

## TRIDENT WORKFORCE DEVELOPMENT BOARD

April 8, 2025  
10:00 AM

Barrett Lawrimore Conference Room  
5790 Casper Padgett Way  
North Charleston, SC 29405

### AGENDA

- I. Call to Order/Quorum Determination/Introductions
- II. Approval of Meeting Notes – February 18, 2025
- III. Adult and Youth Participant Success Stories
- IV. Contract Modification to the Ross EIS Adult/Dislocated Worker Contract LCC Funding Stream – Request for Approval – Sharon Goss
- V. Interpreter Services Policy Revision – Request for Approval – Sharon Goss
- VI. Administrative & Systems Reports:
  - a. Financial Report – Katie Paschall
  - b. Program Performance Report – Kameron Alston
  - c. Adult/Dislocated Worker/Youth Program Performance Report – Brent LaPlante
- VII. TWDB Member's Time
- VIII. Workforce Development Director's Time
- IX. Executive Director's Time
- X. Other Business
- XI. Adjourn

**TRIDENT WORKFORCE DEVELOPMENT BOARD  
(TWDB)  
Board of Directors  
Meeting Notes  
February 18, 2025**

The Trident Workforce Development Board (TWDB) held a Board of Directors meeting on Tuesday, February 18, 2025 at 10:00 a.m. in the Barrett Lawrimore Conference Room at the Berkeley-Charleston-Dorchester Council of Governments located at 5790 Casper Padgett Way in North Charleston, South Carolina.

**MEMBERSHIP:** Tod Anderson; Mendi Arnold; Diane Bagwell; Jenny Bing; Janet Cappellini; Natasha Chatman; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Nick DiFilippo; Susan Friedrich; Johnell Gaines; Pat Gilliard; Chris Hall; Dottie Karst; Jessica Lewis; William Lovelace; Ken Malcom; Andrew Maute; Michelle McDonald; Amanda McNeal; Don Smith; James Villeponteaux

**MEMBERS PRESENT:** Mendi Arnold; Janet Cappellini; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Andrew Maute

**OTHERS PRESENT:** Brent LaPlante (Ross IES); April Steed (Ross IES); Deb Peralez (SCDEW)

**BCDCOG STAFF PRESENT:** Ron Mitchum; Andrea Kozloski; Sharon Goss; Amber Gant; LaQuosha Mack; Robin Mitchum; Katie Paschall; Matthew Spath; Kim Coleman

**I. Call to Order/Quorum Determination/Introductions**

Chairman Clift called the meeting to order at 10:02 a.m. followed by introductions, a quorum determination and excused absentees.

**II. Approval of Meeting Notes – December 3, 2024**

***Mr. Maute made a motion to approve the December 3, 2024 Meeting Notes as presented.***

***Mr. Connor seconded the motion. The motion was unanimously approved.***

**III. Adult and Youth Participant Success Stories**

Brent LaPlante, Project Director with Ross IES, delivered a presentation regarding the Youth Program. He noted that a Youth participant was in need of his GED in order to obtain employment. The participant enrolled in the WIOA Youth Program on October 22, 2024. He began his GED classes on November 4<sup>th</sup> and successfully completed the program on January 29, 2025. Mr. LaPlante then delivered an update regarding the Lowcountry Careers Collaborative (LCC). He discussed the graduation class of the first LCC CMA cohort, noting that seven others have started since then with two getting ready to graduate. Mr. LaPlante addressed questions and comments. The Trident Workforce Development Board of Directors received the Adult and Youth Participant Success Stories as information.

**IV. WIOA Adult & Dislocated Worker Program Provider Contract Amendment – Request for Approval**

Sharon Goss, Director of Workforce Development, presented the WIOA Adult & Dislocated Worker Program Provider Contract Amendment. She noted that staff is requesting approval to amend the Ross Innovative Solutions Corp.-Adult/Dislocated Worker Program Provider contract # WIOA2022-01. The request is an increase of \$125,000 for a PY24/FY25 amount of \$1,061,799. The funding stream was discussed in detail. Ms. Goss, Ms. Mitchum, Ms. Paschall and Mr. Mitchum addressed questions and comments.

***Mr. Connor made a motion to approve the WIOA Adult/Dislocated Worker Program Provider Contract Amendment as presented. Ms. Collenton seconded the motion.  
The motion was unanimously approved.***

**V. Adult & Dislocated Worker Service Provider RFP – Request for Approval**

Ms. Goss presented the Adult & Dislocated Worker Service Provider RFP. She noted that the Selection Committee met on February 12, 2025 and reviewed two proposals for the WIOA Adult/Dislocated Worker Service Provider RFP. Proposals were received from Eckerd Connects and Ross Innovative Employment Solutions. Ms. Goss stated that staff is requesting approval to award a contract to Ross Innovative Employment Solutions based upon the overall score sheet rankings. Ms. Goss and Mr. Mitchum addressed questions and comments.

***Mr. Maute made a motion to approve the Adult/Dislocated Worker Service Provider RFP as presented.***

***Mr. Connor seconded the motion. The motion was unanimously approved.***

**VI. Youth Service Provider RFP – Request for Approval**

Ms. Goss presented the Youth Service Provider RFP. She noted that the Selection Committee met on February 12, 2025 and reviewed two proposals for the WIOA Youth Service Provider RFP. Proposals were received from Eckerd Connects and Ross Innovative Employment Solutions. Ms. Goss stated that staff is requesting approval to award a contract to Ross Innovative Solutions based upon the overall score sheet rankings. Ms. Goss addressed questions and comments.

***Ms. Arnold made a motion to approve the Youth Service Provider RFP as presented.***

***Mr. Connor seconded the motion. The motion was unanimously approved.***

**VII. One-Stop Operator Services RFP – Request for Approval**

Ron Mitchum, Executive Director, presented the One-Stop Operator Services RFP. He noted that the Selection Committee met on February 12, 2025 and reviewed two proposals for the WIOA One-Stop Operator Services RFP. Proposals were received from Eckerd Connects and Ross Innovative Employment Solutions. Mr. Mitchum stated that staff is requesting approval to award a contract to Eckerd Connects based upon the overall score sheet rankings. Mr. Mitchum explained the purpose and model of the One-Stop Operator and addressed questions and comments.

***Ms. Arnold made a motion to approve the One-Stop Operator Services RFP as presented.***

***Ms. Collenton seconded the motion. The motion was unanimously approved.***

**VIII. Administrative and Systems Reports:**

- A) Financial Report – Katie Paschall:** Katie Paschall, Finance Manager, presented the Financial Reports for the period ending December 31, 2024. She delivered an overview of the activities for FY25 thus far. Ms. Paschall noted that, for fiscal year-to-date, WIOA expenditures total \$1,594,054 as of December 31, 2024 and remain on track with the budget. Ms. Paschall, Ms. Goss and Mr. Mitchum addressed questions and comments. The Trident Workforce Development Board of Directors received the Financial Report as information.
- B) Program Performance Reports – Kameron Alston:** In Ms. Alston's absence, Ms. Goss presented the Program Performance Reports. Ms. Goss discussed the WIOA Performance Dashboard in detail and presented the OJTs, the monthly reports from the centers in Berkeley, Charleston and Dorchester Counties and the ETP scorecard. Ms. Goss addressed questions and comments. The Trident Workforce Development Board of Directors received the Program Performance Reports as information.
- C) Adult & Dislocated Worker/Youth Program Performance Report – Brent LaPlante:** Mr. LaPlante delivered an Overview of the WIOA Program as of January 31, 2025. He noted the following: WIOA Program Orientation in Berkeley County = 75 Adults/Dislocated Workers & 24 Youths; WIOA Program Orientation in Charleston County = 228 Adults/Dislocated Workers & 59 Youths; WIOA Program Orientation in Dorchester County = 33 Adults/Dislocated Workers & 9 Youths. Mr. LaPlante then discussed the WIOA Program Enrollment Numbers as of February 6, 2025: Berkeley County = 12 Adults, 5 Dislocated Workers & 10 Youths; Charleston County = 247 Adults, 3 Dislocated Workers & 45 Youths; Dorchester County = 14 Adults, 2 Dislocated Workers & 1 Youth; Overall: Adults = 273; Dislocated Workers = 10; Youths = 56. He noted the Total Served in the WIOA Program as of February 6, 2025: Adults = 491 (218 carry-in); Dislocated Workers = 42 (32 carry-in); Youths = 123 (67 carry-in), noting that the carry-in totals are subject to change. Mr. LaPlante discussed Occupational Skills Training as of December 2, 2024 noting that 305 Adults, 5 Dislocated Workers and 48 Youths received training in PY24; 161 credentials were earned; 289 MSGs for 207 participants. He noted that the Work Based

Learning program resulted in the following: PY24 WEX = 23 and Active WEX = 4. Mr. LaPlante discussed Lowcountry Careers Collaborative (LCC) totals as of February 6, 2025 noting the following: 494 participants have enrolled in the program; 132 students have completed training; 235 students are currently in training; there have been 75 placements; EMT and STP have started. He then discussed upcoming events and outreach strategies noting the I-526 projects, LCC events and interest forms, and meetings with high school seniors at various schools. Mr. LaPlante and Ms. Goss addressed questions and comments. The Trident Workforce Development Board of Directors received the Adult & Dislocated Worker/Youth Program Performance Report as information.

**IX. Workforce Development Director's Time**

Ms. Goss stated that SCDEW monitoring will commence on March 18<sup>th</sup>. She discussed the LCC goal, noting the challenge of filling employment in certain industries. Ms. Goss updated Board Members regarding the on-going projects with the SCDOT (School to Work Program and Careers in Transportation Education). Ms. Goss addressed questions and comments. The Trident Workforce Development Board received the Workforce Development Director's report as information.

**X. Executive Director's Time**

Mr. Mitchum discussed the quickly-paced changes in funding. He noted that staff will continue to closely monitor funding and will make adjustments when needed. He remarked that he hopes to see an increase in funding and a greater flexibility in the local area. Mr. Mitchum addressed questions and comments. The Workforce Development Board of Directors received the Executive Director's report as information.

**XI. Other Business**

There was no other business to discuss.

**XII. Adjourn**

There being no further business to discuss, Chair Clift thanked everyone for attending today's meeting. He adjourned the meeting at 10:45 a.m.

Respectfully submitted,  
Kim Coleman

# SC WORKS

## TRIDENT



Malik Smith was enrolled into the WIOA Youth Program on 7/30/2024. He was a high school dropout, basic skills deficient and he lacked work readiness skills. Malik attended GED class consistently and worked diligently towards obtaining his GED. Even though he had some minor setbacks, he obtained his GED on 2/24/25. Malik has expressed an interest in becoming a Merchant Seaman or securing employment in the IT field.



**Taylor Scott came into WIOA/LCC on 10/3/2024. She went to CMA training at Lowcounty Medical Training and graduated on 3/3/2025. She has been employed at the Charleston Center as a CAN, but with her new credential she has been promoted to a CMA making \$19.01/hr.**



## MEMORANDUM

**Date:** March 31, 2025  
**To:** Trident Workforce Development Board (TWDB)  
**From:** Ronald E Mitchum, Executive Director  
**Subject:** WIOA Adult and Dislocated Worker Program Provider Contract

Berkeley Charleston Dorchester Council of Governments (BCDCOG) is requesting approval to amend the Ross Innovative Employment Solutions Corp. – Adult/Dislocated Worker Program Provider contract # WIOA2022-01. We are requesting to decrease \$78,000 from the Charleston Chamber LCC/Good Jobs funding for a PY24/FY25 amount of \$983,799.

WIOA Adult/DLW Program Formula Funds (7/1/24 – 6/30/25)	\$ 590,000.00
WIOA Individual & Employer Training Funds (7/1/24 – 9/30/24)	\$ 22,627.00
Charleston Chamber LCC/Good Jobs (7/1/24 – 6/30/25)	\$ 371,172.00
<b>Total Adult/DLW Program Provider PY24/FY25</b>	<b>\$ 983,799.00</b>

<b><i>Adult and Dislocated Worker Program Provider</i></b>	Current	Proposed	Decrease
WIOA Adult/DLW Program Formula funds	590,000	590,000	-
WIOA Individual & Employer Training Funds	22,627	22,627	-
Charleston Chamber LCC/Good Jobs	449,172	371,172	(78,000)
	1,061,799	983,799	(78,000)



## MEMORANDUM

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**Date:** April 8, 2025  
**To:** Trident Workforce Development Board  
**From:** Ronald Mitchum, Executive Director  
**Subject:** Request for Approval – Interpreter Service Policy Revision

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The Trident Workforce Development Board (TWDB) is committed to ensuring that language access services are available to all individuals, regardless of their language proficiency, allowing equal access to vital services and information.

The Interpreter Services Policy has been revised to enhance the delivery of services within the Trident Workforce Area. The language in the policy has been updated to specify that services will be provided on demand as needed and to clarify the process for accessing these services.

Our goal is to provide equal access to services for all individuals. Therefore, we kindly request your approval of the revised Interpreter Service Policy.



## TRIDENT

### Trident Workforce Development Board Workforce Innovation and Opportunity Act

#### INTERPRETER SERVICES POLICY (Language Access Services for LEP Individuals)

**TO:** SC Works Trident Operator, WIOA Program Service Provider, Partners, and Customers

**ISSUANCE DATE:** April 8, 2025

**EFFECTIVE DATE:** April 8, 2025

**SUPERSEDES:** **July 1, 2027**, September 27, 2016, July 1, 2015, March 10, 2015, August 14, 2012, and March 18, 2013

**SUBJECT:** Interpreter Services **(Language Access Services for Limited English Proficient (LEP) Individuals)**

**PURPOSE:** To provide guidance to contractors and staff for providing language access services to customers with LEP in SC Works Trident centers.

**BACKGROUND:** As recipients of federal funds, local SC Works areas and services providers have a responsibility to provide translation and interpretation assistance to individuals having Limited English Proficiency (LEP), hearing or vision impairment.

#### **POLICY:**

Recipients of federal financial assistance must take reasonable steps to ensure that individuals with LEP, hearing and vision impairment receive the language assistance necessary to afford them meaningful and timely participation in programs, services, and information provided under the Workforce Innovation and Opportunity Act (WIOA) and partner programs.

This policy guidance aligns with Trident SC Works' position by ensuring area-wide consistency in language service delivery and further assures quality language services are available for LEP, hearing or visually impaired individuals, enabling effective communication with workforce system staff.

#### **Serving Customers with Limited English Proficiency**

Upon identifying an LEP individual, staff will provide the LEP individual with language assistance services. The following table lists possible identifiers to assist staff in identifying when an individual needs language assistance services and the appropriate staff actions.

LEP Individual self-identifies:	Staff Action Steps:
	9

## TRIDENT

<ul style="list-style-type: none"><li>Individual asks if staff speaks another language.</li></ul>	<ol style="list-style-type: none"><li>1. Use “I Speak” cards to identify what language a customer speaks.  <b>Best practice:</b> Each career center should have laminated copies of “I Speak” cards at all entry points where customers are initially engaged.</li><li>2. Immediately offer free language assistance.<ol style="list-style-type: none"><li>a. Third-Party Interpreter through Global Interpreting Network<ol style="list-style-type: none"><li>i. By phone</li><li>ii. By video</li><li>iii. In-Person (appointment only)</li></ol></li><li>b. On-Demand Remote Translation</li></ol></li></ol>
<ul style="list-style-type: none"><li>Individual asks for an interpreter.</li></ul>	
<ul style="list-style-type: none"><li>Individual points to an “I Speak” card or other posters.</li></ul>	
<ul style="list-style-type: none"><li>An accompanying person requests an interpreter.</li></ul>	
<b>Staff identifies need:</b>	
<ul style="list-style-type: none"><li>Individual brought a family member to assist with interpretation.</li></ul>	
<ul style="list-style-type: none"><li>The individual does not seem to understand what the staff is saying.</li></ul>	
<ul style="list-style-type: none"><li>The individual’s response does not match the question being asked.</li></ul>	
<ul style="list-style-type: none"><li>Individual is unable to read or write in English.</li></ul>	
<b>NOTE:</b> Each customer interaction is unique. Focus on good customer service by being patient and respectful of the LEP individual.	

To ensure access to services for LEP individuals, staff should access the following qualified interpretation services:

### Multilingual Staff Interpreters

If available, staff must request support from a multilingual SC Works center staff member who is a qualified interpreter to assist with LEP individuals. Some partner staff may have restrictions on whom they can serve based on their authorizing statutes and regulations. The Operator should keep a list of multilingual staff on hand with the language(s) they can interpret.

### Third-Party Interpreter/Translator

The Berkeley Charleston Dorchester Council of Governments (BCDCOG), on behalf of SC Works Trident, contracts language access services from third-party service providers to serve LEP individuals accessing workforce programs and services. The following resources provide guidance for accessing these services:

- Third-Party Language Access Service Providers and Instructions
- Process for partner staff usage

*Family Members/Friends as Interpreters.* Customers are never required to use friends or family members as interpreters or translators. However, if the LEP individual initiates the request, a family member/friend may be used as an interpreter or translator.

**NOTE:** Partner staff must never allow a minor child (under the age of 18) to interpret or facilitate communication except in emergency situations while awaiting a qualified interpreter.

## TRIDENT

staff must complete the following tasks before continuing with a family member/friend as interpreter:

- Advise the LEP individual of their right to a free interpreter.
- Obtain a signed Waiver of Language Access Services from the LEP individual before accepting an accompanying adult as an interpreter. The signed waiver is valid for the current SC Works center visit only. The signed waiver indicates that the LEP individual acknowledges the following:
  - Free language access services are available through DEW.
  - The LEP individual chooses not to use the free language access services and chooses their adult family member/friend as an interpreter.
  - SC Works Trident cannot guarantee the quality of the language access services provided by the chosen interpreter.
  - Confidential information may be disclosed to their family member/friend.
  - **THE LEP INDIVIDUAL MAY VOID THE WAIVER AT ANY TIME DURING THE CONSULTING PROCESS BY REQUESTING FREE LANGUAGE ACCESS SERVICES.**
- To ensure informed consent by the LEP individual to waive their right to a free interpreter provided by SC Works Trident, staff should employ a third-party interpreter to ensure informed consent to waive interpretation services before a friend or family member can serve as the interpreter.

**NOTE:** Adult family members and friends may act as interpreters in low-stakes communication, such as scheduling appointments or providing directions, without a signed waiver.

If staff have concerns about the competency of the interpretation, confidentiality, privacy, and/or a conflict of interest, staff may override a request to use an accompanying adult as an interpreter by asking the LEP individual to wait while staff engages free-to-the-customer language access services available in the center.

### Language Translation Tools (temporary solution)

When communicating with LEP Individuals, staff may use language translation tools, either accessible online or through mobile apps, to translate text or interpret phrases between different languages. However, these services use machine learning algorithms to translate text; the accuracy of the translation depends on the quality of the algorithms used. **Per DOL, no language**

**translation tool, by itself, currently meets the standard of “qualified” interpreter.** These tools should only be used rarely, as needed, and until qualified interpretation services are available.

Best practices include the following:

- Use simple and familiar words. Avoid jargon, idioms, acronyms, and legal language. Stick to clear and straightforward language to ensure effective communication.
- Organize your text logically by starting with the most important information. Keep your sentences short and to the point; avoid long and confusing sentences that can obscure your main point.
- Use the active voice to make your text more direct and concise. (For example, use “Staff provide services,” instead of “The services are provided by staff.”)
- Ensure the customer understands that staff will use a language translation tool and that using this translation tool is for temporary use to ensure immediate support.

## TRIDENT

**NOTE: Do not share sensitive or confidential information about the customer with the language translation tool.** Some online translation services or applications may store and analyze data.

### BEST PRACTICES FOR WORKING WITH LEP INDIVIDUALS AND INTERPRETERS

Working with LEP Individuals	Working with Interpreters
<ul style="list-style-type: none"> <li>• Conduct all interactions with respect and patience.</li> <li>• Accurately assess the language need.</li> <li>• Speak slowly and clearly.</li> <li>• Avoid assumptions and ask for clarification, as needed.</li> <li>• <b>During emergencies only</b>, allow a minor child to act as an interpreter, while waiting for a qualified interpreter.</li> </ul>	<ul style="list-style-type: none"> <li>• Control the interaction. The interpreter is there to facilitate the communication.</li> <li>• Speak directly to the LEP individual, not the interpreter.</li> <li>• Speak at a clear, normal pace.</li> <li>• Ask one question at a time.</li> <li>• Allow the Interpreter to take notes.</li> <li>• Allow the interpreter to interpret reasonable lengths of information, such as a short paragraph or three to four sentences at a time, to avoid losing important details.</li> </ul>
Working with Both LEP Individuals and Interpreters	
<ul style="list-style-type: none"> <li>• Never leave the LEP individual and interpreter alone.</li> <li>• Allow time for intermittent breaks.</li> <li>• Use plain language; avoid acronyms and jargon.</li> </ul>	

## TRIDENT

**NOTE:** Because many words and phrases in English do not have an equivalent in other languages, competent language services prioritize "meaning for meaning" rather than "word for word" to achieve the best outcome.

### Recognizing a Qualified Interpreter

A qualified interpreter can interpret effectively, accurately, and impartially for LEP individuals, including for LEP individuals with sensory impairments. The interpreter must be able to interpret both receptively and expressively, using any necessary specialized vocabulary, either in-person, or through an over-the-phone interpreting (OPI) service, a video-remote interpreting (VRI) service, or other technological methods. An interpreter is not required to be certified; however, certification can ensure a level of quality control.

An unqualified interpreter lacks the necessary skills to interpret effectively, accurately, and impartially for LEP individuals, including for LEP individuals with disabilities. Consider the following scenarios:

Scenario 1: Technical	Scenario 2: Legal
<p>Imagine someone who is fluent in English but only has a basic understanding of Spanish. If they attempt to interpret complex or technical information from Spanish to English, they may struggle to accurately convey the meaning. This leads to misunderstandings or miscommunication.</p> <p>In such cases, even though they may be fluent in one language, their lack of proficiency in the other language makes them unqualified to serve as an interpreter.</p>	<p>Imagine a scenario where a multilingual individual is fluent in English and the language of the LEP individual. They are asked to interpret during a legal proceeding, despite having no formal training in legal terminology or interpreting techniques.</p> <p>Their lack of qualifications could lead to misunderstandings, inaccuracies, and potential legal consequences due to misinterpretation of critical information.</p>

### TRANSLATION OF WRITTEN MATERIALS

Staff must ensure LEP individuals have meaningful access to and can understand information contained in written documents, including forms, publications, and specific program documents. The [tridentscworks.org](http://tridentscworks.org) website provides users with the convenience of accessing workforce system services from their homes or offices. This website can be translated into several different languages



## TRIDENT

using Google Translate.

**Hard Copy Documents.** Vital and essential documents (such as, applications, consent forms, letters containing important information regarding participation in a program, and outreach materials) are translated from English based on the following:

- **Babel Notice.** The Operator must place a notice of language assistance, otherwise known as a Babel Notice, on vital documents sent to LEP individuals and/or posted in central places where individuals can see them, such as a lobby. This notice informs customers of their right to receive free interpretation and/or translation services. See <https://scworks.org/about-us/babel-notice>.
- **Forms.** Staff can obtain Equal Opportunity (EO) forms in multiple languages at <https://scworks.org/about-us/legal>. Staff should coordinate with the center manager for any other forms.

Staff should contact the Center Manager for further guidance regarding when and how to request translated documents.

### STAFF RESOURCES

Staff guides and resources can be found at the front desk:

The BCDCOG has contracted with Global Interpreting Network for interpreting and translation services.

Process Guides	Notices
Third-Party Language Access Services Purchasing Process	"I Speak" Card
Third-Party Language Access Service Providers and Instructions	Point to Language Poster
Translation Instructions	Babel Notice
Forms	Other Resources
SC Works Trident Language Access Services Usage Form	Dialing 7-1-1 & Text Telephones (TTYs)
Waiver of Language Access Services	

Ronald Mitchum, Executive Director  
BCDCOG

April 8, 2025

Date

## MEMORANDUM

**Date:** March 31, 2025  
**To:** Trident Workforce Development Board (TWDB)  
**From:** Katie Paschall, Finance Manager  
**Subject:** February 28, 2025 Financial Report Overview

Please find attached the February 28, 2025 WIOA Financial Report. Below is a brief overview of the activities for FY25.

### Revenues

- The **Federal Allocation** and **Carry-In** revenue are the revenue recognized due to the expenditures for this fiscal year. This allocation is received from SC Department of Employment and Workforce (SCDEW) and budgeted based on the allocation received.
- **Individual & Employer Training** is discretionary funds received from SCDEW to provide demand-driven training activities. This grant award ended 9/30/2024.
- **Planning & Development Grant** is discretionary funds received from SCDEW for professional development and to contract out services to assist with the creation of the Local and Regional Plans.
- **Charleston Chamber Good Jobs** is funds received from Charleston Chamber Foundation for Lowcountry Careers Collaborative (LCC) under the Economic Development Administration's (EDA) Good Jobs Challenge (GJC) Program.
- **Rapid Response IWT** is Rapid Response Incumbent Worker funds received from SCDEW for specific businesses applicants for layoff aversion.
- **Shared Costs (Rent Income)** is the funds received from partners in the SC Works Trident facilities through the MOU agreements.

### Expenditures

#### Administration Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.
- **Dues & Memberships** is the TWDB membership dues for the Charleston Metro Chamber of Commerce and Greater Summerville Chamber of Commerce, as well as administrative staff professional dues.

#### Operating Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.
- **Automotive** is fuel and vehicle maintenance costs for the Mobile Career Coach Van.
- **Advertising** is youth program outreach through bus advertising.

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- **Contract Services** includes the cost of marketing services and website maintenance and hosting.
- **Dues & Memberships** is the cost of program staff membership to National Association of Workforce Development Professionals.
- **Equipment Rental** is the cost to lease the SC Works facilities Xerox copier machines.
- **Agency Insurance** is the cost to insure WIOA property at the SC Works facilities.
- **Travel** is staff travel for training.
- **Office Equipment Maintenance** is the cost associated with maintaining WIOA equipment. This includes the print charges of all SC Works facilities copiers, IT technician costs, and other IT costs relating the servers and equipment at each facility.
- **Rent** is the cost to lease the SC Works Charleston facility.
- **Communications** includes internet and telephone communications at the SC Works facilities.
- **Training & Education** is staff registration fees for the SCDEW Workforce Development Symposium, Grant writing training and Business Services training.
- **Furniture and equipment** is a business services phone for staff.
- **Miscellaneous** is the cost of the Mobile Career van gps tracking, website domain fees and Public Sector Career Fair event fees.

## Program Cost

- **Ross Contract Services** is the cost of services provided by Ross Innovative Employment Solutions Corp. This includes program services and training costs for the Adult, Dislocated Worker, and Youth programs. It also includes program costs associated with being the One Stop Operator and the management of each SC Works facility.
- **Incumbent Worker Training (IWT)** is rapid response training for layoff aversion. IWT is a cost reimbursement program to employers in this region. We currently have three active rapid response IWT contract: Dock Block, Dennis Eagle, and Action Based Learning.
- **Training and Education-OJT** is the On-the-Job-Training for participants of the WIOA program.

Fiscal year to date, workforce expenditures total \$1,991,403 as of February 28, 2025. If you have any questions, please contact me at 843-529-2588 or [katiep@bcdco.org](mailto:katiep@bcdco.org).

**BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS  
WORKFORCE INNOVATION AND OPPORTUNITY ACT  
BUDGET TO ACTUAL  
FOR THE PERIOD ENDED FEBRUARY 28, 2025**

**%  
COMPLETE  
67%**

	<b>ORIGINAL BUDGET FY 24/25 PY 23/24</b>	<b>REVISED BUDGET FY 24/25 PY 23/24</b>	<b>FY25 ACTUAL</b>	<b>BALANCE</b>	<b>% of BUDGET</b>
<b>REVENUE</b>					
FEDERAL ALLOCATION	2,444,064	2,098,375	920,978	1,177,397	44%
CARRY-IN	406,332	681,763	549,957	131,806	81%
INDIVIDUAL & EMPLOYER TRAINING	20,000	22,627	22,627	-	100%
PLANNING & DEVELOPMENT	-	75,000	3,518	71,482	5%
CHARLESTON CHAMBER GOOD JOBS	500,140	693,153	286,604	406,549	41%
RAPID RESPONSE IWT	-	91,035	40,270	50,765	44%
SHARED COSTS (RENT INCOME)	199,853	199,853	167,449	32,404	84%
<b>TOTAL REVENUE</b>	<b>3,570,389</b>	<b>3,861,806</b>	<b>1,991,403</b>	<b>1,870,403</b>	<b>52%</b>
<b>EXPENDITURES</b>					
<b>ADMINISTRATION COST</b>					
PERSONNEL COSTS	110,316	110,316	29,759	80,557	27%
BENEFITS	65,881	65,881	18,506	47,375	28%
INDIRECT	69,986	69,986	19,683	50,303	28%
AUTOMOTIVE	50	50	-	50	0%
DUES & MEMBERSHIPS	1,590	1,670	1,240	430	74%
TRAVEL	200	200	-	200	0%
OFFICE EQUIPMENT MAINT.	180	180	-	180	0%
TRAINING & EDUCATION	1,200	1,690	-	1,690	0%
MISCELLANEOUS	200	200	-	200	0%
<b>TOTAL ADMINISTRATION</b>	<b>249,603</b>	<b>250,173</b>	<b>69,188</b>	<b>180,985</b>	<b>28%</b>
<b>OPERATING COST</b>					
PERSONNEL COSTS	211,094	211,094	126,281	84,813	60%
BENEFITS	126,066	126,066	78,534	47,532	62%
INDIRECT	133,920	133,920	83,523	50,397	62%
AUTOMOTIVE	775	775	522	253	67%
ADVERTISING	76,800	57,600	54,400	3,200	94%
CONTRACT SERVICES	28,208	71,850	7,177	64,673	10%
DUES & MEMBERSHIPS	-	-	95	(95)	N/A
EQUIPMENT RENTAL	19,075	19,075	13,287	5,788	70%
AGENCY INSURANCE	1,700	1,700	1,590	110	94%
REPAIRS & MAINTENANCE	250	250	-	250	0%
TRAVEL	9,988	11,980	1,173	10,807	10%
OFFICE EQUIPMENT MAINT	272,086	300,490	129,087	171,403	43%
SUPPLIES	8,500	8,500	14	8,486	0%
PRINTING	2,500	2,500	-	2,500	0%
RENT	359,076	359,076	239,384	119,692	67%
COMMUNICATIONS	45,228	45,228	29,487	15,741	65%
TRAINING & EDUCATION	2,200	12,710	2,345	10,365	18%
FURNITURE & EQUIPMENT	78,174	78,174	53	78,121	0%
MISCELLANEOUS	17,146	17,146	3,750	13,396	22%
<b>TOTAL OPERATING COST</b>	<b>1,392,786</b>	<b>1,458,134</b>	<b>770,702</b>	<b>687,432</b>	<b>53%</b>
<b>PROGRAM COST</b>					
CONTRACT SERVICES					
Ross Innovative Employment Solutions	1,738,000	1,816,799	1,047,053	769,746	58%
TRAINING & EDUCATION- IWT	75,000	86,700	37,622	49,078	43%
TRAINING & EDUCATION- OJT	115,000	250,000	66,838	183,162	27%
<b>TOTAL PROGRAM COST</b>	<b>1,928,000</b>	<b>2,153,499</b>	<b>1,151,513</b>	<b>1,001,986</b>	<b>53%</b>
<b>TOTAL EXPENDITURES</b>	<b>3,570,389</b>	<b>3,861,806</b>	<b>1,991,403</b>	<b>1,870,403</b>	<b>52%</b>
	-	-	-		
<b>Carry-In FY 25/26</b>	<b>353,279</b>	<b>460,087</b>			
	<b>10%</b>	<b>12%</b>			

**BERKELEY-CHARLESTON-DORCHESTER COUNCIL OF GOVERNMENTS**  
**WORKFORCE INNOVATION AND OPPORTUNITY ACT**  
**CONTRACT PERIOD: 7/1/2024 - 6/30/2025**  
**FOR THE PERIOD ENDED FEBRUARY 28, 2025**

	ALL FUNDS										
	Adult	Dislocated Worker	Youth	Admin	IET	Planning and Dvlpmnt	Chs.Chamber LCC Good Jobs	RRIWT Dennis Eagle	RRIWT Dock Blocks	RRIWT Action Based Learning	Total
BUDGET											
PROGRAM	720,083	1,007,490	804,383	-	22,627	75,000	693,153	49,035	42,000	-	3,413,771
FUNDS TRANSFERRED PY23 FUNDS	62,000	(62,000)	-	-	-	-	-	-	-	-	-
FUNDS TRANSFERRED PY24 FUNDS	650,000	(650,000)	-	-	-	-	-	-	-	-	-
ADMIN	74,561	94,316	79,305	248,182	-	-	-	-	-	-	248,182
SHARED COSTS (RENT INCOME)	169,875	29,978	-	-	-	-	-	-	-	-	199,853
TOTAL BUDGET	1,676,519	419,784	883,688	248,182	22,627	75,000	693,153	49,035	42,000	-	3,861,806
ADMINISTRATION COST											
PERSONNEL COSTS	-	-	-	28,599	-	-	-	627	533	-	29,759
BENEFITS	-	-	-	17,785	-	-	-	390	331	-	18,506
INDIRECT	-	-	-	18,916	-	-	-	415	352	-	19,683
AUTOMOTIVE	-	-	-	-	-	-	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-	-	-
DUES & MEMBERSHIPS	-	-	-	1,240	-	-	-	-	-	-	1,240
TRAVEL	-	-	-	-	-	-	-	-	-	-	-
OFFICE EQUIPMENT MAINT	-	-	-	-	-	-	-	-	-	-	-
TRAINING & EDUCATION	-	-	-	-	-	-	-	-	-	-	-
FACILITY IMPROVEMENTS	-	-	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	-	-	-	-	-	-	-	-	-	-	-
TOTAL ADMINISTRATION	-	-	-	66,540	-	-	-	1,432	1,216	-	69,188
OPERATING COST											
PERSONNEL COSTS	82,970	20,154	707	-	-	-	22,450	-	-	-	126,281
BENEFITS	51,599	12,534	440	-	-	-	13,961	-	-	-	78,534
INDIRECT	54,877	13,330	468	-	-	-	14,848	-	-	-	83,523
AUTOMOTIVE	371	52	99	-	-	-	-	-	-	-	522
ADVERTISING	-	-	54,400	-	-	-	-	-	-	-	54,400
CONTRACT SERVICES	6,100	1,077	-	-	-	-	-	-	-	-	7,177
DUES & MEMBERSHIPS	81	14	-	-	-	-	-	-	-	-	95
EQUIPMENT RENTAL	11,294	1,993	-	-	-	-	-	-	-	-	13,287
AGENCY INSURANCE	1,289	216	85	-	-	-	-	-	-	-	1,590
REPAIRS & MAINTENANCE	-	-	-	-	-	-	-	-	-	-	-
TRAVEL	-	-	-	-	-	1,173	-	-	-	-	1,173
OFFICE EQUIPMENT MAINT	59,825	10,554	58,708	-	-	-	-	-	-	-	129,087
SUPPLIES	12	2	-	-	-	-	-	-	-	-	14
PRINTING	-	-	-	-	-	-	-	-	-	-	-
RENT	124,663	21,999	92,722	-	-	-	-	-	-	-	239,384
COMMUNICATIONS	24,914	4,369	204	-	-	-	-	-	-	-	29,487
TRAINING	-	-	-	-	-	2,345	-	-	-	-	2,345
FURNITURE & EQUIPMENT	38	5	10	-	-	-	-	-	-	-	53
MISCELLANEOUS	3,166	553	31	-	-	-	-	-	-	-	3,750
TOTAL OPERATING COST	421,199	86,852	207,874	-	-	3,518	51,259	-	-	-	770,702
PROGRAM COST											
CONTRACT SERVICES											
Ross Innovative Employment Sol.	372,049	49,661	367,371	-	22,627	-	235,345	-	-	-	1,047,053
Transferred PY22 Funds	-	-	-	-	-	-	-	-	-	-	-
Transferred PY23 Funds	-	-	-	-	-	-	-	-	-	-	-
TRAINING & EDUCATION- IWT	-	-	-	-	-	-	-	17,600	20,022	-	37,622
TRAINING & EDUCATION- OJT	62,428	4,410	-	-	-	-	-	-	-	-	66,838
SUPPORTIVE SERVICES	-	-	-	-	-	-	-	-	-	-	-
TRAINING (RR IWT)	-	-	-	-	-	-	-	-	-	-	-
TOTAL PROGRAM COST	434,477	54,071	367,371	-	22,627	-	235,345	17,600	20,022	-	1,151,513
TOTAL PROJECT COSTS	855,676	140,923	575,245	66,540	22,627	3,518	286,604	19,032	21,238	-	1,991,403

# WIOA PERFORMANCE DASHBOARD (Ross IES Performance )

PROGRAM YEAR 24 (July 1, 2024 to June 30, 2025)

SC WORKS TRIDENT BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER			1st Quarter PY24			2nd Quarter PY24			3rd Quarte		PY24 Total
Report Date:	3/31/25 3:23 PM		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Total
WIOA PROGRAM											
Attended WIOA Informational Sessions (Adult)			103	41	26	36	38	40	44	56	384
SC Works Berkeley			31	19	4	9	3	2	2	5	75
SC Works Charleston			60	20	19	21	31	36	38	47	272
SC Works Dorchester			12	2	3	6	4	2	4	4	37
Attended WIOA Informational Sessions (DW)			4	1	3	1	1	0	0	0	10
SC Works Berkeley			1	0	3	0	1	0	0	0	5
SC Works Charleston			2	1	0	0	0	0	0	0	3
SC Works Dorchester			1	0	0	1	0	0	0	0	2
Attended WIOA Informational Sessions (Youth)			27	24	11	16	4	5	5	5	97
SC Works Berkeley			4	10	0	8	0	0	2	1	25
SC Works Charleston			22	11	8	7	4	5	2	4	63
SC Works Dorchester			1	3	3	1	0	0	1	0	9
Met Eligibility Requirements (Adult)			91	49	28	34	18	19	14	36	289
SC Works Berkeley			5	1	2	2	0	0	1	1	12
SC Works Charleston			80	43	22	32	18	19	13	35	262
SC Works Dorchester			6	5	4	0	0	0	0	0	15
Met Eligibility Requirements (DW)			2	2	3	1	1	0	0	0	9
SC Works Berkeley			0	2	3	0	0	0	0	0	5
SC Works Charleston			1	0	0	0	1	0	0	0	2
SC Works Dorchester			1	0	0	1	0	0	0	0	2
Met Eligibility Requirements (Youth)			14	11	5	9	4	2	3	2	50
SC Works Berkeley			2	3	0	2	1	1	0	1	10
SC Works Charleston			12	8	5	7	3	1	3	1	40
SC Works Dorchester			0	0	0	0	0	0	0	0	0
Enrolled in WIOA Program (Adult-new)			91	48	37	35	18	24	14	36	303
SC Works Berkeley			6	1	1	2	1	0	1	1	13
SC Works Charleston			81	44	30	32	17	24	13	35	276
SC Works Dorchester			4	3	6	1	0	0	0	0	14
Enrolled in WIOA Program (DW-new)			4	1	3	1	1	0	0	0	10
SC Works Berkeley			1	0	3	0	1	0	0	0	5
SC Works Charleston			2	1	0	0	0	0	0	0	3
SC Works Dorchester			1	0	0	1	0	0	0	0	2
Enrolled in WIOA Program (Youth-new)			17	13	5	8	7	3	2	2	57
SC Works Berkeley			1	4	1	1	1	2	0	1	11
SC Works Charleston			15	9	4	7	6	1	2	1	45
SC Works Dorchester			1	0	0	0	0	0	0	0	1
Total Served in WIOA Program (Adult): Carry-In= 219 New= 303 (*carry-in subject to change)											522
Total Served in WIOA Program (DW): Carry-In= 33 New= 10 (*carry-in subject to change)											43
Total Served in WIOA Program (Youth) Carry-In= 67 New =57 (*carry-in subject to change)											124
TRAINING											
Entered Training (during the month)			94	4	48	43	12	3	47	33	284
Diversified Manufacturing			0	0	0	0	0	0	0	0	0



# WIOA PERFORMANCE DASHBOARD (Ross IES Performance )

PROGRAM YEAR 24 (July 1, 2024 to June 30, 2025)

SC WORKS TRIDENT			BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER			1st Quarter PY24			2nd Quarter PY24			3rd Quarte		PY24 Total
Report Date:		3/31/25 3:23 PM		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Total		
Transportation/Logistics				0	1	0	4	1	1	1	5	13		
Healthcare				93	2	48	39	10	1	45	28	266		
IT Services				0	1	0	0	0	0	0	0	1		
Trade/Construction				1	0	0	0	1	1	1	0	4		
Hospitality/Tourism				0	0	0	0	0	0	0	0	0		
Total received Training (Adults) PY24												313		
Total received Training (DWs) PY24												6		
Total received Training (Youth) PY24												45		
Credential Earned (Adult & DW)				38	19	15	14	15	37	5	0	143		
Diversified Manufacturing				0	0	0	0	0	0	0	0	0		
Transportation/Logistics				2	0	0	3	0	2	0	0	7		
Healthcare				36	19	15	11	15	35	5	0	136		
IT Services				0	0	0	0	0	0	0	0	0		
Trade/Construction				0	0	0	0	0	0	0	0	0		
Hospitality/Tourism				0	0	0	0	0	0	0	0	0		
GED				0	0	0	0	0	0	0	0	0		
Youth Credentials Earned				8	2	4	2	2	3	2	1	24		
Employment														
Entered Employment (WIOA)				13	10	11	5	3	1	1	0	44		
Entered Employment with an OJT				2	5	8	5	0	0	0	0	20		
Youth Employment 2nd QTR				5	1	7	2	1	6	1	0	23		
Youth Employment 4th QTR				1	1	5	4	2	1	1	0	15		

## TWDB PERFORMANCE REVIEW COMMITTEE

### ELIGIBLE TRAINING PROVIDER SCORECARD - Adult & Dislocated Workers

Provider	Program	Carryover from PY2023	Entered training in PY2024	Total # entered Training	Total Still in Training	Total Unsuccessful	Total Successfully Completed	Total Exited	Total Completed with Certification/Credential	Total Employed	Total Employed in Field or Related Field of Training	% of Total Employed in field or related field	# with Benefits	Average Wage Earnings	Cost of Training Per Participant	Total Cost of Training for all Participants in program	Overall Rating Score Per Program
Air Conditioning and Refrigeration Training Center	Basic Training for HVAC Technicians- Residential/Light Commercial AC & Heat Pump Service	1	1	2	1	1	0	1	0	0	0	N/A	2	\$20.50	\$7,200.00	\$14,400.00	75%
Arclabs Welding School	900 Hour Advanced Welding		1	1	1										\$4,701.00		
MedCerts	SP-3000 Sterile Processing Technician		1	1	1										\$4,000.00		
	BT-1100 Behavior Technician Specialist		1	1	1										\$2,500.00	\$2,500.00	
Palmetto Training Inc.	CDL	10	1	11	0	4	7	11	6	7	7	64%	?	\$28.00	\$5,900.00	\$64,900.00	85%
STVT- DBA Miller-Motte College	CDL	0	4	4	2	0	2	2	2	2	2	100%		\$25.00	\$4,500.00	\$18,000.00	100%
<b>Totals</b>		<b>11</b>	<b>9</b>	<b>20</b>	<b>6</b>	<b>4</b>	<b>9</b>	<b>14</b>	<b>8</b>	<b>9</b>	<b>9</b>		<b>0</b>				

#### Scorecard Guide: From Rating Sheet Point value

Successful Completion: Successful Completion/Total Exited

Total Completed w/certificate or credential = Total Completed with a certificate or credential/Total Exited

Total Employed = Total Employed/Total Exited

Total Employed in field or related field = Total Employed in field/Total Successful Completion

Average hourly wage: Average hourly wage of those employed as reported

Cost Per Training: Based on the cost of tuition as reported by the Training Provider

Color Code:
Below 75%
Above 75%
Exceeds (100%)
At Benchmark (75%)
Enrolled
Incomplete

\*Under % of Total Employed in field or related field, numbers in "red" indicates below benchmark of 75%. "Black" indicates 75% or higher. \*

## On-The-Job Trainings PY24

	FIRST NAME	LAST NAME	EMPLOYER	START DATE	END DATE	JOB STATUS
1	Dustin	Richardson	W-International	4/8/2024	7/1/2024	Contract Completed
2	Jayden	Woodfolk	W-International	4/8/2024	7/1/2024	Contract Completed
3	Matthew	Douty	W-International	4/8/2024	7/1/2024	Contract Completed
4	Alivia	Adkins	Fetter Healthcare	5/6/2024	7/29/2024	Resigned (7/10/24)
5	Danielle	Rivera	Fetter Healthcare	5/6/2024	7/29/2024	Contract Completed
6	Emani	Bannerman	SCDMV	5/17/2024	8/9/2024	Contract Completed
7	Nadria	Elmore	Fetter Healthcare	6/3/2024	8/26/2024	Contract Completed
8	Racquell	Waring	Fetter Healthcare	6/3/2024	8/26/2024	Contract Completed
9	Ignacio	Diaz	W-International	6/17/2024	9/9/2024	Contract Completed
10	Brody	Boulanger	W-International	6/17/2024	9/9/2024	Contract Completed
11	Ronnie	Brown	W-International	6/17/2024	9/9/2024	Contract Completed
12	Charles	Meyer	Permik	6/17/2024	7/29/2024	Contract Completed
13	Maddox	Garris	W-International	6/17/2024	9/9/2024	No Longer Employed (8/15/2024)
14	Andrew	Hill	W-International	6/17/2024	9/9/2024	Contract Completed
15	Richard	Scheppner	W-International	6/17/2024	9/9/2024	Contract Completed
16	Demontre	Whaley	W-International	6/17/2024	9/9/2024	No Longer Employed (6/20/2024)
17	Mehki	Hunter	W-International	6/17/2024	9/9/2024	Contract Completed
18	Brittany	Sammons	SCDMV	7/2/2024	9/24/2024	Contract Completed
19	John	Glencamp	Permik	7/8/2024	8/19/2024	Contract Completed
20	Rodney	Moore	Permik	7/8/2024	8/19/2024	Contract Completed
21	William	Bradley	W-International	7/15/2024	10/7/2024	Contract Completed
22	Ricardo	Magwood	W-International	7/15/2024	10/7/2024	Contract Completed
23	Andrew	Owen	W-International	7/15/2024	10/7/2024	Contract Completed
24	Randy	Hill	W-International	7/15/2024	10/7/2024	Contract Completed
25	Nasir	Shannon	W-International	7/15/2024	10/7/2024	Contract Completed
26	Candida	Romero Raza	SCDMV	11/4/2024	1/27/2025	Contract Completed

27	Alexandra	Arias	Fetter Healthcare	11/18/2024	2/10/2025	Contract Completed
28	Octavia	Gilbert	SCDMV	11/18/2024	2/10/2025	Contract Completed
29	LaVonda	Aiken	Fetter Healthcare	2/17/2025	5/12/2025	No Longer Employed 03/07/2025
30	Nadrian	Vail	ARD Logistics	2/26/2025	5/21/2025	
31	Danny	Simmons	ARD Logistics	2/26/2025	5/21/2025	



	<p><b>Unemployment Update:</b> An analysis of the 71,571 job openings advertised online in South Carolina that posted a wage indicated that the median posted annual wage was \$52,000 on March 30, 2025. The top three employers in South Carolina with the highest number of job openings advertised online were Prisma Health (1,992), University of South Carolina (887), and McDonald's Corporation (802). There were 32,210 potential candidates in the workforce system that were looking for work in South Carolina on March 30, 2025. There were 71,571 job openings advertised online in South Carolina on March 30, 2025. There were 32,210 potential candidates in the workforce system that were looking for work in South Carolina on March 30, 2025. The estimated total number of unemployed (seasonally adjusted) in February 2025 for South Carolina was 107,139. The total number of job openings advertised online was 112,671. There were 0.95 unemployed per job opening advertised online in February 2025 for South Carolina (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in South Carolina on March 30, 2025 is a High School Diploma or Equivalent with 4.53% of the total jobs posted by employers, and 12,735 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 1.65% of the total jobs posted by employers, and 5,298 candidate résumés in the workforce system. The third most common requirement is a Associate's Degree with 1.35% of the total jobs posted by employers, and 3,434 candidate résumés in the workforce system. There were 64,847 job openings advertised online that did not specify a minimum education requirement. The top three occupations in South Carolina with the highest 2032 projected employment were Office and Administrative Support (315,503), Sales and Related (262,526), and Transportation and Material Moving (248,381). The most common minimum experience requirement on jobs advertised online in South Carolina on March 30, 2025 is 1 Year to 2 Years with 96.81% of the total jobs posted by employers, and 1,007 candidate résumés in the workforce system. The second most common requirement is Entry Level with 1.20% of the total jobs posted by employers. The third most common requirement is 2 Years to 5 Years with 1.02% of the total jobs posted by employers, and 2,813 candidate résumés in the workforce system. The average weekly wage for South Carolina in Q3 2024 was \$1,142. This would be equivalent to \$28.55 per hour or \$59,384 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in South Carolina on March 30, 2025 is \$35,000 - \$49,999 with 30.43% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 22.45% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 12.23% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (seasonally adjusted) for South Carolina in February 2025 was 2,550,219, of which 2,443,080 were employed and 107,139 were unemployed. The unemployment rate was 4.2% percent.</p> <p>The total civilian labor force (seasonally adjusted) for United States in February 2025 was 170,359,000, of which 163,307,000 were employed and 7,052,000 were unemployed. The unemployment rate was 4.1% percent.</p>
	<p><b>SC Works Berkeley Notes:</b> An analysis of the 1,524 job openings advertised online in Berkeley, SC that posted a wage indicated that the median posted annual wage was \$44,538 on March 30, 2025. The top three employers in Berkeley with the highest number of job openings advertised online were Berkeley County School District (187), Aya Healthcare, Inc. (38), and Berkeley County, SC (30). There were 12,966 potential candidates in the workforce system that were looking for work in Berkeley, SC on March 30, 2025. There were 1,524 job openings advertised online in Berkeley, SC on March 30, 2025. There were 12,966 potential candidates in the workforce system that were looking for work in Berkeley, SC on March 30, 2025. The estimated total number of unemployed (not seasonally adjusted) in February 2025 for Berkeley, SC was 5,170. The total number of job openings advertised online was 2,043. There were 2.53 unemployed per job opening advertised online in February 2025 for Berkeley, SC (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in Berkeley on March 30, 2025 is a High School Diploma or Equivalent with 4.07% of the total jobs posted by employers, and 5,228 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 0.98% of the total jobs posted by employers, and 2,134 candidate résumés in the workforce system. The third most common requirement is a No Minimum Education Requirement with 0.66% of the total jobs posted by employers. There were 1,433 job openings advertised online that did not specify a minimum education requirement. The top three occupations in Trident with the highest 2032 projected employment were Office and Administrative Support (52,894), Food Preparation and Serving Related (49,486), and Sales and Related (45,930). The most common minimum experience requirement on jobs advertised online in Berkeley on March 30, 2025 is 1 Year to 2 Years with 98.16% of the total jobs posted by employers, and 434 candidate résumés in the workforce system. The second most common requirement is 2 Years to 5 Years with 0.72% of the total jobs posted by employers, and 1,144 candidate résumés in the workforce system. The third most common requirement is Entry Level with 0.52% of the total jobs posted by employers. The average weekly wage for Berkeley, SC in Q3 2024 was \$1,255. This would be equivalent to \$31.38 per hour or \$65,260 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in Berkeley on March 30, 2025 is \$35,000 - \$49,999 with 26.86% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 18.67% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 11.78% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (not seasonally adjusted) for Berkeley in February 2025 was 128,975, of which 123,805 were employed and 5,170 were unemployed. The unemployment rate was 4.0% percent. The total civilian preliminary labor force (not seasonally adjusted) for South Carolina in February 2025 was 2,556,047, of which 2,440,432 were employed and 115,615 were unemployed. The unemployment rate was 4.5% percent. The total civilian labor force (not seasonally adjusted) for United States in February 2025 was 170,116,000, of which 162,544,000 were employed and 7,572,000 were unemployed. The unemployment rate was 4.5% percent. The top three industry sectors in Berkeley with the highest number of employees in 2024 were Total, All Industries (67,095), Manufacturing (10,679), and Retail Trade (8,441). The 2006 population of Berkeley, SC was estimated at 159,501. The 1996 population of Berkeley, SC was estimated at 131,130. This represents a -17.79% change from 2006.</p>
	<p><b>SC Works Charleston Notes:</b> An analysis of the 10,472 job openings advertised online in Charleston, SC that posted a wage indicated that the median posted annual wage was \$65,520 on March 30, 2025. The top three employers in Charleston with the highest number of job openings advertised online were Roper St. Francis Healthcare (271), Charleston County School District (232), and HCA Healthcare, Inc. (201). There were 13,550 potential candidates in the workforce system that were looking for work in Charleston, SC on March 30, 2025. There were 10,472 job openings advertised online in Charleston, SC on March 30, 2025. There were 13,550 potential candidates in the workforce system that were looking for work in Charleston, SC on March 30, 2025. The estimated total number of unemployed (not seasonally adjusted) in February 2025 for Charleston, SC was 8,718. The total number of job openings advertised online was 16,788. There were 0.52 unemployed per job opening advertised online in February 2025 for Charleston, SC (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in Charleston on March 30, 2025 is a High School Diploma or Equivalent with 3.34% of the total jobs posted by employers, and 5,338 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 1.69% of the total jobs posted by employers, and 2,336 candidate résumés in the workforce system. The third most common requirement is a Associate's Degree with 1.12% of the total jobs posted by employers, and 1,395 candidate résumés in the workforce system. There were 9,750 job openings advertised online that did not specify a minimum education requirement. The top three occupations in Trident with the highest 2032 projected employment were Office and Administrative Support (52,894), Food Preparation and Serving Related (49,486), and Sales and Related (45,930). The most common minimum experience requirement on jobs advertised online in Charleston on March 30, 2025 is 1 Year to 2 Years with 97.79% of the total jobs posted by employers, and 447 candidate résumés in the workforce system. The second most common requirement is 2 Years to 5 Years with 1.28% of the total jobs posted by employers, and 1,179 candidate résumés in the workforce system. The third most common requirement is Entry Level with 0.51% of the total jobs posted by employers. The average weekly wage for Charleston, SC in Q3 2024 was \$1,278. This would be equivalent to \$31.95 per hour or \$66,456 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in Charleston on March 30, 2025 is \$35,000 - \$49,999 with 26.52% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 18.69% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 12.09% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (not seasonally adjusted) for Charleston in February 2025 was 233,544, of which 224,826 were employed and 8,718 were unemployed. The unemployment rate was 3.7% percent. The total civilian preliminary labor force (not seasonally adjusted) for South Carolina in February 2025 was 2,556,047, of which 2,440,432 were employed and 115,615 were unemployed. The unemployment rate was 4.5% percent. The total civilian labor force (not seasonally adjusted) for United States in February 2025 was 170,116,000, of which 162,544,000 were employed and 7,572,000 were unemployed. The unemployment rate was 4.5% percent. The top three industry sectors in Charleston with the highest number of employees in 2024 were Total, All Industries (279,370), Health Care and Social Assistance (45,192), and Accommodation and Food Services (36,738). The 2006 population of Charleston, SC was estimated at 334,826. The 1996 population of Charleston, SC was estimated at 299,718. This represents a -10.49% change from 2006.</p>
	<p><b>SC Works Dorchester Notes:</b> An analysis of the 1,864 job openings advertised online in Dorchester, SC that posted a wage indicated that the median posted annual wage was \$45,760 on March 30, 2025. The top three employers in Dorchester with the highest number of job openings advertised online were Roper St. Francis Healthcare (75), HCA Healthcare, Inc. (53), and The Spinx Company, Inc. (47). There were 12,766 potential candidates in the workforce system that were looking for work in Dorchester, SC on March 30, 2025. There were 1,864 job openings advertised online in Dorchester, SC on March 30, 2025. There were 12,766 potential candidates in the workforce system that were looking for work in Dorchester, SC on March 30, 2025. The estimated total number of unemployed (not seasonally adjusted) in February 2025 for Dorchester, SC was 3,412. The total number of job openings advertised online was 3,176. There were 1.07 unemployed per job opening advertised online in February 2025 for Dorchester, SC (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in Dorchester on March 30, 2025 is a High School Diploma or Equivalent with 4.08% of the total jobs posted by employers, and 5,140 candidate résumés in the workforce system. The second most common requirement is a Associate's Degree with 1.56% of the total jobs posted by employers, and 1,345 candidate résumés in the workforce system. The third most common requirement is a Bachelor's Degree with 1.50% of the total jobs posted by employers, and 2,101 candidate résumés in the workforce system. There were 1,709 job openings advertised online that did not specify a minimum education requirement. The top three occupations in Trident with the highest 2032 projected employment were Office and Administrative Support (52,894), Food Preparation and Serving Related (49,486), and Sales and Related (45,930). The most common minimum experience requirement on jobs advertised online in Dorchester on March 30, 2025 is 1 Year to 2 Years with 96.89% of the total jobs posted by employers, and 426 candidate résumés in the workforce system. The second most common requirement is Entry Level with 1.39% of the total jobs posted by employers. The third most common requirement is 2 Years to 5 Years with 1.13% of the total jobs posted by employers, and 1,117 candidate résumés in the workforce system. The average weekly wage for Dorchester, SC in Q3 2024 was \$1,027. This would be equivalent to \$25.68 per hour or \$53,404 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in Dorchester on March 30, 2025 is \$35,000 - \$49,999 with 26.66% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 18.59% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 11.84% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (not seasonally adjusted) for Dorchester in February 2025 was 86,255, of which 82,843 were employed and 3,412 were unemployed. The unemployment rate was 4.0% percent. The total civilian preliminary labor force (not seasonally adjusted) for South Carolina in February 2025 was 2,556,047, of which 2,440,432 were employed and 115,615 were unemployed. The unemployment rate was 4.5% percent. The total civilian labor force (not seasonally adjusted) for United States in February 2025 was 170,116,000, of which 162,544,000 were employed and 7,572,000 were unemployed. The unemployment rate was 4.5% percent. The top three industry sectors in Dorchester with the highest number of employees in 2024 were Total, All Industries (41,237), Manufacturing (6,240), and Retail Trade (5,521). The 2006 population of Dorchester, SC was estimated at 120,136. The 1996 population of Dorchester, SC was estimated at 87,122. This represents a -27.48% change from 2006.</p>



# Program year 2024 - 2nd Quarter Adult/DW/Youth Performance

## Summary Rolling-4

### WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.5	85.8	105.3%	86.5	84.2	97.3%	83.5	84.7	101.4%	101.4%
Employment Rate Q4	84.2	86.5	102.7%	85.6	84.6	98.8%	82.0	83.2	101.5%	101.0%
Median Earnings	\$7,750	\$8,898	114.8%	\$9,287	\$9,978	107.4%	\$3,455	\$3,104	89.8%	104.0%
Credential Rate	73.8	84.0	113.8%	82.6	71.4	86.4%	70.0	63.1	90.1%	96.8%
Measurable Skill Gains	70.0	69.6	99.4%	72.4	100.0	138.1%	60.0	62.0	103.3%	113.6%
	Overall Program Score		107.2%	Overall Program Score		105.6%	Overall Program Score		97.2%	

### Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0	73.0	93.6%	85.4	81.8	95.8%	74.5	65.9	88.5%	92.6%
Employment Rate Q4	81.0	72.9	90.0%	84.5	84.8	100.4%	75.0	68.5	91.3%	93.9%
Median Earnings	\$6,832	\$6,393	93.6%	\$8,400	\$7,280	86.7%	\$4,200	\$6,504	154.9%	111.7%
Credential Rate	67.0	52.4	78.2%	78.1	55.6	71.2%	69.0	40.4	58.6%	69.3%
Measurable Skill Gains	63.5	87.7	138.1%	67.7	100.0	147.7%	61.5	66.7	108.5%	131.4%
	Overall Program Score		98.7%	Overall Program Score		100.3%	Overall Program Score		100.3%	

### Uppstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.0	72.1	91.3%	82.0	81.1	98.9%	79.0	82.3	104.2%	98.1%
Employment Rate Q4	78.0	70.7	90.6%	81.0	76.9	94.9%	73.7	79.6	108.0%	97.9%
Median Earnings	\$7,000	\$8,270	118.1%	\$8,300	\$11,100	133.7%	\$2,700	\$4,206	155.8%	135.9%
Credential Rate	68.5	69.2	101.0%	67.6	69.6	103.0%	75.3	75.9	100.8%	101.6%
Measurable Skill Gains	66.3	70.5	106.3%	71.5	82.8	115.8%	53.0	67.8	127.9%	116.7%
	Overall Program Score		101.5%	Overall Program Score		109.3%	Overall Program Score		119.3%	

### Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0	76.9	98.6%	85.2	94.7	111.2%	73.0	86.9	119.0%	109.6%
Employment Rate Q4	82.5	81.6	98.9%	84.5	93.8	111.0%	70.0	83.9	119.9%	109.9%
Median Earnings	\$8,078	\$9,180	113.6%	\$9,000	\$10,824	120.3%	\$3,200	\$2,727	85.2%	106.4%
Credential Rate	66.0	75.0	113.6%	66.7	72.7	109.0%	53.0	42.1	79.4%	100.7%
Measurable Skill Gains	72.7	75.4	103.7%	69.1	95.2	137.8%	61.5	78.1	127.0%	122.8%
	Overall Program Score		105.7%	Overall Program Score		117.8%	Overall Program Score		106.1%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

# Program year 2024 - 2nd Quarter Adult/DW/Youth Performance

## Summary Rolling-4

### Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5	82.1	104.6%	81.6	92.6	113.5%	78.0	80.3	102.9%	107.0%
Employment Rate Q4	78.3	74.8	95.5%	81.7	83.3	102.0%	78.9	79.4	100.6%	99.4%
Median Earnings	\$7,300	\$8,084	110.7%	\$8,949	\$10,688	119.4%	\$5,360	\$5,521	103.0%	111.1%
Credential Rate	67.5	70.0	103.7%	65.8	90.0	136.8%	57.3	73.3	127.9%	122.8%
Measurable Skill Gains	66.3	60.0	90.5%	72.3	65.7	90.9%	60.8	70.4	115.8%	99.1%
	Overall Program Score		101.0%	Overall Program Score		112.5%	Overall Program Score		110.1%	

### Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.5	79.9	100.5%	84.8	93.8	110.6%	81.6	80.4	98.5%	103.2%
Employment Rate Q4	78.4	84.0	107.1%	81.9	77.8	95.0%	81.4	87.4	107.4%	103.2%
Median Earnings	\$8,003	\$9,358	116.9%	\$8,745	\$13,574	155.2%	\$5,574	\$8,028	144.0%	138.7%
Credential Rate	73.8	88.6	120.1%	74.1	75.0	101.2%	61.0	59.0	96.7%	106.0%
Measurable Skill Gains	66.3	69.2	104.4%	74.1	81.8	110.4%	61.5	61.4	99.8%	104.9%
	Overall Program Score		109.8%	Overall Program Score		114.5%	Overall Program Score		109.3%	

### Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score	
Employment Rate Q2	80.9	81.3	100.5%	82.7	92.9	112.3%	77.0	82.4	107.0%	106.6%	
Employment Rate Q4	82.7	81.6	98.7%	80.9	95.5	118.0%	73.8	80.6	109.2%	108.6%	
Median Earnings	\$6,586	\$7,811	118.6%	\$8,550	\$9,964	116.5%	\$3,985	\$5,848	146.8%	127.3%	
Credential Rate	67.5	69.4	102.8%	68.0	76.9	113.1%	68.0	69.4	102.1%	106.0%	
Measurable Skill Gains	64.1	73.7	115.0%	63.8	76.5	119.9%	55.7	79.3	142.4%	125.8%	
Overall Program Score			107.1%	Overall Program Score			116.0%	Overall Program Score		121.5%	

### Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	83.0	84.8	102.2%	84.6	100.0	118.2%	85.0	84.5	99.4%	106.6%
Employment Rate Q4	82.8	85.0	102.7%	83.0	100.0	120.5%	81.2	90.3	111.2%	111.4%
Median Earnings	\$7,811	\$9,423	120.6%	\$9,963	\$15,496	155.5%	\$3,850	\$4,368	113.5%	129.9%
Credential Rate	65.8	89.7	136.3%	74.9	75.0	100.1%	77.0	79.2	102.9%	113.1%
Measurable Skill Gains	71.9	88.9	123.6%	74.9	100.0	133.5%	68.0	90.0	132.4%	129.8%
	Overall Program Score		117.1%	Overall Program Score		125.6%	Overall Program Score		111.9%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

# Program year 2024 - 2nd Quarter Adult/DW/Youth Performance

## Summary Rolling-4

### Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5	75.8	91.9%	88.8	79.6	89.6%	81.0	80.0	98.8%	93.4%
Employment Rate Q4	80.6	77.0	95.5%	87.5	80.0	91.4%	80.8	82.4	102.0%	96.3%
Median Earnings	\$7,390	\$8,356	113.1%	\$8,742	\$9,750	111.5%	\$4,800	\$6,489	135.2%	119.9%
Credential Rate	65.4	78.7	120.3%	69.1	81.0	117.2%	55.1	58.3	105.8%	114.5%
Measurable Skill Gains	68.0	76.8	112.9%	68.1	68.4	100.4%	65.0	69.4	106.8%	106.7%
	Overall Program Score		106.8%	Overall Program Score		102.1%	Overall Program Score		109.7%	

### Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0	83.8	107.4%	83.0	88.9	107.1%	81.6	75.9	93.0%	102.5%
Employment Rate Q4	80.5	78.4	97.4%	80.0	76.9	96.1%	84.8	81.3	95.9%	96.5%
Median Earnings	\$7,000	\$7,815	111.6%	\$6,700	\$7,737	115.5%	\$4,000	\$6,463	161.6%	129.6%
Credential Rate	75.0	81.8	109.1%	80.0	100.0	125.0%	74.2	70.6	95.1%	109.7%
Measurable Skill Gains	68.5	77.8	113.6%	70.7	100.0	141.4%	65.0	72.9	112.2%	122.4%
	Overall Program Score		107.8%	Overall Program Score		117.0%	Overall Program Score		111.6%	

### Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7	86.2	104.2%	84.0	100.0	119.0%	83.0	82.0	98.8%	107.4%
Employment Rate Q4	84.1	84.1	100.0%	85.0	100.0	117.6%	79.0	87.1	110.3%	109.3%
Median Earnings	\$7,141	\$7,838	109.8%	\$8,500	\$9,871	116.1%	\$5,800	\$7,011	120.9%	115.6%
Credential Rate	64.0	68.3	106.7%	67.3	100.0	148.6%	64.3	72.5	112.8%	122.7%
Measurable Skill Gains	65.0	73.6	113.2%	61.0	100.0	163.9%	74.6	91.5	122.7%	133.3%
	Overall Program Score		106.8%	Overall Program Score		133.1%	Overall Program Score		113.1%	

### Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.0	73.2	97.6%	78.0	68.4	87.7%	75.0	94.1	125.5%	103.6%
Employment Rate Q4	78.3	73.8	94.3%	72.7	76.5	105.2%	71.5	80.0	111.9%	103.8%
Median Earnings	\$6,900	\$6,855	99.3%	\$8,422	\$6,836	81.2%	\$4,220	\$3,855	91.4%	90.6%
Credential Rate	74.6	76.9	103.1%	63.2	60.0	94.9%	67.5	92.3	136.7%	111.6%
Measurable Skill Gains	67.5	70.1	103.9%	67.7	75.0	110.8%	61.5	61.5	100.0%	104.9%
	Overall Program Score		99.6%	Overall Program Score		96.0%	Overall Program Score		113.1%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

## Program year 2024 - 2nd Quarter Adult/DW/Youth Performance Summary Rolling-4

Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1	80.0	101.1%	81.6	86.9	106.5%	78.0	81.6	104.6%	104.1%
Employment Rate Q4	78.3	79.0	100.9%	80.9	86.1	106.4%	75.0	82.2	109.6%	105.6%
Median Earnings	\$6,900	\$8,294	120.2%	\$8,550	\$10,164	118.9%	\$3,985	\$5,146	129.1%	122.7%
Credential Rate	67.5	74.4	110.2%	69.1	75.9	109.8%	63.0	63.9	101.4%	107.2%
Measurable Skill Gains	66.3	72.3	109.0%	67.7	81.4	120.2%	61.5	73.2	119.0%	116.1%
	Overall Program Score		108.3%	Overall Program Score		112.4%	Overall Program Score		112.8%	
Pass			<ul style="list-style-type: none"><li>• An Overall Program Score (across all indicators) is at least 90.0%</li><li>• An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%</li><li>• Have an Individual Indicator Score of at least 50.0%</li><li>• An Overall Program Score (across all indicators) that did not meet at least 90.0%</li><li>• An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%</li><li>• Have an Individual Indicator Score that did not meet 50.0%</li></ul>							
Fail										



# SC **WORKS**

## TRIDENT

### PY24 Overview

## WIOA Program- Orientation (Numbers as of 3/31/2025)

- ▶ **Berkeley**
  - ▶ Adults/DW: 67
  - ▶ Youth: 9
  
- ▶ **Charleston**
  - ▶ Adults/DW: 424
  - ▶ Youth: 47
  
- ▶ **Dorchester**
  - ▶ Adults/DW: 33
  - ▶ Youth: 9



# WIOA Program- Enrollments (Numbers as of 3/31/25)

- ▶ **Berkeley**
  - ▶ Adults: 15
  - ▶ DW: 5
  - ▶ Youth: 12
- ▶ **Charleston**
  - ▶ Adults: 309
  - ▶ DW: 4
  - ▶ Youth: 52
- ▶ **Dorchester**
  - ▶ Adults: 16
  - ▶ DW: 2
  - ▶ Youth: 1
- **Overall**
  - Adults: 340
  - DW: 11
  - Youth: 63

## WIOA Program- Total Served (Numbers as of 3/31/25)

- ▶ Adults: 558 (218 carry in)
- ▶ DW: 43 (32 carry in)
- ▶ Youth: 127 (67 carry in)

**\*Carry-In numbers subject to change**

## Occupational Skills Training as of 3/31/25

- ▶ Received Training in PY24
  - ▶ Adults -364
  - ▶ Dislocated Workers - 8
  - ▶ Young Adults- 45
- ▶ 191- Credentials Earned
- ▶ 352 MSG's for 244 Participants

## Work Based Learning as of 3/31/25

- ▶ PY24 WEX: 25
- ▶ PY24 OJT's: 4
- ▶ Active WEX: 4

LCC as of 3/31/25



Lowcountry  
Careers  
Collaborative

- 570 participants enrolled
- 215 students have completed training
- 284 currently in training
- 120 placements

# Outreach

- ▶ I-526 projects
- ▶ High School Events
- ▶ LCC Interest Forms
- ▶ Your Next Step Event
- ▶ North Charleston High Event
- ▶ Library Events
- ▶ Disability Job Fair

Questions?

