

TRIDENT WORKFORCE DEVELOPMENT BOARD

June 4, 2024

10:00 AM

Barrett Lawrimore Conference Room
5790 Casper Padgett Way
North Charleston, SC 29405

AGENDA

- I. Call to Order/Quorum Determination/Introductions
- II. Approval of Meeting Notes – April 9, 2024
- III. Adult and Youth Participant Success Stories
- IV. Lowcountry Careers Collaborative – Presentation – Chelsea Diedrich, Charleston Metro Chamber of Commerce
- V. Rural Workforce Initiative - Presentation – Charles Myers, SCDEW
- VI. FY25 Budget – Request for Approval – Katie Paschall
- VII. WIOA Contract Renewal – Request for Approval
 - a. Adult/Dislocated Worker Service Provider
 - b. Youth Service Provider
 - c. Operator Contract
- VIII. Administrative & Systems Reports:
 - a. Financial Report – Katie Paschall
 - b. Program Performance Report – Kameron Alston
 - c. Adult/Dislocated Worker/Youth Program Performance Report – Brent LaPlante
- IX. Workforce Development Director's Time
- X. Executive Director's Time
- XI. Other Business
- XII. Adjourn

TRIDENT WORKFORCE DEVELOPMENT BOARD
Board of Directors
Meeting Notes
April 9, 2024

The Trident Workforce Development Board (TWDB) held a Board of Directors meeting on Tuesday, April 9, 2024 at 10:00 a.m. in the Barrett Lawrimore Conference Room at the Berkeley-Charleston-Dorchester Council of Governments located at 5790 Casper Padgett Way in North Charleston, South Carolina.

MEMBERSHIP: Tod Anderson; Mendi Arnold; Diane Bagwell; Jenny Bing; Janet Cappellini; Natasha Chatman; Butch Clift; Shirley Collenton; Marshall Connor; Wendy Courson; Nick DiFilippo; Susan Friedrich; Johnell Gaines; Pat Gilliard; Chris Hall; Dottie Karst; Jessica Lewis; William Lovelace; Ken Malcom; Andrew Maute; Michelle McDonald; Don Smith; James Villeponteaux; Debra Young

MEMBERS PRESENT: Janet Cappellini; Shirley Collenton; Wendy Courson; Michelle McDonald (via conference call); Don Smith; James Villeponteaux, Lidia Ojeda Ruiz (on behalf of Debra Young)

OTHERS PRESENT: Brent LaPlante (Ross IES); Mackenzie Gray (Ross IES); Kimberly Hartley (Ross IES); Robbie Lahmon (SCDEW); Scott Rostance (SCDEW); Jeter Metts (SCDEW); Daniel Monroe (BGRM)

BCDCOG STAFF PRESENT: Ron Mitchum; Andrea Kozloski; Sharon Goss; Kameron Alston; Amber Gant; Robin Mitchum; Kaite Paschall; Kim Coleman

I. Call to Order/Quorum Determination/Introductions

Vice Chair Jan Cappellini presided in Chairman Clift's absence. Vice Chair Cappellini called the meeting to order at 10:05 a.m. followed by introductions, a quorum determination and excused absentees.

II. Approval of Meeting Notes – February 20, 2024

***Mr. Smith made a motion to approve the February 20, 2024 Meeting Notes as presented.
Ms. Collenton seconded the motion. The motion was unanimously approved.***

III. Adult and Youth Participant Success Stories

Mackenzie Gray, Business Services Representative with Ross IES, delivered a presentation regarding the Youth and Adult Programs. She highlighted a Youth Program participant who started in the WIOA program as a GED student and obtained his GED within one month. He has also completed a Work Experience at SC Works Trident as well as completed CDL training at Trident Technical College. He is excited to take on his future in the transportation field. Ms. Gray then highlighted an Adult Program participant who came into the WIOA program in hopes of being able to counsel Youth clients, however, she did not have prior work experience. She began her journey in the WIOA program in WEX at SC Works Trident shadowing the Business Services Representative and Youth Career Coaches. Very quickly, the WIOA Team recognized the potential and passion that she had for this type of work. She then interviewed for a Career Coach position. Ms. Gray introduced the Adult Program participant, Kimberly Hartley. Ms. Hartley is doing an outstanding job as Career Coach. Ms. Gray addressed questions and comments. The Trident Workforce Development Board of Directors received the Adult and Youth Participant Success Stories as information.

IV. Local Plan Modification – Request for Approval – Sharon Goss

Sharon Goss, Director of Workforce Development, discussed the modification for the Local Workforce Plan. She noted that at the May 12, 2023 Board Meeting, the Board of Directors approved the Charleston Electrician Contractors Association (CECA) to receive Incumbent Worker Training (IWT) funds. She explained that this decision requires a waiver to be submitted and approved by SCDEW and that SCDEW approved the waiver. As a result, the approval requires a modification to the Local Workforce Plan; therefore, the Plan will be modified to include information regarding the approval of the waiver to fund IWT funds to CECA. Approval of the modification to the Plan is required by the Trident Workforce Development Board of Directors as well as the local CEOs. Ms.

Goss reviewed the modification in detail and stated that staff is requesting approval to modify the Local Plan as discussed. Ms. Goss addressed questions and comments.

***Mr. Villeponteaux made a motion to approve the Local Plan Modification as presented.
Ms. Collenton seconded the motion. The motion was unanimously approved.***

V. Contract Modification – Adult/Dislocated Worker Program – Request for Approval – Sharon Goss

Ms. Goss noted that the BCDCOG has partnered with the Charleston Metro Chamber of Commerce for the EDA Good Jobs Challenge Healthcare Sector Strategies Partnership. The partnership will involve SC Works Trident conducting outreach, case management and data management. Ross IES staff will handle the eligibility and case management components of the grant and grant participants may also be enrolled in the WIOA programs. Staff is seeking approval to modify the Ross Innovation Employment Solutions Corp. (Ross IES) contract to include this grant. The contract will specify a PY23 amount of \$75,000 valid through June 30, 2024. The PY24 contract will account for the remaining grant funds and the grant itself will conclude on June 30, 2025. If approved, the contract will reflect a PY23/PY24 amount of \$1,157,373. Ms. Goss and Mr. Mitchum addressed questions and comments.

***Mr. Villeponteaux made a motion to approve the Adult/Dislocated Worker Contract Modification as presented.
Mr. Smith seconded the motion. The motion was unanimously approved.***

VI. Your Next Step Event – Robbie Lahmon, SCDEW

Robbie Lahmon, Lead Senior Business Services Consultant with SCDEW, discussed the upcoming “Your Next Step” event. Mr. Lahmon noted that the event will be held on Thursday, May 1st at the Charleston Area Convention Center. The event will be open from 9:00 a.m. until 12:00 p.m. to Tri-County high school seniors who are not planning to go to college and/or do not have a specific plan to enter into the workforce after graduating. The event will give those students the opportunity to talk with local businesses and industries that are recruiting and hiring in our region. Transportation will be provided to the students. The event will be open to the general public from 1:00 p.m. until 3:00 p.m. for the same purpose. SCDEW Director, William Floyd, and Lt. Governor, Pamela Evette, will be in attendance. Mr. Lahmon addressed questions and comments. The Trident Workforce Development Board of Directors received Mr. Lahmon’s update as information.

VII. Administrative and Systems Reports:

- A) Financial Report – Katie Paschall:** Katie Paschall, Finance Manager, presented the Financial Reports for the period ending February 29, 2024. She delivered an overview of the activities for FY24 thus far. Ms. Paschall noted that WIOA expenditures total \$2,367,074 as of February 29, 2024 and addressed questions and comments. The Trident Workforce Development Board of Directors received the Financial Report as information.
- B) Program Performance Reports – Kameron Alston:** Kameron Alston, Performance Outcomes Coordinator, and Amber Gant, Business Services Coordinator, delivered updates on the OJTs, the SC Works Center for each county, the Eligible Training Provider Scorecard and the WIOA Performance Dashboard. Ms. Gant discussed the OJTs in detail, noting the 6 new employers. Ms. Alston discussed each Center’s highlights, the ETP Scorecard and the WIOA Performance Dashboard in detail. Ms. Alston and Ms. Gant addressed questions and comments. The Trident Workforce Development Board of Directors received the Program Performance Reports as information.
- C) Adult/Dislocated Worker/Youth Program Performance Report – Brent LaPlante:** Brent LaPlante, Project Director with Ross IES, delivered an Overview of the WIOA Program as of March 26, 2024. Mr. LaPlante noted the following: WIOA Program Orientation in Berkeley County = 90 Adults/Dislocated Workers & 51 Youths; WIOA Program Orientation in Charleston County = 238 Adults/Dislocated Workers & 98 Youths; WIOA Program Orientation in Dorchester County = 65 Adults/Dislocated Workers & 28 Youths; WIOA Program Enrollments in Berkeley County = 35 Adults, 8 Dislocated Workers & 22 Youths; WIOA Program Enrollments in Charleston County = 197 Adults, 50 Dislocated Workers & 61 Youths; WIOA Program Enrollments in Dorchester County = 30 Adults, 7 Dislocated Workers & 12 Youths; Overall: Adults = 262; Dislocated Workers = 65; Youths = 95; WIOA Program – Total Served as of March 26, 2024: Adults = 446 (184 carry-in); Dislocated Workers = 71 (6 carry-in); Youths = 119 (24 carry-in). He discussed Occupational Skills Training noting that 161 Adults, 5 Dislocated Workers and 24 Youths received training in PY23; 65 credentials were earned; 223 MSGs for 195 participants. Mr. LaPlante noted that the Work Based Learning program resulted in the

following: WEX Business Contracts = 40; PY23 WEX = 27; Active WEX = 12. The Employment numbers were as follows: 193 participants have obtained employment; the average wage was \$19.72 per hour; and the average hours per week was 35. Mr. LaPlante discussed future plans regarding upcoming events at regional high schools, the May 1st “Your Next Step” event and upcoming events at Community Resource Centers in North Charleston, Summerville, Hollywood and Adams Run. He noted that a Community Engagement Specialist and two new Career Coaches have been hired and he plans to bring the Virtual Reality Headsets to the next Board of Directors meeting. Mr. LaPlante addressed questions and comments. The Trident Workforce Development Board of Directors received the Adult/Dislocated Worker/Youth Program Performance Report as information.

VIII. Workforce Development Director’s Time

Ms. Goss had no further business to discuss; however, she encouraged Board Members to attend the “Your Next Step” event to be held on May 1st.

IX. Executive Director’s Time

Ron Mitchum, Executive Director, had no further business to discuss.

X. Other Business

There was no further business to discuss.

XI. Adjourn

There being no further business to discuss, Vice Chair Cappellini thanked everyone for attending today’s meeting. She adjourned the meeting at 11:05 a.m.

Respectfully submitted,
Kim Coleman

DRAFT

SC WORKS

TRIDENT



Program Highlight

- ▶ Chearl Sanders came into the WIOA program on 1/8/24. She came in looking for employment. She was placed on a Work Experience in the Resource Center at SC Works. She has recently completed the Work Experience and has been hired on full time as a Resource Specialist with Ross.

A PROGRAM OF BCDCOG

MEMORANDUM

Date: June 4, 2024
To: Trident Workforce Development Board (TWDB)
From: Ronald E. Mitchum, Executive Director BCDCOG
Subject: Lowcountry Careers Collaborative Healthcare Program

The Berkeley Charleston Dorchester Council of Governments (BCDCOG), on behalf of SC Works Trident, has partnered with the Charleston Metro Chamber on the EDA Good Jobs Challenge Healthcare Sector Strategies Partnership grant - known as the Lowcountry Careers Collaborative (LCC) program.

The Charleston Metro Chamber will provide an overview of the program to the Trident Workforce Development Board on June 4, 2024. This partnership involves SC Work Trident conducting outreach, case management, and data management for the grant. Ross IES staff will handle the eligibility and case management components of the grant allowing for grant participants to be co-enrolled in the WIOA programs. Please see the enclosed flyer on the LCC program.

Lowcountry Careers Collaborative



Lowcountry Careers Collaborative

Interested in Lowcountry Careers Collaborative in Healthcare?

Scan the QR code and complete the form to take the first step toward a rewarding career in Healthcare!



Who We Are

Lowcountry Careers Collaborative (LCC) is a collective of employers, training providers, community-based organizations and the regional workforce board to raise the representation of diverse populations, particularly people of color, women, and people from rural communities within the lowcountry's workforce.

Mission

Connect employers in the healthcare space, community organizations and service providers to train workers for high-quality jobs by expanding access to career pathways.

Who is LCC for?

LCC aims to enroll 1,000 trainees by June of 2025 and fill at least 750 job openings with employers who offer strong wages, employee benefits, and career growth opportunities.

Participants Will Receive

- Training and educational opportunities for career advancement
- Access to jobs that provide financial stability and opportunities for growth
- Flexibility and autonomy to choose and create their career paths
- Supportive services such as transportation and childcare to empower people in attaining their career goals
- Helpful connections with employers in the community
- A dependable network for additional support

For more information, contact info@lowcountrycareers.org

Five Key Jobs

Five jobs will actively be made available through the Lowcountry Careers Collaborative are described below.

Certified Nursing Assistant (CNA) / Patient Care Technician (PCT)

Description

CNAs and PCTs assist nurses and other medical staff by providing direct personal care for patients – this may include feeding, cleaning, and other tasks to ensure patients are comfortable.

Certifications

High School Diploma or GED; Certified Nursing Assistant or Patient Care Tech certification; Basic Life Support (BLS) certification

Average Annual Wage

\$32,490 - \$35,720*

Certified Medical Assistant (CMA) / Medical Assistant (MA)

Description

CMAs and Mas are responsible staging patients in preparation to see providers – this may include verifying patient information, record retrieval, communication of clinical advice, and other administrative or clinical duties to ensure optimization of the patient experience.

Certifications

High School Diploma or GED; Current Certified Medical Assistant Certificate OR Registered Medical Assistant; Basic Life Support (BLS) Certification

Average Annual Wage

\$23,910 - \$36,570*

Licensed Practical Nurse (LPN)

Description

LPNs provide direct patient care – this may include administering medication, monitoring of patient vitals, arranging necessary testing, maintaining patient hygiene needs, and other tasks to achieve the desired outcomes of the health care team.

Certifications

Graduation from an accredited school of nursing or associates degree; Licensure as a practical nurse by the South Carolina Board of Nursing; Basic Life Support (BLS) Certification

Average Annual Wage

\$50,830 - 54,520*

Radiologic Technologist (Rad Tech)

Description

Rad Techs perform and assist radiologists with diagnostic imaging procedures to assist in patient diagnosis or treatment.

Certifications

High School Diploma or GED; Graduation from an accredited school of radiologic technology; Registered with the American Registry of Radiologic Technologists; Licensure from the South Carolina Radiation Quality Standards Association; Basic Life Support (BLS) Certification

Average Annual Wage

\$28,320 - 62,150*

Phlebotomist

Description

Phlebotomists perform blood-related procedures, organize blood-collection work, process blood specimens, and execute other related technical and clerical duties related to these tasks.

Certifications

High School Diploma or GED; Enrollment in or completion of an accredited Phlebotomy or Certified Medical assistant program; OR experience with phlebotomy learned through externship or employment

Average Annual Wage

\$36,250 - 39,080*

A PROGRAM OF BCDCOG

MEMORANDUM

Date: June 4, 2024
To: Trident Workforce Development Board (TWDB)
From: Ronald E. Mitchum, Executive Director BCDCOG
Subject: Rural Connection Initiative

SC@Work: Rural Connections events are targeting job seekers with barriers to employment, such as transportation, which prevent them from accessing regional workforce development services. These events can include festivals and community events. For instance, a jobseeker can attend this event and network directly with employers, submit applications and work on their resume in DEW's Career Coach, talk to community providers, and more. Instead of people in rural communities having to commute for 40 minutes to a job fair, we are bringing the job fairs right to their back door!

The state-of-the-art Career Coach mobile unit will be present at certain events, which is a traveling SC Works center that is wheelchair accessible, has 10 workstations for job-seeking activities, provides wi-fi and printer capabilities, and has staff available to assist users. It is an extension of the services provided through SC Works Centers across the state. SC@Work: Rural Connections is part of an ongoing rural initiative to make DEW and SC Works services accessible to job seekers in rural and underserved areas.





NEED HELP FINDING A JOB?
NEED SUPPORTIVE SERVICES TO REACH YOUR GOALS?

THEN JOIN US!

JOHNS ISLAND CAREER FAIR!

TUESDAY
MAY 7, 2024
4:30PM - 6:30PM
 Our Lady of Mercy
 Community Outreach
 1684 Brownswood Rd.
 Johns Island, SC 29455

DEW AND SC WORKS STAFF WILL BE PRESENT TO HELP YOU WITH:

- Job searching
- Creating/improving your resume
- Preparing for interviews
- Applying for unemployment insurance
- and more!

SERVICES ARE PROVIDED AT NO COST TO YOU!

For more information about SC@Work: Rural Connections, visit scworks.org/ruralconnections.

OUR LADY OF MERCY COMMUNITY OUTREACH

TALK TO EMPLOYERS AT OUR CAREER FAIR!

LOOKING FOR A NEW CAREER?

Wondering what else is out there for you? Take the next step in your career! Meet with top employers in the area ranging from food and beverage to hospitality to government jobs and everything in between.

LIGHT REFRESHMENTS, GIFT CARD RAFFLES & GIVEAWAYS!

EMPLOYERS ATTENDING:

DATE
 May 7, 2024

TIME
 4:30PM-6:30PM

WHERE
 1684 Brownswood Road
 Johns Island, SC 29455

CONTACT
 843-559-4109 X209

EMPLOYERS ATTENDING:

- BISHOP GADSDEN
- First
- SANDERS BROS
- ROPER ST. FRANCIS
- Kauiaki Island GOLF RESORT
- dew
- CHARLESTON COMMERCE LIBRARY
- BOYS & GIRLS CLUBS OF AMERICA
- Building Talent Foundation
- Brownswood NURSERY & LANDSCAPE
- STAFF ZONE

& MORE!

MEMORANDUM

Date: 5/28/2024
To: Trident Workforce Development Board
From: Katie Paschall, Finance Manager
Subject: FY25 Proposed Budget

Please find attached the **Proposed Budget for FY24/25 PY23/24** for approval. Below is an overview of the proposed budget.

Revenues

- **Federal Allocation** is the estimated WIOA allocation of funds received from SC Department of Employment and Workforce (SCDEW) for Program Year 24 (PY24) less an estimate for Carry-In funds reserved for PY25/FY26. We have not received our PY24 allotments from SCDEW. We have estimated PY24 from PY23's allocation.
- **Carry-In** is the portion of the WIOA allocation of funds received from SCDEW for Program Year 23 (PY23) that are estimated to not be spent as of June 30, 2024. The allocation of funds is for a two-year period.
- **SC Works Center Signage Refresh** is discretionary funds received from SCDEW to update facility signage. The award period ends June 30, 2024 and has been removed from FY25's budget.
- **Individual & Employer Training** is discretionary funds received from SCDEW for demand-driven training activities and are allocated for Adult and DW training services. This is an estimate for FY25 expenditures. This award was for \$100,000 and the award period ends September 30, 2024.
- **Engage, Build, and Serve (EBS)** is discretionary funds received from SCDEW to advance business engagement, sector partnerships, community and participant outreach, and comprehensive career and training services. This award ended March 31, 2024 and has been removed from FY25's budget.
- **Charleston Chamber Good Jobs** is funds received from Charleston Chamber Foundation for Lowcountry Careers Collaborative (LCC) under the Economic Development Administration's (EDA) Good Jobs Challenge (GJC) Program. The BCDCOG received \$625,140 for the performance period of March 20, 2024 through June 30, 2025. This is an estimate for FY25 expenditures.
- **Shared Costs (Rent Income)** is the funds received from Partners in the SC Works Trident facilities through the MOU agreements.

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Expenditures

Administration Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect. The reduction includes allocating administrative staff's time work on program activities to program operating costs.
- **Automotive** is reimbursement of mileage for BCDCOG staff for WIOA eligible activities.
- **Dues & Memberships** is the cost of TWDB memberships to Charleston Metro Chamber of Commerce, Greater Summerville Chamber of Commerce, and Berkeley Chamber of Commerce, in addition to professional dues for BCDCOG administrative staff. The budget is increased for the increased cost of SETA memberships for staff.
- **Travel** is BCDCOG staff travel expenditures for training.
- **Equipment Maintenance** is staff equipment subscriptions.
- **Training & Education** is for registration fees for BCDCOG to attend WIOA trainings.

Operating Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG program staff salaries, benefits, and indirect. The increase includes the reallocation of staff time from administrative activities and an additional business services staff member.
- **Automotive** is reimbursement for mileage for BCDCOG program staff for WIOA eligible activities and the cost of fuel and maintenance for the Mobile Career Coach van.
- **Advertising** is youth program outreach through bus advertising.
- **Contract Services** includes marketing services provided by Buffalo Group, LLC (formally Rawle Murdy), website updating and maintenance, as well as miscellaneous services that may arise during business. The decrease removes a few one-time activities that occurred in FY24, such as the SC Works Charleston resource center relocation costs and youth external technical assistance.
- **Equipment Rental** is the cost to lease the SC Works center's Xerox copier machines. The reduction is in anticipation of cost savings with the transition to a new copier agreement.
- **Agency Insurance** is the cost to insure WIOA property in the SC Works facilities and the Mobile Career Coach van.
- **Repairs & Maintenance** is general office maintenance. While most of the cost for repairs and maintenance is covered under our lease agreements, we do pay for minor maintenance expenses, such as changing locks and/or minor building maintenance.
- **Office Equipment Maintenance** is the cost associated with maintaining the equipment. This includes the print charges of all SC Works facility copiers, IT technician costs, and other IT costs relating to the servers and equipment at each facility and maintaining the website. The managed services have been adjusted for average and anticipated costs. The copier print charges have been reduced in anticipation of cost savings with the transition to a new copier agreement. The budget has been increased for the virtual reality equipment, and software needs outlined in the Charleston Chamber LCC/Good Jobs grant.
- **Supplies** include general office supplies and IT supplies. Most of the costs associated with the WIOA program are reimbursed to the program through our program and operator contractor's, Ross Innovation Employment Solutions, contract services.

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- **Printing** is the cost to print SC Works Trident facility supplies, brochures, etc. The services have been adjusted for anticipated costs.
- **Rent** is the cost to lease the SC Works Charleston facility.
- **Communications** includes internet and telephone communications at each SC Works facility. The increase is average and anticipated costs.
- **Training & Education** is the cost of program staff training. The increase includes anticipated registration fees for LCC/Good jobs training.
- **Office Equipment** includes equipment and furniture purchased for the SC Works facilities. We anticipate replacing computers in the resource centers and labs to stay current on software needs. Additionally, we have budgeted for firewall and file server replacements at SC Works.
- **Miscellaneous** is increased for the costs associated with hosting the Public Sector Job Fair, Business Expo, and participation in the Your Next Step Events.

Program Cost

- **Ross Innovative Employment Solutions (Ross) Contract Services** is the cost of services provided by Ross Innovative Employment Solutions. This includes program services and training costs for the Adult, Dislocated, and Youth programs. It also includes program costs associated with being the One Stop Operator and the management of each SC Works facility.
- **Incumbent Worker Training** is the cost of training needed to retain a competitive workforce. Such training is meant to assist with expansion, new technology, retooling, new services/product lines, and/or new organizational structuring, or to be used as part of a layoff aversion strategy.
- **On the Job Training (OJT)** is training provided by an employer to a participant (job seeker). During the training, the customer is engaged in productive work in a job for which the customer is paid, and the training provides the knowledge or skills essential to the full and adequate performance of the job.

We will continue to monitor the budget to ensure revenues and expenditures remain aligned and we will make recommended revisions as necessary.

If you have any questions, please contact me at 843-529-2588 or katiep@bcdcog.com

**BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS
 WORKFORCE INNOVATION AND OPPORTUNITY ACT
 FY24/25 PROPOSED BUDGET**

	BUDGET FY 23/24 PY 22/23	PROPOSED BUDGET FY 24/25 PY 23/24	Variance
REVENUE			
FEDERAL ALLOCATION	2,497,249	2,444,064	(53,185)
CARRY-IN	1,046,628	406,332	(640,296)
SC WORKS CENTER SIGNAGE REFRESH	1,400	-	(1,400)
INDIVIDUAL & EMPLOYER TRAINING	100,000	20,000	(80,000)
ENGAGE, BUILD, & SERVE	233,277	-	(233,277)
CHAMBER LCC/GOOD JOBS	-	500,140	500,140
SHARED COSTS (RENT INCOME)	188,072	199,853	11,781
TOTAL REVENUE	<u>4,066,626</u>	<u>3,570,389</u>	<u>(496,237)</u>
EXPENDITURES			
ADMINISTRATION COST			
PERSONNEL COSTS	115,067	110,316	(4,751)
BENEFITS	71,502	65,881	(5,621)
INDIRECT	73,489	69,986	(3,503)
AUTOMOTIVE	50	50	-
DUES & MEMBERSHIPS	1,560	1,590	30
TRAVEL	200	200	-
EQUIPMENT MAINTENANCE	180	180	-
TRAINING & EDUCATION	450	1,200	750
MISCELLANEOUS	200	200	-
TOTAL ADMINISTRATION	<u>262,698</u>	<u>249,603</u>	<u>(13,095)</u>
	6%	7%	
OPERATING COST			
PERSONNEL COSTS	122,710	211,094	88,384
BENEFITS	76,252	126,066	49,814
INDIRECT	78,371	133,920	55,549
AUTOMOTIVE	750	775	25
ADVERTISING	-	76,800	76,800
CONTRACT SERVICES	47,471	28,208	(19,263)
EQUIPMENT RENTAL	20,245	19,075	(1,170)
AGENCY INSURANCE	1,607	1,700	93
REPAIRS & MAINTENANCE	250	250	-
TRAVEL	-	9,988	9,988
OFFICE EQUIPMENT MAINT	119,325	272,086	152,761
SUPPLIES	8,500	8,500	-
PRINTING	1,750	2,500	750
RENT	348,624	359,076	10,452
COMMUNICATIONS	43,609	45,228	1,619
TRAINING & EDUCATION	500	2,200	1,700
OFFICE EQUIPMENT	156,121	78,174	(77,947)
MISCELLANEOUS	13,235	17,146	3,911
TOTAL OPERATING COST	<u>1,039,320</u>	<u>1,392,786</u>	<u>353,466</u>
	26%	39%	
PROGRAM COST			
CONTRACT SERVICES			
Ross Innovative Employment Solutions	2,574,608	1,738,000	(836,608)
TRAINING & EDUCATION- IWT	75,000	75,000	-
TRAINING & EDUCATION- OJT	115,000	115,000	-
TOTAL PROGRAM COST	<u>2,764,608</u>	<u>1,928,000</u>	<u>(836,608)</u>
	68%	54%	
TOTAL EXPENDITURES	<u>4,066,626</u>	<u>3,570,389</u>	<u>(496,237)</u>
Carry-In FY 24/25	300,094		
Carry-In FY 25/26		353,279	
	7%	10%	

BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS
WIOA OPERATING EXPENDITURES DETAIL
FISCAL YEAR 2024/2025

		BUDGET	PROPOSED	
		FY 23/24	BUDGET	
		PY 22/23	FY 24/25	Increase
OPERATING COSTS			PY 23/24	(Decrease)
SALARIES/BENEFITS	<i>Direct Costs - Admin</i>			
INDIRECT	BCDCOG Personnel Costs	115,067	110,316	(4,751)
	BCDCOG Benefits	71,502	65,881	(5,621)
	BCDCOG Indirect	73,489	69,986	(3,503)
	Total	<u>260,058</u>	<u>246,183</u>	<u>(13,875)</u>
AUTOMOTIVE	<i>Direct Costs - Admin</i>			
	Mileage/Parking (Staff)	50	50	-
	Total	<u>50</u>	<u>50</u>	<u>-</u>
DUES & MEMBERSHIPS	<i>Direct Costs - Admin</i>			
	Berkeley Metro Chamber (TWDB)	320	320	-
	Charleston Metro Chamber (TWDB)	800	800	-
	Greater Summerville Metro Chamber (TWDB)	350	350	-
	SETA (Staff)	50	80	30
	CCE GCDF (Staff)	40	40	-
	Total	<u>1,560</u>	<u>1,590</u>	<u>30</u>
TRAVEL	<i>Direct Costs - Admin</i>			
	Travel/Training Costs	200	200	-
	Total	<u>200</u>	<u>200</u>	<u>-</u>
EQUIPMENT MAINTENANCE	<i>Direct Costs - Admin</i>			
	Equipment software agreement	180	180	-
	Total	<u>180</u>	<u>180</u>	<u>-</u>
TRAINING & EDUCATION	<i>Direct Costs - Admin</i>			
	Training/Registration Fees (Staff)	450	1,200	750
	Total	<u>450</u>	<u>1,200</u>	<u>750</u>
MISCELLANEOUS	<i>Direct Costs - Admin</i>			
	Miscellaneous	200	200	-
	Total	<u>200</u>	<u>200</u>	<u>-</u>
SALARIES/BENEFITS	<i>Direct Costs - Program</i>			
INDIRECT	BCDCOG Personnel Costs	122,710	211,094	88,384
	BCDCOG Benefits	76,252	126,066	49,814
	BCDCOG Indirect	78,371	133,920	55,549
	Total	<u>277,333</u>	<u>471,080</u>	<u>193,747</u>
AUTOMOTIVE	<i>Direct Costs - Program</i>			
	Automotive	750	775	25
	Total	<u>750</u>	<u>775</u>	<u>25</u>
ADVERTISING	<i>Direct Costs - Program</i>			
	Bus Advertising - Youth	-	76,800	76,800
	Total	<u>-</u>	<u>76,800</u>	<u>76,800</u>
CONTRACT SERVICES	<i>Direct Costs - Program</i>			
	Marketing Services - Buffalo Groupe	6,208	6,208	-
	Website Maintenance & Hosting - JMT	22,953	17,000	(5,953)
	ADA Assessment	-	3,500	3,500
	Youth External Technical Assistance	7,500	-	(7,500)
	Misc Services	10,810	1,500	(9,310)
	Total	<u>47,471</u>	<u>28,208</u>	<u>(19,263)</u>
EQUIPMENT RENTAL	<i>Direct Costs - Program</i>			
	Copiers	20,245	19,075	(1,170)
	Total	<u>20,245</u>	<u>19,075</u>	<u>(1,170)</u>

BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS
WIOA OPERATING EXPENDITURES DETAIL
FISCAL YEAR 2024/2025

		BUDGET	PROPOSED	
		FY 23/24	BUDGET	
		PY 22/23	FY 24/25	Increase
OPERATING COSTS			PY 23/24	(Decrease)
AGENCY	<i>Direct Costs - Program</i>			
INSURANCE	Insurance Reserve Fund - Property	1,607	1,700	93
	Total	<u>1,607</u>	<u>1,700</u>	<u>93</u>
REPAIRS & MAINT	<i>Direct Costs - Program</i>			
	Misc. Facility Repairs & Maintenance	250	250	-
	Total	<u>250</u>	<u>250</u>	<u>-</u>
TRAVEL	<i>Direct Costs - Program</i>			
	Travel - LCC/Good Jobs	-	9,988	9,988
	Total	<u>-</u>	<u>9,988</u>	<u>9,988</u>
EQUIPMENT	<i>Direct Costs - Program</i>			
MAINTENANCE	Managed Server Services	87,421	100,332	12,911
	Managed Camera Services	5,004	5,004	-
	On-Call IT Services	11,250	11,250	-
	Copier Print Charges	14,900	5,000	(9,900)
	Virtual Reality Training Equipment	-	81,750	81,750
	SCWOA Generic Module Software - LCC/Good Jobs	-	48,000	48,000
	Headlights Software - LCC/Good Jobs	-	20,000	20,000
	Misc.	750	750	-
	Total	<u>119,325</u>	<u>272,086</u>	<u>152,761</u>
SUPPLIES	<i>Direct Costs - Program</i>			
	Misc. Supplies	8,500	8,500	-
	Total	<u>8,500</u>	<u>8,500</u>	<u>-</u>
PRINTING	<i>Direct Costs - Program</i>			
	Printing	1,750	2,500	750
	Total	<u>1,750</u>	<u>2,500</u>	<u>750</u>
RENT	<i>Direct Costs - Program</i>			
	SC Works Charleston - Northwood's Properties	348,624	359,076	10,452
	Total	<u>348,624</u>	<u>359,076</u>	<u>10,452</u>
COMMUNICATIONS	<i>Direct Costs - Program</i>			
	Spirit Communications - SCWC	30,135	31,014	879
	Spirit Communications - SCWD	12,375	12,462	87
	Verizon Wireless - Business Services	1,099	1,296	197
	Verizon Wireless - SC Works Van	-	456	456
	Total	<u>43,609</u>	<u>45,228</u>	<u>1,619</u>
TRAINING & EDUCATION	<i>Direct Costs - Program</i>			
	Training - Staff	500	500	-
	Training - Staff LCC/Good Jobs	-	1,700	1,700
	Total	<u>500</u>	<u>2,200</u>	<u>1,700</u>
OFFICE EQUIPMENT	<i>Direct Costs - Program</i>			
	Computers	5,000	53,910	48,910
	Cameras - SC Works Charleston	6,000	-	(6,000)
	Cameras - SC Works Dorchester	2,921	-	(2,921)
	Signage - SC Works Dorchester	2,200	-	(2,200)
	Virtual Reality Training Equipment	125,000	-	(125,000)
	Server Room Equipment	7,500	13,853	6,353
	Misc	7,500	10,411	2,911
	Total	<u>156,121</u>	<u>78,174</u>	<u>(77,947)</u>

BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS
WIOA OPERATING EXPENDITURES DETAIL
FISCAL YEAR 2024/2025

		BUDGET	PROPOSED	
		FY 23/24	BUDGET	
		PY 22/23	FY 24/25	Increase
OPERATING COSTS				(Decrease)
MISCELLANEOUS	<i>Direct Costs - Program</i>			
	Miscellaneous	3,000	3,000	-
	Business Expo	-	1,875	1,875
	SC Works Job Fairs	10,235	12,271	2,036
	Total	<u>13,235</u>	<u>17,146</u>	<u>3,911</u>
CONTRACT SERVICES	<i>Direct Costs - Program</i>			
	SC Works Center Operator - Ross	408,000	365,000	(43,000)
	Adult/DLW Program Provider - Ross	1,082,373	685,000	(397,373)
	Youth Provider - Ross	1,084,235	688,000	(396,235)
	Total	<u>2,574,608</u>	<u>1,738,000</u>	<u>(836,608)</u>
TRAINING & EDUCATION	<i>Direct Costs - Program</i>			
	Incumbent Worker Funds	75,000	75,000	-
	On the Job Training	115,000	115,000	-
	Total	<u>190,000</u>	<u>190,000</u>	<u>-</u>
		<u>4,066,376</u>	<u>3,570,389</u>	<u>(496,237)</u>

A PROGRAM OF BCDCOG

MEMORANDUM

Date: May 24, 2024
To: Trident Workforce Development Board
From: Ronald Mitchum, Executive Director
Subject: Request for Approval – WIOA Adult and Dislocated Worker Program

Berkeley Charleston Dorchester Council of Governments (BCDCOG) is requesting approval to amend the Ross Innovative Employment Solutions – Adult and Dislocated Worker contract # WIOA2022-01 for an additional year pursuant to the renewal terms outlined in the contract.

The contract was awarded on July 1, 2022 as a one (1) year contract with two (2) options to annually renew. This amendment will extend the contract through June 30, 2025.

A PROGRAM OF BCDCOG

MEMORANDUM

Date: May 24, 2024
To: Trident Workforce Development Board
From: Ronald Mitchum, Executive Director
Subject: Request for Approval – WIOA Youth Program Provider

Berkeley Charleston Dorchester Council of Governments (BCDCOG) is requesting approval to amend the Ross Innovative Employment Solutions – Youth Program Provider contract # WIOA2022-02 for an additional year pursuant to the renewal terms outlined in the contract.

The contract was awarded on July 1, 2022 as a one (1) year contract with two (2) options to annually renew. This amendment will extend the contract through June 30, 2025.

A PROGRAM OF BCDCOG

MEMORANDUM

Date: May 24, 2024
To: Trident Workforce Development Board
From: Ronald Mitchum, Executive Director
Subject: Request for Approval – WIOA OneStop Operator

Berkeley Charleston Dorchester Council of Governments (BCDCOG) is requesting approval to amend the Ross Innovative Employment Solutions – OneStop Operator contract # WIOA2022-03 for an additional year pursuant to the renewal terms outlined in the contract.

The contract was awarded on July 1, 2022 as a one (1) year contract with two (2) options to annually renew. This amendment will extend the contract through June 30, 2025.

MEMORANDUM

Date: May 28, 2024
To: Trident Workforce Development Board (TWDB)
From: Katie Paschall, Finance Manager
Subject: April 2024 Financial Report Overview

Please find attached the April 30, 2024 WIOA Financial Report. Below is a brief overview of the activities for FY24.

Revenues

- The **Federal Allocation** and **Carry-In** revenue are the revenue recognized due to the expenditures for this fiscal year. This allocation is received from SC Department of Employment and Workforce (SCDEW) and budgeted based on the allocation received.
- **Individual & Employer Training** is discretionary funds received from SCDEW to provide demand-driven training activities.
- **Engage, Build, and Serve (EBS)** is discretionary funds received from SCDEW to advance business engagement, sector partnerships, community and participant outreach, and comprehensive career and training services.
- **Charleston Chamber Good Jobs** is funds received from Charleston Chamber Foundation for Lowcountry Careers Collaborative (LCC) under the Economic Development Administration's (EDA) Good Jobs Challenge (GJC) Program. The BCDCOG received \$625,140 for the performance period of March 20, 2024 through June 30, 2025.
- **Shared Costs (Rent Income)** is the funds received from partners in the SC Works Trident facilities through the MOU agreements.

Expenditures

Administration Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.
- **Automotive** is staff mileage reimbursement.
- **Dues & Memberships** is the TWDB's Charleston Metro Chamber of Commerce membership renewal, and Greater Summerville Chamber of Commerce membership renewal.
- **Equipment Maintenance** is staff equipment subscriptions.
- **Training & Education** is staff registration for the Workforce Symposium and National Association of Workforce Development Professionals' annual conference.

Operating Cost

- **Personnel Costs, Benefits, and Indirect** are the BCDCOG staff salaries, benefits, and indirect.

MEMORANDUM

- **Automotive** is fuel and vehicle maintenance costs for the Mobile Career Coach Van.
- **Advertising** is youth program outreach through bus advertising.
- **Contract Services** includes the cost of marketing services, website maintenance and hosting, and the cost of electric and labor to move cubicles in the resource room for recarpeting & painting of SC Works Charleston resource center.
- **Equipment Rental** is the cost to lease the SC Works facilities Xerox copier machines.
- **Agency Insurance** is the cost to insure WIOA property at the SC Works facilities.
- **Travel** is staff travel for the Good Jobs/LCC program training.
- **Office Equipment Maintenance** is the cost associated with maintaining WIOA equipment. This includes the print charges of all SC Works facilities copiers, IT technician costs, and other IT costs relating the servers and equipment at each facility.
- **Supplies** is IT supplies for SC Works Charleston and SC Works Dorchester wire runs and relocations.
- **Printing** is the cost to print business services materials.
- **Rent** is the cost to lease the SC Works Charleston facility.
- **Communications** includes internet and telephone communications at the SC Works facilities.
- **Training & Education** is staff registration fees for the National Association of Workforce Development Professionals' annual conference.
- **Furniture & Equipment** is the cost of furniture and equipment. The expenditure is the purchase of stackable chairs for SC Works Charleston, SC Works Dorchester camera, surveillance and server equipment, a TV monitor wall mount, and the license for the youth program's virtual reality headsets.
- **Miscellaneous** is the cost of website domain hosting, the business expo booth registration, the SC Works Job fair, and van gps tracking.

Program Cost

- **Ross Contract Services** is the cost of services provided by Ross Innovative Employment Solutions Corp. This includes program services and training costs for the Adult, Dislocated Worker, and Youth programs. It also includes program costs associated with being the One Stop Operator and the management of each SC Works facility.
- **Training and Education-IWT** is the cost of incumbent worker training needed to retain a competitive workforce. Such training is meant to assist with expansion, new technology, retooling, new services/product lines, and/or new organizational structuring, or to be used as part of a layoff aversion strategy. IWT is a cost reimbursement program to employers in this region.
- **Training and Education-OJT** is the On-the-Job-Training for participants of the WIOA program.

Fiscal year to date, WIOA expenditures total \$3,014,073 as of April 30, 2024. If you have any questions, please contact me at 843-529-2588 or katiep@bcdco.org.

**BERKELEY CHARLESTON DORCHESTER COUNCIL OF GOVERNMENTS
WORKFORCE INNOVATION AND OPPORTUNITY ACT
BUDGET TO ACTUAL
FOR THE PERIOD ENDED APRIL 30, 2024**

**%
COMPLETE
83%**

	BUDGET FY 23/24 PY 22/23	REVISED BUDGET FY 23/24 PY 22/23	FY24 ACTUAL	BALANCE	% of BUDGET
REVENUE					
FEDERAL ALLOCATION	2,271,746	2,497,249	1,524,228	973,021	61%
CARRY-IN	770,762	1,046,628	1,046,628	-	100%
SC WORKS CENTER SIGNAGE REFRESH	-	1,400	-	1,400	0%
INDIVIDUAL & EMPLOYER TRAINING	-	100,000	71,873	28,127	72%
ENGAGE, BUILD, & SERVE (EBS)	172,000	233,277	200,674	32,603	86%
CHARLESTON CHAMBER GOOD JOBS	-	-	11,170	(11,170)	N/A
SHARED COSTS (RENT INCOME)	188,072	188,072	159,500	28,572	85%
TOTAL REVENUE	3,402,580	4,066,626	3,014,073	1,052,553	74%
EXPENDITURES					
ADMINISTRATION COST					
PERSONNEL COSTS	136,833	115,067	84,414	30,653	73%
BENEFITS	78,173	71,502	49,940	21,562	70%
INDIRECT	85,293	73,489	52,895	20,594	72%
AUTOMOTIVE	50	50	2	48	4%
DUES & MEMBERSHIPS	1,517	1,560	1,150	410	74%
TRAVEL	200	200	-	200	0%
OFFICE EQUIPMENT MAINT.	-	180	180	-	100%
TRAINING & EDUCATION	300	450	1,200	(750)	267%
MISCELLANEOUS	200	200	-	200	0%
TOTAL ADMINISTRATION	302,566	262,698	189,781	72,917	72%
OPERATING COST					
PERSONNEL COSTS	137,023	122,710	102,842	19,868	84%
BENEFITS	78,281	76,252	60,841	15,411	80%
INDIRECT	85,465	78,371	64,443	13,928	82%
AUTOMOTIVE	750	750	634	116	85%
ADVERTISING	-	-	26,400	(26,400)	N/A
CONTRACT SERVICES	37,641	47,471	27,706	19,765	58%
EQUIPMENT RENTAL	20,245	20,245	13,820	6,425	68%
AGENCY INSURANCE	1,580	1,607	1,607	-	100%
REPAIRS & MAINTENANCE	250	250	-	250	0%
TRAVEL	-	-	606	(606)	N/A
OFFICE EQUIPMENT MAINT	97,046	119,325	89,638	29,687	75%
SUPPLIES	3,500	8,500	4,303	4,197	51%
PRINTING	500	1,750	1,736	14	99%
RENT	348,624	348,624	290,520	58,104	83%
COMMUNICATIONS	43,609	43,609	36,086	7,523	83%
TRAINING & EDUCATION	1,000	500	750	(250)	150%
FURNITURE & EQUIPMENT	22,500	156,121	44,626	111,495	29%
MISCELLANEOUS	3,000	13,235	10,025	3,210	76%
TOTAL OPERATING COST	881,014	1,039,320	776,583	262,737	75%
PROGRAM COST					
CONTRACT SERVICES					
Ross Innovative Employment Solutions	2,004,000	2,574,608	1,938,858	635,750	75%
TRAINING & EDUCATION- IWT	100,000	75,000	37,781	37,219	50%
TRAINING & EDUCATION- OJT	115,000	115,000	71,070	43,930	62%
TOTAL PROGRAM COST	2,219,000	2,764,608	2,047,709	716,899	74%
TOTAL EXPENDITURES	3,402,580	4,066,626	3,014,073	1,052,553	74%
Carry-In FY 24/25	392,310	300,094			12% 7%

**BERKELEY-CHARLESTON-DORCHESTER COUNCIL OF GOVERNMENTS
 WORKFORCE INNOVATION AND OPPORTUNITY ACT
 CONTRACT PERIOD: 7/1/2023 - 6/30/2024
 FOR THE PERIOD ENDED APRIL 30, 2024**

ALL FUNDS

BUDGET	Adult	Dislocated Worker	Youth	Admin	EBS	IET	Signage	Chs.Chamber LCC Good Jobs	Total
	PROGRAM	985,139	1,068,252	1,233,617	-	233,277	100,000	1,400	-
FUNDS TRANSFERRED PY22 FUNDS	306,221	(306,221)	-	-	-	-	-	-	-
FUNDS TRANSFERRED PY23 FUNDS	300,000	(300,000)	-	-	-	-	-	-	-
ADMIN	81,223	88,773	86,873	256,869	-	-	-	-	256,869
SHARED COSTS (RENT INCOME)	178,668	9,404	-	-	-	-	-	-	188,072
TOTAL BUDGET	1,851,251	560,208	1,320,490	256,869	233,277	100,000	1,400	-	4,066,626
ADMINISTRATION COST									
PERSONNEL COSTS	-	-	-	81,783	2,631	-	-	-	84,414
BENEFITS	-	-	-	48,461	1,479	-	-	-	49,940
INDIRECT	-	-	-	51,176	1,719	-	-	-	52,895
AUTOMOTIVE	-	-	-	2	-	-	-	-	2
CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
DUES & MEMBERSHIPS	-	-	-	1,150	-	-	-	-	1,150
OFFICE EQUIPMENT MAINT	-	-	-	180	-	-	-	-	180
TRAVEL	-	-	-	-	-	-	-	-	-
TRAINING & EDUCATION	-	-	-	1,200	-	-	-	-	1,200
FACILITY IMPROVEMENTS	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	-	-	-	-	-	-	-	-	-
TOTAL ADMINISTRATION	-	-	-	183,952	5,829	-	-	-	189,781
OPERATING COST									
PERSONNEL COSTS	90,235	8,242	138	-	-	-	-	4,227	102,842
BENEFITS	53,383	4,876	82	-	-	-	-	2,500	60,841
INDIRECT	56,543	5,165	86	-	-	-	-	2,649	64,443
AUTOMOTIVE	480	25	129	-	-	-	-	-	634
ADVERTISING	-	-	26,400	-	-	-	-	-	26,400
CONTRACT SERVICES	26,210	1,496	-	-	-	-	-	-	27,706
EQUIPMENT RENTAL	13,129	691	-	-	-	-	-	-	13,820
AGENCY INSURANCE	1,527	80	-	-	-	-	-	-	1,607
REPAIRS & MAINTENANCE	-	-	-	-	-	-	-	-	-
TRAVEL	-	-	-	-	-	-	-	606	606
OFFICE EQUIPMENT MAINT	85,059	4,477	102	-	-	-	-	-	89,638
SUPPLIES	4,088	215	-	-	-	-	-	-	4,303
PRINTING	1,649	87	-	-	-	-	-	-	1,736
RENT	176,535	9,291	104,694	-	-	-	-	-	290,520
COMMUNICATIONS	34,090	1,795	201	-	-	-	-	-	36,086
TRAINING	713	37	-	-	-	-	-	-	750
FURNITURE & EQUIPMENT	20,478	1,078	23,070	-	-	-	-	-	44,626
MISCELLANEOUS	9,487	499	39	-	-	-	-	-	10,025
TOTAL OPERATING COST	573,606	38,054	154,941	-	-	-	-	9,982	776,583
PROGRAM COST									
CONTRACT SERVICES									
Ross Innovative Employment Solutions	905,207	63,763	739,763	-	157,064	71,873	-	1,188	1,938,858
TRAINING & EDUCATION- IWT	-	-	-	-	37,781	-	-	-	37,781
TRAINING & EDUCATION- OJT	63,751	-	7,319	-	-	-	-	-	71,070
TOTAL PROGRAM COST	968,958	63,763	747,082	-	194,845	71,873	-	1,188	2,047,709
TOTAL PROJECT COSTS	1,542,564	101,817	902,023	183,952	200,674	71,873	-	11,170	3,014,073

On-The-Job Trainings PYT23

FIRST NAME	LAST NAME	EMPLOYER	START DATE	END DATE	JOB STATUS
Antonio	Mouzon	SCDMV	8/2/2023	10/25/2023	Contract Completed
Jumahn	Tolbert	Ard Logistics	7/27/2023	10/19/2023	Contract Completed
John Michael	Regan, II	SCDMV - Ladson	8/2/2023	10/25/2023	Contract Completed
Laquesha	Milton	Acute HVACR	8/28/2023	11/20/2023	No longer Employed
Bradford	Ancrum	Ard Logistics	8/22/2023	11/14/2023	Contract Completed
Kayleb	Snow	W International	8/28/2023	11/20/2023	Contract Completed
Anthony	Gayle	W International	8/28/2023	11/20/2023	Contract Completed
Caleb	Tuck	W International	8/28/2023	11/20/2023	Contract Completed
Maleek	Ferguson	W International	8/28/2023	11/20/2023	Contract Completed
Desmond	Bishop	W International	8/28/2023	11/20/2023	Contract Completed
De'Narold	Weathers	W International	8/28/2023	11/20/2023	Contract Completed
Joseph	Marsar	W International	8/28/2023	11/20/2023	Contract Completed
Jordyn	Anderson	SCDMV	9/5/2023	11/28/2023	Contract Completed
Erica	Edwards	Ard Logistics	9/1/2023	11/24/2023	Left and didn't return
Sarna	Johnson	SCDMV	10/2/2023	12/25/2023	Contract Completed
Sarah	Bostick	SCDMV	11/2/2023	1/25/2024	Contract Completed
Josh	Platts	Ard Logistics	11/15/2023	2/7/2024	Terminated
Karheem	Patterson	W-International	12/11/2023	3/4/2024	Contract Completed
Kaden	Barnes	W-International	12/11/2023	3/4/2024	Contract Completed
Dalvin	Washington	W-International	11/6/2023	1/29/2024	No longer Employed
Alexzion	Lowe	W-International	11/6/2023	1/29/2024	No longer Employed
Daquan	Smith	W-International	11/6/2023	1/29/2024	Never Started
Onrae	Williams	Acute HVACR	11/8/2023	1/31/2024	Terminated (1/15/2024)
Adrianna	Smith	W-International	12/11/2023	3/4/2024	Contract Completed
Dylan	Wilson	W-International	12/11/2023	3/4/2024	Contract Completed
Shawn	Gloster	W-International	12/11/2023	3/4/2024	Contract Completed

Andrew	Wigley	W-International	1/29/2024	4/22/2024	Contract Completed
Kelsey	Fleming	W-International	1/29/2024	4/22/2024	Contract Completed
Laquesha	Milton	Lim-Ric	2/28/2024	5/22/2024	Contract Completed
Anthony	Moore	Ard Logistics	2/26/2024	5/13/2024	Terminated
Shanika	Holmes	Fetter Healthcare	3/4/2024	5/27/2024	On-going
Jeanette	Lee	Fetter Healthcare	3/4/2024	5/27/2024	On-going
LaToya	Roper	Fetter Healthcare	3/4/2024	5/27/2024	On-going
Raymond	Gionet	Heirloom Cloud	2/29/2024	5/23/2024	On-going
Jasmine	Noble	Neal Brothers	3/19/2024	6/11/2024	On-going
Dustin	Richardson	W-International	4/8/2024	7/1/2024	On-going
Jayden	Woodfolk	W-International	4/8/2024	7/1/2024	On-going
Matthew	Douty	W-International	4/8/2024	7/1/2024	On-going
Alivia	Adkins	Fetter Healthcare	5/6/2024	7/29/2024	On-going
Danielle	Rivera	Fetter Healthcare	5/6/2024	7/29/2024	On-going

Report Date:	5/8/24 2:00 PM	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-24	Jan-24	Feb-24	Mar-24	Apr-24	TOTAL
SC Works Berkeley												
CENTER UTILITY												
Total Client Visits		43	92	71	72	11	25	74	73	84	95	640
UI Eligibility Reviews												0
UI Fact Findings												0
UI Appeals												0
JOB SEEKER SERVICES												
New SCWOS Registrations		96	89	87	142	126	74	124	133	116	108	1,095
Career Readiness Series Workshops Attendees												0
BUSINESS SERVICES												
New SCWOS Registrations		21	4	2	3	1	0	2	1	2	3	39
New Job Orders		347	348	291	237	278	225	315	212	262	133	2,648
New Job Openings		349	348	291	242	304	278	320	236	956	1,052	4,376
New Job referrals		494	682	502	877	624	534	666	657	1,445	1,498	7,979
Community/County Career or Job Fairs		1	0	1	3	1	0	3	1	1	1	12
Career, Hiring, Job Fair Event (Attendees)		113	0	103	89	29	0	240	83	71	39	767
SC Works Charleston												
CENTER UTILITY												
Total Client Visits		1,175	1,367	1,167	1,376	1,213	998	1,307	1,368	1,455	1,794	13,220
UI Eligibility Reviews												0
UI Fact Findings												0
UI Appeals												0
JOB SEEKER SERVICES												
New SCWOS Registrations		289	34	263	222	190	318	310	194	194	330	2,344
BUSINESS SERVICES												
New SCWOS Registrations		15	19	9	20	21	11	10	20	23	28	176
New Job Orders		823	1,037	785	557	737	642	721	550	631	341	6,824
New Job Openings		833	1,962	848	893	3,166	1,358	921	733	13,716	4,598	29,028
New Job referrals		2,577	3,292	2,506	3,012	2,120	2,307	2,656	1,382	4,098	3,418	27,368
Career or Job Fairs Virtual		2	2	1	0	0	0	1	1	1	5	13
Career or Job Fairs Virtual (attendees)		4	2	22	0	0	0	2	50	16	4	100
Community/County Career or Job Fairs		4	4	2	8	3	1	1	4	5	1	33
Career or Job Fairs (attendees)		151	18	378	618	135	0	34	341	128	63	1,866
SC Works Dorchester												
CENTER UTILITY												
Total Client Visits		87	103	102	103	127	119	131	145	114	147	1,178
UI Eligibility Reviews												0
UI Fact Findings												0
UI Appeals												0
JOB SEEKER SERVICES												
New SCWOS Registrations		80	3	59	109	90	68	86	85	100	86	766
Career Readiness Series Workshops Attendees												0
BUSINESS SERVICES												
New SCWOS Registrations		6	0	2	1	2	2	6	4	2	5	30
New Job Orders		131	163	142	89	106	124	101	429	102	41	1,428
New Job Openings		131	192	142	121	135	147	101	445	6,480	1,625	9,519
New Job referrals		558	569	422	580	466	425	472	1,207	859	683	6,241
Community/County Career or Job Fairs		0	0	1	0	5	3	2	1	0	3	15
Career or Job Fairs (attendees)		0	0	174	0	187	222	120	85	0	196	984

Unemployment Update: An analysis of the 78,103 job openings advertised online in South Carolina that posted a wage indicated that the median posted annual wage was \$47,840 on May 12, 2024. The top three employers in South Carolina with the highest number of job openings advertised online were Prisma Health (1,833), Food Lion (935), and McDonald's Corporation (910). There were 78,103 job openings advertised online in South Carolina on May 12, 2024. There were 33,435 potential candidates in the workforce system that were looking for work in South Carolina on May 12, 2024. The estimated total number of unemployed (seasonally adjusted) in March 2024 for South Carolina was 77,961. The total number of job openings advertised online was 137,294. There were 0.57 unemployed per job opening advertised online in March 2024 for South Carolina (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in South Carolina on May 12, 2024 is a High School Diploma or Equivalent with 5.52% of the total jobs posted by employers, and 12,989 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 2.80% of the total jobs posted by employers, and 5,575 candidate résumés in the workforce system. The third most common requirement is a No Minimum Education Requirement with 2.73% of the total jobs posted by employers. There were 68,253 job openings advertised online that did not specify a minimum education requirement. The top three occupations in South Carolina with the highest 2030 projected employment were Office and Administrative Support (300,198), Sales and Related (259,857), and Food Preparation and Serving Related (234,618). The most common minimum experience requirement on jobs advertised online in South Carolina on May 12, 2024 is 1 Year to 2 Years with 94.03% of the total jobs posted by employers, and 1,120 candidate résumés in the workforce system. The second most common requirement is Entry Level with 2.96% of the total jobs posted by employers. The third most common requirement is 2 Years to 5 Years with 1.72% of the total jobs posted by employers, and 2,912 candidate résumés in the workforce system. The average weekly wage for South Carolina in Q3 2023 was \$1,084. This would be equivalent to \$27.10 per hour or \$56,368 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in South Carolina on May 12, 2024 is \$35,000 - \$49,999 with 30.61% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 23.43% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 12.39% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (seasonally adjusted) for South Carolina in March 2024 was 2,477,584, of which 2,399,623 were employed and 77,961 were unemployed. The unemployment rate was 3.1% percent. The total civilian labor force (seasonally adjusted) for United States in March 2024 was 167,895,000, of which 161,466,000 were employed and 6,429,000 were unemployed. The unemployment rate was 3.8% percent. The top three industry sectors in South Carolina with the highest number of employees in 2023 were Total, All Industries (2,247,811), Health Care and Social Assistance (304,332), and Retail Trade (266,473). The 2006 population of South Carolina was estimated at 4,357,847. The 1996 population of South Carolina was estimated at 3,796,200. This represents a -12.89% change from 2006. According to the Census the Median family income in South Carolina in 2007 was \$52,913.

SC Works Berkeley Notes: An analysis of the 1,680 job openings advertised online in Berkeley, SC that posted a wage indicated that the median posted annual wage was \$38,866 on May 12, 2024. The top three employers in Berkeley with the highest number of job openings advertised online were Berkeley County School District (301), Food Lion (30), and Berkeley County, SC (29). There were 13,322 potential candidates in the workforce system that were looking for work in Berkeley, SC on May 12, 2024. There were 1,680 job openings advertised online in Berkeley, SC on May 12, 2024. There were 13,322 potential candidates in the workforce system that were looking for work in Berkeley, SC on May 12, 2024. The estimated total number of unemployed (not seasonally adjusted) in March 2024 for Berkeley, SC was 3,462. The total number of job openings advertised online was 3,211. There were 1.08 unemployed per job opening advertised online in March 2024 for Berkeley, SC (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in Berkeley on May 12, 2024 is a High School Diploma or Equivalent with 9.05% of the total jobs posted by employers, and 5,280 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 5.00% of the total jobs posted by employers, and 2,253 candidate résumés in the workforce system. The third most common requirement is a No Minimum Education Requirement with 4.64% of the total jobs posted by employers. There were 1,345 job openings advertised online that did not specify a minimum education requirement. The top three occupations in Trident with the highest 2030 projected employment were Office and Administrative Support (50,824), Food Preparation and Serving Related (43,081), and Sales and Related (42,813). The most common minimum experience requirement on jobs advertised online in Berkeley on May 12, 2024 is 1 Year to 2 Years with 88.52% of the total jobs posted by employers, and 489 candidate résumés in the workforce system. The second most common requirement is 2 Years to 5 Years with 5.00% of the total jobs posted by employers, and 1,179 candidate résumés in the workforce system. The third most common requirement is Entry Level with 4.76% of the total jobs posted by employers. The average weekly wage for Berkeley, SC in Q3 2023 was \$1,191. This would be equivalent to \$29.78 per hour or \$61,932 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in Berkeley on May 12, 2024 is \$35,000 - \$49,999 with 27.23% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 18.88% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 12.18% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (not seasonally adjusted) for Berkeley in March 2024 was 118,051, of which 114,589 were employed and 3,462 were unemployed. The unemployment rate was 2.9% percent. The total civilian preliminary labor force (not seasonally adjusted) for South Carolina in March 2024 was 2,504,964, of which 2,421,001 were employed and 83,963 were unemployed. The unemployment rate was 3.4% percent. The total civilian labor force (not seasonally adjusted) for United States in March 2024 was 167,960,000, of which 161,356,000 were employed and 6,604,000 were unemployed. The unemployment rate was 3.9% percent. The top three industry sectors in Berkeley with the highest number of employees in 2023 were Total, All Industries (64,335), Manufacturing (9,406), and Retail Trade (8,271). The 2006 population of Berkeley, SC was estimated at 159,501. The 1996 population of Berkeley, SC was estimated at 131,130. This represents a -17.79% change from 2006. According to the Census the Median family income in Berkeley in 2006 was \$54,553.

SC Works Charleston Notes: An analysis of the 11,724 job openings advertised online in Charleston, SC that posted a wage indicated that the median posted annual wage was \$59,066 on May 12, 2024. The top three employers in Charleston with the highest number of job openings advertised online were Charleston County School District (733), Roper St. Francis Healthcare (264), and HCA Healthcare, Inc. (257). There were 14,077 potential candidates in the workforce system that were looking for work in Charleston, SC on May 12, 2024. There were 11,724 job openings advertised online in Charleston, SC on May 12, 2024. There were 14,077 potential candidates in the workforce system that were looking for work in Charleston, SC on May 12, 2024. The estimated total number of unemployed (not seasonally adjusted) in March 2024 for Charleston, SC was 6,295. The total number of job openings advertised online was 20,859. There were 0.30 unemployed per job opening advertised online in March 2024 for Charleston, SC (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in Charleston on May 12, 2024 is a High School Diploma or Equivalent with 4.43% of the total jobs posted by employers, and 5,399 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 2.84% of the total jobs posted by employers, and 2,527 candidate résumés in the workforce system. The third most common requirement is a No Minimum Education Requirement with 1.42% of the total jobs posted by employers. There were 10,622 job openings advertised online that did not specify a minimum education requirement. The top three occupations in Trident with the highest 2030 projected employment were Office and Administrative Support (50,824), Food Preparation and Serving Related (43,081), and Sales and Related (42,813). The most common minimum experience requirement on jobs advertised online in Charleston on May 12, 2024 is 1 Year to 2 Years with 94.82% of the total jobs posted by employers, and 506 candidate résumés in the workforce system. The second most common requirement is Entry Level with 2.39% of the total jobs posted by employers. The third most common requirement is 2 Years to 5 Years with 1.76% of the total jobs posted by employers, and 1,255 candidate résumés in the workforce system. The average weekly wage for Charleston, SC in Q3 2023 was \$1,195. This would be equivalent to \$29.88 per hour or \$62,140 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in Charleston on May 12, 2024 is \$35,000 - \$49,999 with 27.04% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 18.58% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 12.50% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (not seasonally adjusted) for Charleston in March 2024 was 232,296, of which 226,001 were employed and 6,295 were unemployed. The unemployment rate was 2.7% percent. The total civilian preliminary labor force (not seasonally adjusted) for South Carolina in March 2024 was 2,504,964, of which 2,421,001 were employed and 83,963 were unemployed. The unemployment rate was 3.4% percent. The total civilian labor force (not seasonally adjusted) for United States in March 2024 was 167,960,000, of which 161,356,000 were employed and 6,604,000 were unemployed. The unemployment rate was 3.9% percent. The top three industry sectors in Charleston with the highest number of employees in 2023 were Total, All Industries (275,580), Health Care and Social Assistance (43,511), and Accommodation and Food Services (36,926). The 2006 population of Charleston, SC was estimated at 334,826. The 1996 population of Charleston, SC was estimated at 299,718. This represents a -10.49% change from 2006. According to the Census the Median family income in Charleston in 2006 was \$56,353.

SC Works Dorchester Notes: An analysis of the 2,361 job openings advertised online in Dorchester, SC that posted a wage indicated that the median posted annual wage was \$41,600 on May 12, 2024. The top three employers in Dorchester with the highest number of job openings advertised online were HCA Healthcare, Inc. (82), Food Lion (60), and Berkeley County School District (54). There were 13,151 potential candidates in the workforce system that were looking for work in Dorchester, SC on May 12, 2024. There were 2,361 job openings advertised online in Dorchester, SC on May 12, 2024. There were 13,151 potential candidates in the workforce system that were looking for work in Dorchester, SC on May 12, 2024. The estimated total number of unemployed (not seasonally adjusted) in March 2024 for Dorchester, SC was 2,494. The total number of job openings advertised online was 4,261. There were 0.59 unemployed per job opening advertised online in March 2024 for Dorchester, SC (Jobs De-duplication Level 2). The most common minimum education requirement on jobs advertised online in Dorchester on May 12, 2024 is a High School Diploma or Equivalent with 5.84% of the total jobs posted by employers, and 5,215 candidate résumés in the workforce system. The second most common requirement is a Bachelor's Degree with 3.26% of the total jobs posted by employers, and 2,220 candidate résumés in the workforce system. The third most common requirement is a No Minimum Education Requirement with 2.46% of the total jobs posted by employers. There were 2,070 job openings advertised online that did not specify a minimum education requirement. The top three occupations in Trident with the highest 2030 projected employment were Office and Administrative Support (50,824), Food Preparation and Serving Related (43,081), and Sales and Related (42,813). The most common minimum experience requirement on jobs advertised online in Dorchester on May 12, 2024 is 1 Year to 2 Years with 92.63% of the total jobs posted by employers, and 469 candidate résumés in the workforce system. The second most common requirement is Entry Level with 3.13% of the total jobs posted by employers. The third most common requirement is 2 Years to 5 Years with 2.80% of the total jobs posted by employers, and 1,160 candidate résumés in the workforce system. The average weekly wage for Dorchester, SC in Q3 2023 was \$970. This would be equivalent to \$24.25 per hour or \$50,440 per year, assuming a 40-hour week worked the year round. The most common desired salary of potential candidates in the workforce system that are looking for work in Dorchester on May 12, 2024 is \$35,000 - \$49,999 with 27.12% of the total candidate résumés in the workforce system. The second most common requirement is \$20,000 - \$34,999 with 18.90% of the total candidate résumés in the workforce system. The third most common requirement is \$50,000 - \$64,999 with 12.08% of the total candidate résumés in the workforce system. The total civilian preliminary labor force (not seasonally adjusted) for Dorchester in March 2024 was 85,759, of which 83,265 were employed and 2,494 were unemployed. The unemployment rate was 2.9% percent. The total civilian preliminary labor force (not seasonally adjusted) for South Carolina in March 2024 was 2,504,964, of which 2,421,001 were employed and 83,963 were unemployed. The unemployment rate was 3.4% percent. The total civilian labor force (not seasonally adjusted) for United States in March 2024 was 167,960,000, of which 161,356,000 were employed and 6,604,000 were unemployed. The unemployment rate was 3.9% percent. The top three industry sectors in Dorchester with the highest number of employees in 2023 were Total, All Industries (39,360), Manufacturing (6,148), and Retail Trade (5,261). The 2006 population of Dorchester, SC was estimated at 120,136. The 1996 population of Dorchester, SC was estimated at 87,122. This represents a -27.48% change from 2006. According to the Census the Median family income in Dorchester in 2006 was \$57,247.

TWDB PERFORMANCE REVIEW COMMITTEE

ELIGIBLE TRAINING PROVIDER SCORECARD - Adult & Dislocated Workers

PY23 July 1, 2023 - June 30, 2024

Provider	Program	Carryover from PY2022	Entered training in PY2023	Total # entered Training	Total Still in Training	Total Unsuccessful	Total Successfully Completed	Total Exited	Total Completed with Certification/Credential	Total Employed	Total Employed in Field or Related Field of Training	% of Total Employed in field or related field	# with Benefits	Average Wage Earnings	Cost of Training Per Participant	Total Cost of Training for all Participants in program	Overall Rating Score Per Program
Air Conditioning and Refrigeration Training Center	Basic Training for HVAC Technicians- Residential/Light Commercial AC & Heat Pump Service		8	8	3	1	4	5	4	2	2	50%	2	\$19.00	\$7,200.00	\$57,600.00	70%
MedCerts	HI-4000 Electronic Health Records and Reimbursement Specialist		1	1	1	1		1							\$4,000.00	\$4,000.00	6%
MedCerts	IT-2100 PC Technician		1	1	1										\$3,100.00	\$3,100.00	
MedCerts	IT-5000 IT Security & Network Technician		1	1	1										\$4,000.00	\$4,000.00	
MedCerts	IT-2000: IT Helpdesk Administrator	1	6	7	6	1	0	1							\$4,000.00	\$28,000.00	6%
	HI-1100 Medical Billing Specialist		1	1	1										\$2,000.00	\$2,000.00	
Coding Clarified, LLC	Professional Medical Coding Curriculum		3	3	3										\$4,999.00	\$14,997.00	
PSI Project Management, Inc.	Project Management Training Program for PMP/CAPM Exam Prep and Project Managers	1	1	2		1	1	1	1	2	2	100%	1	\$50.00	\$2,499.00	\$4,998.00	90%
Valley Coach and Logistics Driving Training School	Truck Driver-CDL	3	23	26		5	21	26	21	8	8	38%	8	\$23.80	\$6,500.00	\$156,000.00	65%
Palmetto Training Inc.	CDL	22	14	36	15	9	12	21	12	9	9	75%	9	\$20.40	\$5,900.00	\$212,400.00	76%
Palmetto School of Career Development	Medical Billing and Coding	1		1			1	1	1						\$4,075.00	\$4,075.00	41%

Provider	Program	Carryover from PY2022	Entered training in PY2023	Total # entered Training	Total Still in Training	Total Unsuccessful	Total Successfully Completed	Total Exited	Total Completed with Certification/Credential	Total Employed	Total Employed in Field or Related Field of Training	% of Total Employed in field or related field	# with Benefits	Average Wage Earnings	Cost of Training Per Participant	Total Cost of Training for all Participants in program	Overall Rating Score Per Program
Lowcounty Medical Training Center	Clinical Medical Assistant		3	3	2		1	1	1						\$4,384.00	\$13,152.00	41%
LaTrice D. Ferguson School of Nursing Assistants	PCT Bundle		1	1			1	1	1	1	1	100%	1	\$15.07	\$6,050.00	\$6,050.00	90%
Safety Compliance Solutions, LLC	Heavy Equipment Operator- HEO	1	1	2	1		1	1	1						\$7,000.00	\$7,000.00	35%
STVT- DBA Miller-Motte College	CDL	10	31	41	4	1	36	36	30	17	17	47%	17	\$23.43	\$4,500.00	\$162,000.00	76%
Second Chance Job Center	Pre-Apprenticeship Certificate Training (Plumbing)	1	0	1	0	0	1	1	1	1	1	100%	1	\$15.00	\$5,700.00	\$5,700.00	96%
	Pre-Apprenticeship Certificate Training (Electrical)	1		1	1										\$5,700.00	\$5,700.00	
Systematech	Cybersecurity Specialist Program		1	1			1	1	1						\$10,569.00	\$10,569.00	35%
Totals		53	96	149	39	23	88	107	82	44	44		43		\$119,094.00	\$732,499.00	

Scorecard Guide: From Rating Sheet Point value

Successful Completion: Successful Completion/Total Exited

Total Completed w/certificate or credential = Total Completed with a certificate or credential/Total Exited

Total Employed = Total Employed/Total Exited

Total Employed in field or related field = Total Employed in field/Total Successful Completion

Average hourly wage: Average hourly wage of those employed as reported


Cost Per Training: Based on the cost of tuition as reported by the Training Provider

Color Code:
Below 75%
Above 75%
Exceeds (100%)
At Benchmark (75%)
Enrolled
Incomplete

*Under % of Total Employed in field or related field, numbers in "red" indicates below benchmark of 75%. "Black" indicates 75% or higher. *


WIOA PERFORMANCE DASHBOARD (Ross IES Performance)

PROGRAM YEAR 23 (July 1, 2023 to June 30, 2024)

 <small>BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER</small>	1st Quarter PY23			2nd Quarter PY23			3rd Quarter PY23			4th Qtr	PY23 Total
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total
Report Date: 5/24/24 1:12 PM											
WIOA PROGRAM											
Attended WIOA Informational Sessions (Adult)	30	71	24	45	29	40	41	28	25	21	354
SC Works Berkeley	4	25	4	11	5	9	16	5	3	7	89
SC Works Charleston	21	38	14	21	18	26	20	16	18	13	205
SC Works Dorchester	5	8	6	13	6	5	5	7	4	1	60
Attended WIOA Informational Sessions (DW)	0	2	3	4	3	2	2	49	1	5	71
SC Works Berkeley	0	0	0	0	2	0	0	6	1	4	13
SC Works Charleston	0	1	1	3	1	2	2	40	0	1	51
SC Works Dorchester	0	1	2	1	0	0	0	3	0	0	7
Attended WIOA Informational Sessions (Youth)	6	68	19	21	13	13	26	12	14	18	210
SC Works Berkeley	3	16	4	9	1	4	10	2	2	4	55
SC Works Charleston	2	40	13	6	7	8	11	6	10	11	114
SC Works Dorchester	1	12	2	6	5	1	5	4	2	3	41
Met Eligibility Requirements (Adult)	29	41	28	32	36	20	21	33	29	21	290
SC Works Berkeley	1	6	3	3	3	1	6	7	5	4	39
SC Works Charleston	28	34	22	23	24	15	13	25	19	15	218
SC Works Dorchester	0	1	3	6	9	4	2	1	5	2	33
Met Eligibility Requirements (DW)	0	2	3	4	3	2	2	49	1	5	71
SC Works Berkeley	0	0	0	0	2	0	0	6	1	4	13
SC Works Charleston	0	1	1	3	1	2	2	40	0	1	51
SC Works Dorchester	0	1	2	1	0	0	0	3	0	0	7
Met Eligibility Requirements (Youth)	3	14	15	9	13	5	11	10	15	12	107
SC Works Berkeley	0	2	1	3	4	1	2	3	6	1	23
SC Works Charleston	3	12	13	6	6	0	7	6	8	10	71
SC Works Dorchester	0	0	1	0	3	4	2	1	1	1	13
Enrolled in WIOA Program (Adult-new)	29	40	28	32	36	20	21	33	29	21	289
SC Works Berkeley	1	6	3	3	3	1	6	7	5	4	39
SC Works Charleston	28	33	22	23	24	15	13	25	19	15	217
SC Works Dorchester	0	1	3	6	9	4	2	1	5	2	33
Enrolled in WIOA Program (DW-new)	0	2	3	4	3	2	2	49	1	5	71
SC Works Berkeley	0	0	0	0	2	0	0	6	1	4	13
SC Works Charleston	0	1	1	3	1	2	2	40	0	1	51
SC Works Dorchester	0	1	2	1	0	0	0	3	0	0	7
Enrolled in WIOA Program (Youth-new)	3	14	15	9	13	5	11	10	15	12	107
SC Works Berkeley	0	2	1	3	4	1	2	3	6	1	23
SC Works Charleston	3	12	13	6	6	0	7	6	8	10	71
SC Works Dorchester	0	0	1	0	3	4	2	1	1	1	13
Total Served in WIOA Program (Adult): Carry-In= 184 New= 289											473
Total Served in WIOA Program (DW): Carry-In= 6 New= 71											77
Total Served in WIOA Program (Youth) Carry-In= 24 New =107											131

WIOA PERFORMANCE DASHBOARD (Ross IES Performance)

PROGRAM YEAR 23 (July 1, 2023 to June 30, 2024)

 <small>BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER</small>	1st Quarter PY23			2nd Quarter PY23			3rd Quarter PY23			4th Qtr	PY23 Total
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total
Report Date: 5/24/24 1:12 PM											
TRAINING											
Entered Training (during the month)	3	20	10	7	18	8	8	9	10	7	100
Diversified Manufacturing	0	0	0	0	0	0	0	0	0	0	0
Transportation/Logistics	2	8	6	6	8	3	6	5	3	2	49
Healthcare	0	0	2	0	0	0	0	3	4	1	10
IT Services	0	1	0	0	1	0	1	0	0	4	7
Trade/Construction	1	11	2	1	9	5	1	1	2	0	33
Hospitality/Tourism	0	0	0	0	0	0	0	0	1	0	1
Total received Training (Adults) PY23											165
Total received Training (DWs) PY23											6
Total received Training (Youth) PY23											27
Credential Earned (Adult & DW)	11	8	5	12	2	8	5	2	7	3	63
Diversified Manufacturing	0	0	0	0	0	0	0	0	0	0	0
Transportation/Logistics	9	8	5	8	2	5	3	1	6	2	49
Healthcare	2	0	0	4	0	1	0	0	0	1	8
IT Services	0	0	0	0	0	0	0	1	1	0	2
Trade/Construction	0	0	0	0	0	1	2	0	0	0	3
Hospitality/Tourism	0	0	0	0	0	1	0	0	0	0	1
GED	0	0	0	0	0	0	0	0	0	0	0
Youth Credentials Earned	3	0	0	2	1	2	1	0	0	1	10
Employment											
Entered Employment (WIOA)	35	24	29	20	12	7	2	7	4	8	148
Entered Employment with an OJT	4	1	3	3	9	1	1	1	5	2	30
Youth Employment 2nd QTR	14	4	1	7	4	3	5	2	0	4	44
Youth Employment 4th QTR	1	2	0	9	1	8	7	8	3	11	50

SC WORKS

TRIDENT

Program Highlight



**Lowcountry
Careers
Collaborative**

- Lowcountry Careers Collaborative is a collective of employers, training providers, community-based organizations and the regional workforce board to raise the representation of diverse populations within the local workforce.
- The mission is to connect employers in the healthcare space, community organizations and service providers to train workers for high-quality jobs by expanding access to career pathways.
- First 4 enrolled participants have started training for CNA.
- We have a total of 50 participants enrolled.



SC WORKS

TRIDENT

PY23 Overview

WIOA Program- Orientation (Numbers as of 5/20/24)

- ▶ **Berkeley**
 - ▶ Adults/DW: 102
 - ▶ Youth: 56
- ▶ **Charleston**
 - ▶ Adults/DW: 277
 - ▶ Youth: 114
- ▶ **Dorchester**
 - ▶ Adults/DW: 75
 - ▶ Youth: 41

WIOA Program- Enrollments (Numbers as of 5/20/24)

▶ Berkeley

- ▶ Adults: 44
- ▶ DW: 15
- ▶ Youth: 28

▶ Charleston

- ▶ Adults: 235
- ▶ DW: 53
- ▶ Youth: 82

▶ Dorchester

- ▶ Adults: 34
- ▶ DW: 7
- ▶ Youth: 13

• Overall

- Adults: 313
- DW: 75
- Youth: 123

WIOA Program- Total Served (Numbers as of 5/20/24)

- ▶ **Adults: 497 (184 carry in)**
- ▶ **DW: 77 (6 carry in)**
- ▶ **Youth: 147 (24 carry in)**

Occupational Skills Training

- ▶ **Received Training in PY23**
 - ▶ Adults - 166
 - ▶ Dislocated Workers - 6
 - ▶ Young Adults- 27
- ▶ **79 Credentials Earned**
- ▶ **254 MSG's for 181 Participants**

Work Based Learning

- ▶ **WEX Business Contracts: 40**
- ▶ **PY23 WEX: 32**
- ▶ **Active WEX: 13**

Employment

- ▶ **222 participants**
- ▶ **Average Wage is \$19.74/Hr**
- ▶ **Average Hours per week is 35**

Future Plans

- ▶ **Lowcountry Careers Collaborative**
- ▶ **VR Headsets**
- ▶ **Continue to attend school district events/community events**

Questions?

