). This participant count includes carryovers from PY2024 and is subject to change based on the actual budget once received. Additionally, the program will adhere to all Training & Employment Guidelines issued by the Department of Labor, State Instruction Letters from the South Carolina Department of Employment & Workforce (SCDEW), and local policies set forth by the Trident Workforce Development Board. Ms. Goss noted that Eckerd Connects will serve as the WIOA Operator for Program Year 2025 (July 1, 2025 through June 30, 2026). The Operator SOW outlines the expectations for the center operator to effectively manage the centers and provide oversight to partners in the facility to ensure that workforce development services are accessible to individual and employer customers. Ms. Goss explained that the revisions in the respective SOWs are highlighted for easy reference. She noted that the Center Operator has been updated to include Eckerd Connects who will serve as the One-Stop Operator beginning in PY2025.- Ms. Goss recognized Deidra Smalls and Laverne Wood. Ms. Smalls is the Regional Manager and Ms. Wood is the Center Manager for Eckerd Connects at SC Works-Trident. Ms. Goss addressed questions and comments.

***Ms. Friedrich made a motion to approve the PY2025 Statement of Work (SOW) for the Adult/Dislocated Worker Program as presented. Mr. Connor seconded the motion. The motion was unanimously approved.***

***Ms. Chatman made a motion to approve the PY2025 Statement of Work (SOW) for the Youth Program as presented. Mr. Connor seconded the motion. The motion was unanimously approved.***

***Mr. Connor made a motion to approve the PY2025 Statement of Work (SOW) for the Center Operator as presented. Ms. Collenton seconded the motion. The motion was unanimously approved.***

**V. SC Works Certification Standards – Request for Approval – Sharon Goss**

Ms. Goss presented the SC Works Certification Standards. She noted that the Workforce Innovation and Opportunity Act (WIOA) requires that the State Workforce Development Board establishes objective criteria and procedures for use by the Local Workforce Development Boards in assessing one-stop centers at least once every three years. Ms. Goss stated that the criteria must be used to evaluate the one-stop centers and one-stop delivery system for effectiveness, including customer satisfaction, physical and programmatic accessibility and continuous improvement. In addition, the criteria must be reviewed and updated every two years as part of the review and modification of the State Plan. Ms. Goss explained that the comprehensive and affiliate SC Works centers have been evaluated against the SC Certification Standards in the following areas: SC Works Certification Management Standards; SC Works Certification Job Seeker Standards; and, SC Works Certification Business Services Standards. She noted that BCDCOG staff and Ross IES Operator staff evaluated the standards. The Assessment and Review process began in July 2024. The SC Works Certification Standards State Instruction was discussed at the One-Stop Committee meeting held on July 16, 2024. The Job Seeker and Management Standards and documentation were presented to the Committee during several meetings held throughout 2024 and 2025. On May 13, 2025, the One-Stop Committee approved the certification with a recommendation to the full board to be certified. Staff utilized surveys from employers and job seekers, along with information from partner staff to complete the documentation and verification of each standard. It has been determined that the SC Works Trident Centers have processes in place to meet the standards; however, there is room for improvement: the operation staff distributes weekly emails on events and services available; additional information and training on safety and security have been arranged and have been distributed to partners; and, the Combined Operational Plan and Business Services Engagement Plan (COBE) has been updated. Ms. Goss noted that Workforce Development staff used the checklist to send to all partners to gather feedback and evaluate the centers. A review of the Operational Plan, Business Services Plan, and the binder with SC Certification Standards documents was conducted. The checklist is also used as an assessment for monitoring the physical condition of the centers. The monitoring was conducted as well as an observation of the Resource Center including fliers, outreach material and surveys. The review process timeline was July 16, 2024 through May 13, 2025. Once all documents were gathered, the recommendation for approval of the SC Works Trident Center was presented to the One-Stop Committee for review and approval. Additionally, the SC Works Certification Standards require that the TWDB designate a Business Services Lead based on experience, qualifications and the ability to perform the role. Amber Grant, Business Services Coordinator was approved as the Business Services Lead during the December 3, 2024

TWDB Board of Directors meeting. Ms. Goss commended April Steed for her work on the SC Works Certification Standards. Ms. Steed is the One-Stop Coordinator with Ross IES. Ms. Goss addressed questions and comments and stated that BCDCOG staff is recommending approval of the SC Works Trident Centers to be certified based on meeting the Certification Standards.

***Ms. Arnold made a motion to approve the SC Works Certification Standards as presented.***

***Ms. Chatman seconded the motion. The motion was unanimously approved.***

#### **VI. FY2026 Budget – Request for Approval – Katie Paschall**

Katie Paschall, Finance Manager, presented the Proposed Budget for FY25/26 PY24/25. She explained, in detail, the variances in revenue and expenditures in administration cost, operating cost and program cost. Ms. Paschall noted that staff will continue to monitor the budget to ensure revenues and expenditures remain aligned and will make recommended revisions as necessary. Ms. Paschall addressed questions and comments.

***Mr. Connor made a motion to approve the FY2026 Budget as presented.***

***Ms. McNeal seconded the motion. The motion was unanimously approved.***

#### **VII. Administrative and Systems Reports:**

**A) Financial Report – Katie Paschall:** Katie Paschall, Finance Manager, presented the WIOA Financial Reports for the period ending April 30, 2025. She delivered an overview of the activities for FY25 thus far. Ms. Paschall noted that, for fiscal year-to-date, workforce expenditures total \$2,533,786 as of April 30, 2025. Ms. Paschall also discussed the Budget to Actual report for revenues and expenditures for the period ending April 30, 2025. The Trident Workforce Development Board of Directors received the Financial Report as information.

**B) Program Performance Reports – Kameron Alston:** Kameron Alston, Performance Outcomes Coordinator, presented the Program Performance Reports. Ms. Alston discussed the WIOA Performance Dashboard in detail noting that the report depicts an overall snapshot of attendance, meeting eligibility requirements and enrollments with Adult & Dislocated Workers and Youth participants for the WIOA program as of May 23, 2025. She reviewed the total number of participants served in each program (Adult, Dislocated Worker and Youth). Ms. Alston noted the number of participants who entered into training, the credentials earned and those who entered into employment. She then discussed the On-the-Job Training (OJT) for PY2024. It was noted that a column would be included in the report to depict participants who are still employed. Ms. Alston discussed the Eligible Training Scorecard and the Monthly Centers Report for each of the centers in the Tri-County Region. Ms. Alston, Ms. Gant, Mr. LaPlante and Ms. Goss addressed questions and comments. The Trident Workforce Development Board of Directors received the Program Performance Reports as information.

**C) Adult & Dislocated Worker/Youth Program Performance Report – Brent LaPlante:** Mr. LaPlante delivered an Overview of the WIOA Program as of May 27, 2025. He noted the following: WIOA Program Orientation in Berkeley County = 88 Adults/Dislocated Workers & 9 Youths; WIOA Program Orientation in Charleston County = 443 Adults/Dislocated Workers & 56 Youths; WIOA Program Orientation in Dorchester County = 33 Adults/Dislocated Workers & 9 Youths. Mr. LaPlante then discussed the WIOA Program Enrollment Numbers as of May 27, 2025: Berkeley County = 20 Adults, 6 Dislocated Workers & 14 Youths; Charleston County = 355 Adults, 6 Dislocated Workers & 56 Youths; Dorchester County = 16 Adults, 2 Dislocated Workers & 1 Youth; Overall: Adults = 391; Dislocated Workers = 14; Youths = 71. He noted the Total Served in the WIOA Program as of May 27, 2025: Adults = 613 (222 carry-in); Dislocated Workers = 47 (33 carry-in); Youths = 138 (67 carry-in), noting that the carry-in totals are subject to change. Mr. LaPlante discussed Occupational Skills Training as of May 27, 2025 noting that 405 Adults, 9 Dislocated Workers and 48 Youths received training in PY24; 198 credentials were earned as well as 496 MSGs for 326 participants. He noted that the Work Based Learning program resulted in the following: PY24 WEX = 25 as of May 27, 2025. Mr. LaPlante discussed Lowcountry Careers Collaborative (LCC) totals as of May 27, 2025 noting the following: 771 participants have enrolled in the program; 288 participants have successfully completed training; 227 participants are currently in training; there have been over 130 placements. He then discussed upcoming events and outreach strategies noting the following: Be Pro Be Proud (2 events); Your Next Step event; Disability Job Fair; Positive Vibes Job Fair; DJJ Partnership; Expungement Clinic to be held on June 5<sup>th</sup> (which is open to the public). Mr. LaPlante addressed questions and comments. The Trident Workforce Development Board of Directors received the Adult & Dislocated Worker/Youth Program Performance Report as information.

#### **VIII. TWDB Members' Time**

- Chairman Clift announced that a local participant of the Charleston Electrical Contractors Association's (CECA) who won the recent electrical apprentice competition (held on May 17, 2025 at Trident Technical College) also won the national competition held in Las Vegas, making a local apprentice winning the competition on the national level for the second time.
- Susan Friedrich discussed the partnership with Coalition on Adult Basic Education (COABE) and the National Center for Construction Education and Research (NCCER). The partnership will work to expand construction training and credentialing opportunities.

#### **IX. Workforce Development Director's Time**

Ms. Goss encouraged Board Members to be aware of an email they should receive from Brianna Dennis with Indevo Spark Group. Ms. Dennis is leading the process of ensuring that the TWDB's Strategic Plan aligns with SCDEW's Strategic Plan and will be asking for input. Ms. Goss also noted that the BCDCOG is entering into an MOU regarding collaboration with the Charleston Metro Chamber of Commerce concerning TWDB's Strategic Partnership Planning. Ms. Goss addressed questions and comments.

#### **X. Executive Director's Time**

Deputy Director of Operations and Support, Andrea Kozloski, thanked everyone for attending today's meeting. She had no further business to discuss on behalf of Executive Director Ron Mitchum.

#### **XI. Other Business**

There was no other business to discuss.

#### **XII. Adjourn**

There being no further business to discuss, Chairman Clift thanked everyone for attending today's meeting. He adjourned the meeting at 10:50 a.m.

Respectfully submitted,  
Kim Coleman

# SC **WORKS**

## TRIDENT



Meet our new  
**GRADUATES!!**

## Success Story

Revived Medical Training Graduated 51  
Medical Assistants and 24 Sterile  
Processing Technicians on 8/22/25.



## Youth Success Story

Breona Wrighton came into the WIOA program on 8/13/24. She successfully completed CNA training on 10/28/24. She found employment as a caregiver at Commonwise Home Healthcare and was hired on 11/7/24 making \$16.75/hr. She then took Medical Assistant training and received her certification on 9/4/25. She is currently in the process of joining the United States Army.





## MEMORANDUM

**TO:** Trident Workforce Development Board  
**FROM:** Ronald Mitchum, Executive Director  
**SUBJ:** Incumbent Worker Training (IWT) Recommendations  
**DATE:** September 23, 2025

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The IWT Program provides funding in the form of grants for training needed in current businesses due to expansion, new technology, retooling, new services/product lines, and new organizational structuring or as part of a layoff aversion strategy. IWT is funded through the Workforce Innovation and Opportunity Act (WIOA).

The Trident Workforce Development Area is using local Workforce Innovation and Opportunity Act (WIOA) funds. Six companies applied for consideration, and six are recommended to receive IWT awards. The Business Development Committee met on August 29, 2025, to review and discuss the IWT applications. The committee attempted to evenly distribute the funds among the three counties or to ensure that each county received some IWT funding.

The award recommendations are broken down per county as follows:

### Per County

**Berkeley County: \$0**

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### **Charleston County: \$29,601.40**

Charles River Laboratories: **\$9,000**

Remeasured LLC dba Benjamin Paul Studio: **\$5,850**

Metro Electric: **\$14,751.40**

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### **Dorchester County: \$18,214.29**

Robert Bosch LLC: **\$10,714.29**

Resonac Graphite America: **\$7,500**

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### **Represents all 3 counties: \$1,350**

Lowcountry Grocers, LLC/CAW, LLC dba Piggly Wiggly: **\$1,350**

**Total award: \$49,165.69**

### **Recommendation:**

The Committee is recommending IWT funding be approved for the above businesses. The Committee is also recommending making the agreement retroactive as of September 1, 2025.



## MEMORANDUM

**Date:** September 12, 2025  
**To:** Trident Workforce Development Board (TWDB)  
**From:** Katie Paschall, Finance Manager  
**Subject:** July 31, 2025 Financial Report Overview

Please find attached the July 31, 2025 WIOA Financial Report. Below is a brief overview of the activities for FY26.

### Revenues

- The **Federal Allocation** and **Carry-In** revenue are the revenue recognized due to the expenditures for this fiscal year. This allocation is received from SC Department of Employment and Workforce (SCDEW) and budgeted based on the allocation received.
- **Planning & Development Grant** is discretionary funds received from SCDEW for professional development and to contract out services to assist with the creation of the Local and Regional Plans.
- **Charleston Chamber Good Jobs** is funds received from Charleston Chamber Foundation for Lowcountry Careers Collaborative (LCC) under the Economic Development Administration's (EDA) Good Jobs Challenge (GJC) Program.
- **Rapid Response IWT** is Rapid Response Incumbent Worker funds received from SCDEW for specific businesses applicants for layoff aversion.
- **Shared Costs (Rent Income)** is the funds received from partners in the SC Works Trident facilities through the MOU agreements.

### Expenditures

#### Administration Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.

#### Operating Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.
- **Contract Services** includes the cost of security at SC Works Charleston, assistance with the strategic plan, marketing services and website maintenance and hosting.
- **Equipment Rental** is the cost to lease the SC Works facilities Xerox copier machines.
- **Agency Insurance** is the cost to insure WIOA property at the SC Works facilities.
- **Repairs and Maintenance** is the cost to repair damage to the SC Works Mobile Career Van.

# MEMORANDUM

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- **Office Equipment Maintenance** is the cost associated with maintaining WIOA equipment. This includes the print charges of all SC Works facilities copiers, IT technician costs, and other IT costs relating the servers and equipment at each facility.
- **Rent** is the cost to lease the SC Works Charleston facility.
- **Communications** includes internet and telephone communications at the SC Works facilities.
- **Furniture and equipment** is SC Works lobby and resource center monitors and computer equipment.
- **Miscellaneous** is the cost of the Mobile Career van gps tracking.

## Program Cost

- **Eckerd Contract Services** is program costs associated with being the One Stop Operator and the management of each SC Works facility.
- **Ross IES Contract Services** is the cost of services provided by Ross Innovative Employment Solutions Corp. This includes program services and training costs for the Adult, Dislocated Worker, and Youth programs.
- **Incumbent Worker Training (IWT)** is rapid response training for layoff aversion. IWT is a cost reimbursement program to employers in this region.
- **Training and Education-OJT** is the On-the-Job-Training for participants of the WIOA program.

Fiscal year to date, workforce expenditures total \$212,160 as of July 31, 2025. If you have any questions, please contact me at 843-529-2588 or [katiep@bcdco.org](mailto:katiep@bcdco.org).

**BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS**  
**WORKFORCE INNOVATION AND OPPORTUNITY ACT**  
**BUDGET TO ACTUAL**  
**FOR THE PERIOD ENDED JULY 31, 2025**

**%**  
**COMPLETE**  
**8%**

	<b>BUDGET</b> <b>FY 25/26</b> <b>PY 24/25</b>	<b>FY26</b> <b>ACTUAL</b>	<b>BALANCE</b>	<b>% of</b> <b>BUDGET</b>
<b>REVENUE</b>				
FEDERAL ALLOCATION	2,262,379	-	2,262,379	0%
CARRY-IN	602,998	161,154	441,844	27%
PLANNING & DEVELOPMENT	18,000	6,550	11,450	36%
CHARLESTON CHAMBER GOOD JOBS	-	29,047	(29,047)	N/A
RAPID RESPONSE IWT	58,600	-	58,600	0%
SHARED COSTS (RENT INCOME)	202,157	15,409	186,748	8%
<b>TOTAL REVENUE</b>	<b>3,144,134</b>	<b>212,160</b>	<b>2,931,974</b>	<b>7%</b>
<b>EXPENDITURES</b>				
<b>ADMINISTRATION COST</b>				
PERSONNEL COSTS	154,470	2,919	151,551	2%
BENEFITS	93,195	2,130	91,065	2%
INDIRECT	99,340	2,841	96,499	3%
AUTOMOTIVE	50	-	50	0%
DUES & MEMBERSHIPS	1,670	-	1,670	0%
TRAVEL	200	-	200	0%
TRAINING & EDUCATION	1,690	-	1,690	0%
MISCELLANEOUS	200	-	200	0%
<b>TOTAL ADMINISTRATION</b>	<b>350,815</b>	<b>7,890</b>	<b>342,925</b>	<b>2%</b>
<b>OPERATING COST</b>				
PERSONNEL COSTS	169,925	16,359	153,566	10%
BENEFITS	102,515	11,940	90,575	12%
INDIRECT	109,275	15,927	93,348	15%
AUTOMOTIVE	790	-	790	0%
CONTRACT SERVICES	33,270	16,582	16,688	50%
DUES & MEMBERSHIPS	80	-	80	0%
EQUIPMENT RENTAL	16,545	1,171	15,374	7%
AGENCY INSURANCE	1,700	737	963	43%
REPAIRS & MAINTENANCE	250	3,385	(3,135)	1354%
TRAVEL	9,000	-	9,000	0%
OFFICE EQUIPMENT MAINT	126,179	17,907	108,272	14%
SUPPLIES	3,000	-	3,000	0%
PRINTING	2,500	-	2,500	0%
RENT	369,840	30,820	339,020	8%
COMMUNICATIONS	45,700	3,664	42,036	8%
TRAINING & EDUCATION	4,100	-	4,100	0%
FURNITURE & EQUIPMENT	66,500	419	66,081	1%
MISCELLANEOUS	15,950	21	15,929	0%
<b>TOTAL OPERATING COST</b>	<b>1,077,119</b>	<b>118,932</b>	<b>958,187</b>	<b>11%</b>
<b>PROGRAM COST</b>				
CONTRACT SERVICES				
Eckerd Connects - One Stop Operator	375,500	18,786	356,714	5%
Ross IES - Adult/DW Program	590,000	39,703	550,297	7%
Ross IES - Youth Program	545,000	20,680	524,320	4%
TRAINING & EDUCATION- IWT	55,700	-	55,700	0%
TRAINING & EDUCATION- OJT	150,000	6,169	143,831	4%
<b>TOTAL PROGRAM COST</b>	<b>1,716,200</b>	<b>85,338</b>	<b>1,630,862</b>	<b>5%</b>
<b>TOTAL EXPENDITURES</b>	<b>3,144,134</b>	<b>212,160</b>	<b>2,931,974</b>	<b>7%</b>

**Carry-In FY 25/26**

**296,083**  
**9%**

**BERKELEY-CHARLESTON-DORCHESTER COUNCIL OF GOVERNMENTS**  
**WORKFORCE INNOVATION AND OPPORTUNITY ACT**  
**CONTRACT PERIOD: 7/1/2025 - 06/30/2026**  
**FOR THE PERIOD ENDED JULY 31, 2025**

	ALL FUNDS				Planning and Dvlpmnt	Chs.Chamber LCC Good Jobs	RRIWT Action Based Learning	RRIWT Acutec Ind. Learning	Total
BUDGET	Adult	Dislocated Worker	Youth	Admin					
PROGRAM	868,045	946,449	700,069	-	18,000	-	10,000	48,600	2,591,163
FUNDS TRANSFERRED PY24 FUNDS	59,624	(59,624)	-	-	-	-	-	-	-
FUNDS TRANSFERRED PY25 FUNDS	-	-	-	-	-	-	-	-	-
ADMIN	106,507	135,274	109,033	350,814	-	-	-	-	350,814
SHARED COSTS (RENT INCOME)	192,049	10,108	-	-	-	-	-	-	202,157
<b>TOTAL BUDGET</b>	<b>1,226,225</b>	<b>1,032,207</b>	<b>809,102</b>	<b>350,814</b>	<b>18,000</b>	<b>-</b>	<b>10,000</b>	<b>48,600</b>	<b>3,144,134</b>
<b>ADMINISTRATION COST</b>									
PERSONNEL COSTS	-	-	-	2,919	-	-	-	-	2,919
BENEFITS	-	-	-	2,130	-	-	-	-	2,130
INDIRECT	-	-	-	2,841	-	-	-	-	2,841
AUTOMOTIVE	-	-	-	-	-	-	-	-	-
DUES & MEMBERSHIPS	-	-	-	-	-	-	-	-	-
TRAVEL	-	-	-	-	-	-	-	-	-
TRAINING & EDUCATION	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	-	-	-	-	-	-	-	-	-
<b>TOTAL ADMINISTRATION</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,890</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,890</b>
<b>OPERATING COST</b>									
PERSONNEL COSTS	12,678	2,194	-	-	-	1,487	-	-	16,359
BENEFITS	9,253	1,601	-	-	-	1,086	-	-	11,940
INDIRECT	12,343	2,136	-	-	-	1,448	-	-	15,927
AUTOMOTIVE	-	-	-	-	-	-	-	-	-
CONTRACT SERVICES	9,029	1,003	-	-	6,550	-	-	-	16,582
DUES & MEMBERSHIPS	-	-	-	-	-	-	-	-	-
EQUIPMENT RENTAL	1,054	117	-	-	-	-	-	-	1,171
AGENCY INSURANCE	602	66	69	-	-	-	-	-	737
REPAIRS & MAINTENANCE	2,505	271	609	-	-	-	-	-	3,385
TRAVEL	-	-	-	-	-	-	-	-	-
OFFICE EQUIPMENT MAINT	9,040	1,004	7,863	-	-	-	-	-	17,907
SUPPLIES	-	-	-	-	-	-	-	-	-
PRINTING	-	-	-	-	-	-	-	-	-
RENT	16,925	1,881	12,014	-	-	-	-	-	30,820
COMMUNICATIONS	3,280	364	20	-	-	-	-	-	3,664
TRAINING	-	-	-	-	-	-	-	-	-
FURNITURE & EQUIPMENT	377	42	-	-	-	-	-	-	419
MISCELLANEOUS	15	2	4	-	-	-	-	-	21
<b>TOTAL OPERATING COST</b>	<b>77,101</b>	<b>10,681</b>	<b>20,579</b>	<b>-</b>	<b>6,550</b>	<b>4,021</b>	<b>-</b>	<b>-</b>	<b>118,932</b>
<b>PROGRAM COST</b>									
CONTRACT SERVICES									
Eckerd One Stop	16,907	1,879	-	-	-	-	-	-	18,786
Ross Innovative Employment Sol.	10,896	3,781	20,680	-	-	25,026	-	-	60,383
TRAINING & EDUCATION- IWT	-	-	-	-	-	-	-	-	-
TRAINING & EDUCATION- OJT	6,169	-	-	-	-	-	-	-	6,169
SUPPORTIVE SERVICES	-	-	-	-	-	-	-	-	-
<b>TOTAL PROGRAM COST</b>	<b>33,972</b>	<b>5,660</b>	<b>20,680</b>	<b>-</b>	<b>-</b>	<b>25,026</b>	<b>-</b>	<b>-</b>	<b>85,338</b>
<b>TOTAL PROJECT COSTS</b>	<b>111,073</b>	<b>16,341</b>	<b>41,259</b>	<b>7,890</b>	<b>6,550</b>	<b>29,047</b>	<b>-</b>	<b>-</b>	<b>212,160</b>



Age Group	Percentage
18-24	100%
25-34	100%
35-44	100%
45-54	100%
55-64	100%
65-74	100%
75-84	100%
85+	100%

[illegible]

**SC Works Trident**  
**Monthly Centers Report**  
**Program Year 25 (July 1, 2025 to June 30, 2026)**

\*Disclaimer: The service numbers reported for SC Works Centers reflect a combination of staff-assisted and self-assisted services provided at each location. Staff-assisted services include, but are not limited to, workshops, career guidance and planning, counseling, and federal bonding assistance. Self-assisted services refer to individuals accessing SC Works Online independently—whether onsite or remotely—to complete tasks such as creating or updating resumes or conducting job searches. If a job search is conducted from a home computer, each job searched is counted as a 'Job Seeker Service.

Report Date:	9/9/25 1:23 PM	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	TOTAL
<b>SC Works Berkeley</b>														
<b>Center Utility</b>														
Total Client Visits		147	130											277
Unemployment Assistance		48	43											91
<b>Job Seeker Services</b>														
New SCWOS Registrations		121	132											253
New Résumés in SCWOS		203	186											389
Career Readiness Workshops		0	0											0
Career Readiness Workshop Attendees		0	0											0
<b>Business Services</b>														
New SCWOS Registrations		2	3											5
New Job Orders		11	7											18
New Job Referrals		658	550											1,208
Career Fairs or Hiring Events		0	0											0
Career Fair or Hiring Event Attendees		0	0											0
<b>SC Works Charleston</b>														
<b>Center Utility</b>														
Total Client Visits		2,190	1,967											4,157
Unemployment Assistance		73	214											287
<b>Job Seeker Services</b>														
New SCWOS Registrations		358	291											649
New Résumés in SCWOS		463	414											877
Career Readiness Workshops		2	7											9
Career Readiness Workshop Attendees		24	40											64
<b>Business Services</b>														
New SCWOS Registrations		14	19											33
New Job Orders		81	94											175
New Job Referrals		1,567	1,168											2,735
Career Fairs or Hiring Events		4	3											7
Career Fair or Hiring Event Attendees		500	87											587
<b>SC Works Dorchester</b>														
<b>Center Utility</b>														
Total Client Visits		216	198											414
Unemployment Assistance		81	59											140
<b>Job Seeker Services</b>														
New SCWOS Registrations		91	91											182
New Résumés in SCWOS		124	128											252
Career Readiness Workshops		0	0											0
Career Readiness Workshop Attendees		0	0											0
<b>Business Services</b>														
New SCWOS Registrations		2	5											7
New Job Orders		4	3											7
New Job Referrals		330	303											633
Career Fairs or Hiring Events		0	1											1
Career Fair or Hiring Event Attendees		0	74											74

**SC Works Trident**  
**Monthly Centers Report**  
**Program Year 25 (July 1, 2025 to June 30, 2026)**

**Unemployment Update:**

According to the most recent labor market information released on August 19, 2025, the national unemployment rate for July 2025 was 4.6%. South Carolina's unemployment rate was slightly higher at 4.7%, while the Trident Workforce Development Area unemployment rate increased from 3.8% to 4.0%. In total, the Trident region reported 445,687 individuals employed 18,386 unemployed, and 13,917 job openings throughout the Trident Region.

**Berkeley Center Update:**

In the reporting period, SC Works Berkeley staff served 130 customers onsite at the center. Business Services staff provided 90 services to local employers and facilitated 550 new job referrals through the SC Works Online Services (SCWOS) system. Additionally, 132 new job seekers registered for work in Berkeley County. Overall, the SC Works Berkeley team delivered 41,237 employment-related services to customers through a combination of telephone, in-person, and online support.

**Charleston Center Update:**

During the reporting period, SC Works Charleston staff served 1,967 customers onsite. The team provided 564 services to employers and created 94 new job orders in the SC Works Online Services (SCWOS) system. Additionally, 291 new job seekers registered for work in Charleston County. In total, the Charleston Center staff delivered 114,472 employment-related services to customers through in-person, phone, and online engagement.

A notable highlight this period was a hiring event hosted by SHL Medical, supported by the SC Works Trident Business Services Team. Held on July 24, 2025, at SHL Medical's Summerville facility, the event drew an impressive 365 job seekers who registered through SC Works. Three Business Services Team members and one SCDEW Veterans Team representative were onsite to assist.

The SC Works Trident Business Services Team, in collaboration with Berkeley County Economic Development, Charleston County Economic Development, Dorchester County Economic Development, and Trident Technical College, successfully hosted the U.S. Coast Guard Charleston "Boots to Suits" Resource & Career Fair for Veterans and Military Spouses.

The event was held on August 15, 2025, at Trident Technical College's Dorchester Campus and served as a valuable connection point between employers, community partners, and military-affiliated job seekers. The fair drew 74 Veterans and military spouses and featured participation from more than 20 employers and community organizations.

Employers and partners reported strong engagement, while job seekers highlighted the variety of opportunities available. The collaborative effort across regional partners and education providers contributed to the event's overall success in supporting the transition of service members and their families into civilian careers.

**Dorchester Center Update:**

SC Works Dorchester

staff served 198 customers in the center during the reporting period. Business Services staff provided 44 services to employers and facilitated 303 new job referrals through the SC Works Online Services (SCWOS) system. Additionally, 91 new job seekers registered for work in Dorchester County. In total, the center delivered 26,346 employment-related services through a combination of in-person, telephone, and online support.

SC WORKS TRIDENT		TWDB PERFORMANCE REVIEW COMMITTEE																
PY25 July 1, 2025 - June 30, 2026		ELIGIBLE TRAINING PROVIDER SCORECARD - Adult & Dislocated Workers																
Provider	Program	Carryover from PY2024	Entered training in PY2025	Total # entered Training	Total Still in Training	Total Unsuccessful	Total Successfully Completed	Total Exited	Total Completed with Certification/C redential	Total Employed	Total Employed in Field or Related Field of Training	% of Total Employed in field or related field	# with Benefits	Average Wage Earnings	Cost of Training Per Participant	Total Cost of Training for all Participants in program	Overall Rating Score Per Program	
MedCerts	HI-5000 Medical Coding and Billing Professional		1	1											\$4,000.00	\$4,000.00		
	SP-3000 Sterile Processing Technician		1	1											\$4,000.00	\$4,000.00		
Rock Gate Capital LLC DBA 160 Driving Academy	Class A Commercial Driver's License (CDL) License Training		1	1											\$4,793.50	\$4,793.50		
Totals																		

Scorecard Guide: From Rating Sheet Point value

Successful Completion: Successful Completion/Total Exited
Total Completed w/certificate or credential = Total Completed with a certificate or credential/Total Exited
Total Employed = Total Employed/Total Exited
Total Employed in field or related field = Total Employed in field/Total Successful Completion
Average hourly wage: Average hourly wage of those employed as reported
Cost Per Training: Based on the cost of tuition as reported by the Training Provider

Color Code:
Below 75%
Above 75%
Exceeds (100%)
At Benchmark (75%)
Enrolled
Incomplete

\*Under % of Total Employed in field or related field, numbers in "red" indicates below benchmark of 75%. "Black" indicates 75% or higher. \*

# WIOA PERFORMANCE DASHBOARD (Ross IES Performance )

PROGRAM YEAR 25 (July 1, 2025 to June 30, 2026)

<div> <div>SC WORKS</div> <div>BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER</div> <div>TRIDENT</div> </div>			1st Quarter		PY25 Total
Report Date:	9/9/25 4:05 PM		July	Aug	Total
<b>WIOA PROGRAM</b>					
<b>Attended WIOA Informational Sessions (Adult)</b>			86	71	157
SC Works Berkeley			6	8	14
SC Works Charleston			75	63	138
SC Works Dorchester			5	0	5
<b>Attended WIOA Informational Sessions (DW)</b>			2	0	2
SC Works Berkeley			0	0	0
SC Works Charleston			2	0	2
SC Works Dorchester			0	0	0
<b>Attended WIOA Informational Sessions (Youth)</b>			8	6	14
SC Works Berkeley			0	0	0
SC Works Charleston			6	6	12
SC Works Dorchester			2	0	2
<b>Met Eligibility Requirements (Adult)</b>			24	10	34
SC Works Berkeley			3	2	5
SC Works Charleston			17	8	25
SC Works Dorchester			4	0	4
<b>Met Eligibility Requirements (DW)</b>			2	0	2
SC Works Berkeley			0	0	0
SC Works Charleston			2	0	2
SC Works Dorchester			0	0	0
<b>Met Eligibility Requirements (Youth)</b>			11	2	13
SC Works Berkeley			0	0	0
SC Works Charleston			10	2	12
SC Works Dorchester			1	0	1
<b>Enrolled in WIOA Program (Adult-new)</b>			13	12	25
SC Works Berkeley			0	1	1
SC Works Charleston			13	11	24
SC Works Dorchester			0	0	0
<b>Enrolled in WIOA Program (DW-new)</b>			0	2	2
SC Works Berkeley			0	0	0
SC Works Charleston			0	2	2
SC Works Dorchester			0	0	0
<b>Enrolled in WIOA Program (Youth-new)</b>			5	5	10
SC Works Berkeley			0	0	0
SC Works Charleston			5	5	10
SC Works Dorchester			0	0	0
<b>Total Served in WIOA Program (Adult): Carry-In= 161 New= 25 (*carry-in subject to change)</b>					186
<b>Total Served in WIOA Program (DW): Carry-In= 5 New= 2 (*carry-in subject to change)</b>					7
<b>Total Served in WIOA Program (Youth) Carry-In= 26 New =10 (*carry-in subject to change)</b>					36



# WIOA PERFORMANCE DASHBOARD (Ross IES Performance )

PROGRAM YEAR 25 (July 1, 2025 to June 30, 2026)

<div> <div>SC WORKS</div> <div>BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER</div> <div>TRIDENT</div> </div>			1st Quarter		PY25 Total
Report Date: 9/9/25 4:05 PM			July	Aug	Total
<b>TRAINING</b>					
<b>Entered Training (during the month)</b>			1	9	10
Diversified Manufacturing			0	0	0
Transportation/Logistics			0	1	1
Healthcare			0	5	5
IT Services			1	3	4
Trade/Construction			0	0	0
Hospitality/Tourism			0	0	0
Total received Training (Adults) PY24					99
Total received Training (DWs) PY24					3
Total received Training (Youth) PY24					3
<b>Credential Earned (Adult &amp; DW)</b>			5	9	14
Diversified Manufacturing			0	0	0
Transportation/Logistics			5	6	11
Healthcare			0	3	3
IT Services			0	0	0
Trade/Construction			0	0	0
Hospitality/Tourism			0	0	0
GED			0	0	0
<b>Credential Earned (Youth)</b>			0	0	0
Diversified Manufacturing			0	0	0
Transportation/Logistics			0	0	0
Healthcare			0	0	0
IT Services			0	0	0
Trade/Construction			0	0	0
Hospitality/Tourism			0	0	0
GED			0	0	0
<b>Employment</b>					
<b>Entered Employment (WIOA)</b>			0	3	3
<b>Entered Employment with an OJT</b>			1	4	5
<b>Youth Employment 2nd QTR</b>			0	0	0
<b>Youth Employment 4th QTR</b>			0	0	0

# Program Year 2024 Quarter 4 - Rolling 4 Quarters Performance Summary

## WIOA Adult/DW/Youth

### WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.5%	87.9%	107.9%	86.5%	73.7%	85.2%	83.5%	85.70%	102.6%	98.6%
Employment Rate Q4	84.2%	86.5%	102.7%	85.6%	84.2%	98.4%	82.0%	76.50%	93.3%	98.1%
Median Earnings	\$7,750	\$8,433	108.8%	\$9,287	\$10,976	118.2%	\$3,455	\$3,880	112.3%	113.1%
Credential Rate	73.8%	80.0%	108.4%	82.6%	91.7%	111.0%	70.0%	64.90%	92.7%	104.0%
Measurable Skill Gains	70.0%	68.1%	97.3%	72.4%	90.0%	124.3%	60.0%	78.40%	130.7%	117.4%
	Overall Program Score		105.0%	Overall Program Score		107.4%	Overall Program Score		106.3%	

### Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	74.5%	95.5%	85.4%	64.3%	75.3%	74.5%	76.90%	103.2%	91.3%
Employment Rate Q4	81.0%	71.8%	88.6%	84.5%	81.8%	96.8%	75.0%	72.70%	96.9%	94.1%
Median Earnings	\$6,832	\$5,845	85.6%	\$8,400	\$7,251	86.3%	\$4,200	\$4,776	113.7%	95.2%
Credential Rate	67.0%	68.1%	101.6%	78.1%	80.0%	102.4%	69.0%	65.20%	94.5%	99.5%
Measurable Skill Gains	63.5%	80.3%	126.5%	67.7%	100.0%	147.7%	61.5%	61.70%	100.3%	124.8%
	Overall Program Score		99.6%	Overall Program Score		101.7%	Overall Program Score		101.7%	

### Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	0.8	70.0%	88.6%	82.0%	66.7%	81.3%	79.0%	83.00%	105.1%	91.7%
Employment Rate Q4	0.8	67.5%	86.5%	81.0%	75.7%	93.5%	73.7%	77.40%	105.0%	95.0%
Median Earnings	\$7,000	\$8,512	121.6%	\$8,300	\$10,141	122.2%	\$2,700	\$4,434	164.2%	136.0%
Credential Rate	0.7	67.1%	98.0%	67.6%	87.0%	128.7%	75.3%	72.60%	96.4%	107.7%
Measurable Skill Gains	0.7	76.9%	116.0%	71.5%	78.9%	110.3%	53.0%	59.20%	111.7%	112.7%
	Overall Program Score		102.1%	Overall Program Score		107.2%	Overall Program Score		116.5%	

### Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	0.8	79.2%	101.5%	85.2%	83.3%	97.8%	73.0%	84.00%	115.1%	104.8%
Employment Rate Q4	0.8	79.1%	95.9%	84.5%	95.0%	112.4%	70.0%	83.30%	119.0%	109.1%
Median Earnings	\$8,078	\$9,185	113.7%	\$9,000	\$10,932	121.5%	\$3,200	\$3,784	118.3%	117.8%
Credential Rate	0.7	77.6%	117.6%	66.7%	71.4%	107.0%	53.0%	46.10%	87.0%	103.9%
Measurable Skill Gains	0.7	93.1%	128.1%	69.10%	100.0%	144.7%	61.5%	78.10%	127.0%	133.3%
	Overall Program Score		111.4%	Overall Program Score		116.7%	Overall Program Score		113.3%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

# Program Year 2024 Quarter 4 - Rolling 4 Quarters Performance Summary

## WIOA Adult/DW/Youth

### Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	0.8	79.0%	100.6%	81.6%	84.2%	103.2%	78.0%	83.90%	107.6%	103.8%
Employment Rate Q4	0.8	77.9%	99.5%	81.7%	88.9%	108.8%	78.9%	78.90%	100.0%	102.8%
Median Earnings	\$7,300	\$8,077	110.6%	\$8,949	\$11,283	126.1%	\$5,360	\$5,897	110.0%	115.6%
Credential Rate	0.7	66.9%	99.1%	65.8%	77.8%	118.2%	57.3%	78.00%	136.1%	117.8%
Measurable Skill Gains	0.7	67.9%	102.4%	72.3%	69.0%	95.4%	60.8%	65.90%	108.4%	102.1%
	Overall Program Score		102.5%	Overall Program Score		110.4%	Overall Program Score		112.4%	

### Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	0.8	78.3%	98.5%	84.8%	85.5%	100.8%	81.6%	82.40%	101.0%	100.1%
Employment Rate Q4	0.8	77.4%	98.7%	81.9%	86.7%	105.9%	81.4%	77.30%	95.0%	99.8%
Median Earnings	\$8,003	\$9,695	121.1%	\$8,745	\$12,058	137.9%	\$5,574	\$6,735	120.8%	126.6%
Credential Rate	0.7	83.5%	113.1%	74.1%	100.0%	135.0%	61.0%	60.50%	99.2%	115.8%
Measurable Skill Gains	0.7	63.0%	95.0%	74.1%	66.7%	90.0%	61.5%	68.80%	111.9%	99.0%
	Overall Program Score		105.3%	Overall Program Score		113.9%	Overall Program Score		105.6%	

### Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	0.8	82.4%	101.9%	82.7%	87.0%	105.2%	77.0%	70.60%	91.7%	99.6%
Employment Rate Q4	0.8	80.2%	97.0%	80.9%	90.2%	111.5%	73.8%	83.80%	113.6%	107.3%
Median Earnings	\$6,586	\$7,850	119.2%	\$8,550	\$7,988	93.4%	\$3,985	\$3,829	96.1%	102.9%
Credential Rate	0.7	77.4%	114.7%	68.0%	82.4%	121.2%	68.0%	60.50%	89.0%	108.3%
Measurable Skill Gains	0.6	66.2%	103.3%	63.8%	88.5%	138.7%	55.7%	50.80%	91.2%	111.1%
	Overall Program Score		107.2%	Overall Program Score		114.0%	Overall Program Score		96.3%	

### Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	0.8	82.9%	99.9%	84.6%	100.0%	118.2%	85.0%	88.60%	104.2%	107.4%
Employment Rate Q4	0.8	85.2%	102.9%	83.0%	100.0%	120.5%	81.2%	89.30%	110.0%	111.1%
Median Earnings	\$7,811	\$10,293	131.8%	\$9,963	\$11,189	112.3%	\$3,850	\$5,200	135.1%	126.4%
Credential Rate	0.7	93.1%	141.5%	74.9%	100.0%	133.5%	77.0%	83.30%	108.2%	127.7%
Measurable Skill Gains	0.7	94.9%	132.0%	74.9%	100.0%	133.5%	68.0%	93.50%	137.5%	134.3%
	Overall Program Score		121.6%	Overall Program Score		123.6%	Overall Program Score		119.0%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

# Program Year 2024 Quarter 4 - Rolling 4 Quarters Performance Summary

## WIOA Adult/DW/Youth

### Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	78.6%	95.3%	88.8%	79.6%	89.6%	81.0%	78.50%	96.9%	93.9%
Employment Rate Q4	80.6%	80.5%	99.9%	87.5%	79.6%	91.0%	80.8%	80.00%	99.0%	96.6%
Median Earnings	\$7,390	\$8,356	113.1%	\$8,742	\$11,439	130.9%	\$4,800	\$6,749	140.6%	128.2%
Credential Rate	65.4%	81.8%	125.1%	69.1%	85.0%	123.0%	55.1%	69.00%	125.2%	124.4%
Measurable Skill Gains	68.0%	76.7%	112.8%	68.1%	71.4%	104.8%	65.0%	82.50%	126.9%	114.9%
	Overall Program Score		109.2%	Overall Program Score		107.9%	Overall Program Score		117.7%	

### Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	82.5%	105.8%	83.0%	80.0%	96.4%	81.6%	73.80%	90.4%	97.5%
Employment Rate Q4	80.5%	77.5%	96.3%	80.0%	81.8%	102.3%	84.8%	74.10%	87.4%	95.3%
Median Earnings	\$7,000	\$7,886	112.7%	\$6,700	\$8,968	133.9%	\$4,000	\$6,269	156.7%	134.4%
Credential Rate	75.0%	77.8%	103.7%	80.0%	100.0%	125.0%	74.20%	69.70%	93.9%	107.6%
Measurable Skill Gains	68.5%	82.1%	119.9%	70.7%	100.0%	141.4%	65.0%	77.10%	118.6%	126.6%
	Overall Program Score		107.7%	Overall Program Score		119.8%	Overall Program Score		109.4%	

### Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7%	82.0%	99.2%	84.0%	100.0%	119.0%	83.0%	85.20%	102.7%	107.0%
Employment Rate Q4	84.1%	86.8%	103.2%	85.0%	100.0%	117.6%	79.0%	77.00%	97.5%	106.1%
Median Earnings	\$7,141	\$7,922	110.9%	\$8,500	\$9,455	111.2%	\$5,800	\$6,659	114.8%	112.3%
Credential Rate	64.0%	72.7%	113.6%	67.3%	100.0%	148.6%	64.3%	65.00%	101.1%	121.1%
Measurable Skill Gains	65.0%	80.5%	123.8%	61.0%	70.4%	115.4%	74.6%	90.70%	121.6%	120.3%
	Overall Program Score		110.1%	Overall Program Score		122.4%	Overall Program Score		107.5%	

### Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.0%	73.5%	98.0%	78.0%	63.6%	81.5%	75.0%	83.30%	111.1%	96.9%
Employment Rate Q4	78.3%	74.5%	95.1%	72.7%	63.2%	86.9%	71.5%	80.00%	111.9%	98.0%
Median Earnings	\$6,900	\$8,875	128.6%	\$8,422	\$6,761	80.3%	\$4,220	\$7,209	170.8%	126.6%
Credential Rate	74.6%	74.5%	99.9%	63.2%	57.1%	90.3%	67.5%	100.00%	148.1%	112.8%
Measurable Skill Gains	67.5%	75.0%	111.1%	67.7%	71.4%	105.5%	61.5%	85.00%	138.2%	118.3%
	Overall Program Score		106.5%	Overall Program Score		88.9%	Overall Program Score		136.0%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

# Program Year 2024 Quarter 4 - Rolling 4 Quarters Performance Summary WIOA Adult/DW/Youth

## Statewide

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1%	79.0%	99.9%	81.6%	79.9%	97.9%	78.0%	80.9%	103.7%	100.5%
Employment Rate Q4	78.3%	78.5%	100.3%	80.9%	84.0%	103.8%	75.0%	79.7%	106.3%	103.5%
Median Earnings	\$6,900	\$8,475	122.8%	\$8,550	\$10,183	119.1%	\$3,985	\$5,293	132.8%	124.9%
Credential Rate	67.5%	76.7%	113.6%	69.1%	84.9%	122.9%	63.0%	66.8%	106.0%	114.2%
Measurable Skill Gains	66.3%	73.7%	111.2%	67.7%	77.2%	114.0%	61.5%	72.5%	117.9%	114.4%
	Overall Program Score		109.5%	Overall Program Score		111.5%	Overall Program Score		113.3%	

Pass	<ul style="list-style-type: none"> <li>An Overall Program Score (across all indicators) is at least 90.0%</li> <li>An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%</li> <li>Have an Individual Indicator Score of at least 50.0%</li> </ul>
Fail	<ul style="list-style-type: none"> <li>An Overall Program Score (across all indicators) that did not meet at least 90.0%</li> <li>An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%</li> <li>Have an Individual Indicator Score that did not meet 50.0%</li> </ul>





# SC **WORKS**

## TRIDENT

### PY25 Overview

## WIOA Program- Orientation (Numbers as of 9/8/25)

- ▶ **Berkeley**
  - ▶ Adults/DW: 15
  - ▶ Youth: 0
  
- ▶ **Charleston**
  - ▶ Adults/DW: 160
  - ▶ Youth: 12
  
- ▶ **Dorchester**
  - ▶ Adults/DW: 8
  - ▶ Youth: 2



# WIOA Program- Enrollments (Numbers as of 9/8/25)

- ▶ **Berkeley**

- ▶ Adults: 10
- ▶ DW: 0
- ▶ Youth: 3

- ▶ **Charleston**

- ▶ Adults: 13
- ▶ DW: 0
- ▶ Youth: 5

- ▶ **Dorchester**

- ▶ Adults: 6
- ▶ DW: 2
- ▶ Youth: 3

- **Overall**

- Adults: 29
- DW: 2
- Youth: 11



## WIOA Program- Total Served (Numbers as of 9/8/25)

- ▶ Adults: 191 (162 carry in)
- ▶ DW: 7 (5 carry in)
- ▶ Youth: 37 (26 carry in)

**\*Carry-In numbers subject to change**



## Training as of 9/8/25

- ▶ Received Training in PY25
  - ▶ Adults -100
  - ▶ Dislocated Workers - 3
  - ▶ Young Adults- 4
- ▶ 33- Credentials Earned
- ▶ 88 MSG's for 66 Participants

## Work Based Learning as of 9/8/25

- ▶ PY24 WEX: 4 (2 active)



LCC as of 9/8/25



**Lowcountry  
Careers  
Collaborative**

- **778 participants enrolled**
- **174 placements**

# Outreach

- ▶ **Workforce Development Month**
  - ▶ September 3<sup>rd</sup>- Berkeley
  - ▶ September 10<sup>th</sup>- Public Sector (high school seniors)
  - ▶ September 16<sup>th</sup>- Dorchester
  - ▶ September 24<sup>th</sup>- Charleston
- ▶ **Refugee Career Fair with Lutheran Services**
- ▶ **Disability Job Fair**



Questions?

