

YOUTH ADVISORY COUNCIL

March 21, 2023

10:00 AM

BCDCOG

Barrett Lawrimore Conference Room

5790 Casper Padgett Way

North Charleston, SC 29406

Join Zoom Meeting

<https://us02web.zoom.us/j/82909026311>

Meeting ID: 829 0902 6311

Passcode: 225028

AGENDA

- I. Call to Order/Quorum Determination
- II. Approval of Meeting Notes: January 31, 2023
- III. Planning Youth Expo
- IV. Performance Reports:
 - A. BCDCOG Staff
 - B. Ross IES Staff
- V. Other Business
- VI. Adjourn

TRIDENT WORKFORCE DEVELOPMENT BOARD
YOUTH ADVISORY COUNCIL
January 31, 2023
Meeting Notes

The Trident Workforce Development Board (TWDB) Youth Advisory Council (YAC) met on Tuesday, January 31, 2023 at 10:00 a.m. via Zoom and in-person at the Berkeley-Charleston-Dorchester Council of Governments Barrett Lawrimore Conference Room located at 5790 Casper Padgett Way in North Charleston, South Carolina.

MEMBERSHIP: Mendi Arnold; Darryl Brown; Janet Cappellini; Mona Caudle; Butch Clift; Traci Combs; Patricia Duggins; Patricia Ferguson; Susan Friedrich; Monica Dixon Houston; Brent LaPlante; James Meek; Corey Prentiss; Renee Rivers; Monique Shingler; Don Smith; Nancy Britt Stevens; Sonya Addison Stewart; Chadwick Vail; Melissa Wright

MEMBERS PRESENT: Darryl Brown; Janet Cappellini; Brent LaPlante; Don Smith; Patricia Duggins (via Zoom); Patricia Ferguson (via Zoom); Susan Friedrich (via Zoom); Renee Rivers (via Zoom); Melissa Wright (via Zoom)

OTHERS PRESENT: Michelle McDonald, TWDB Board Member; Pat Gillard, TWDB Board Member (via Zoom); Lori Cox, Trident Technical College (via Zoom)

BCDCOG STAFF PRESENT: Sharon Goss; Kameron Alston; Kim Coleman

I. Call to Order/Introductions/Quorum Determination

Chair Janet Cappellini called the Youth Advisory Council (YAC) meeting to order at 10:05 a.m. Excused absences were submitted, introductions were made and a quorum was determined.

II. Approval of the May 17, 2022 Meeting Notes

Ms. McDonald made a motion to approve the May 17, 2022 Meeting Notes as presented.

Mr. Smith seconded the motion. The motion was unanimously approved.

III. Committee Updates

Sharon Goss, Workforce Development Director, updated the Youth Advisory Council (YAC) regarding the revised By-Laws of the Trident Workforce Development Board (TWDB). Ms. Goss stated that TWDB Committee meetings were postponed until the revised By-Laws were approved and new committee appointments were made. New Board Leadership was voted on and approved by the Board of Directors and the new leadership made appointments to the YAC membership. YAC meetings were on hold during that process. The process was completed in December 2022. Ms. Goss addressed questions and comments. The YAC received the Committee Updates as information.

IV. Youth Expo

Ms. Goss introduced YAC Member Darryl Brown. Mr. Brown discussed the upcoming Trident Regional Career Fair & Hiring Event. He noted that the career fair will be held in-person on March 15-16, 2023 at the City of North Charleston Athletic Center located at 5794 Casper Padgett Way. Mr. Brown stated that the career fair will target high school seniors as well as middle school and other high school students. There will also be time allotted on March 15th (3-5pm) to serve Veterans. The fair will provide assistance with resumes as well as provide employment readiness, soft skills, etc. in order to provide guidance to the senior high school students who do not have post-graduation plans. Employers will have the opportunity to help high school students discover available jobs after graduation, interact with Veterans searching for a career and help middle school students learn more about future careers in fields they are interested in. Mr. Brown also discussed sponsorship opportunities. He will provide information to BCDCOG staff to share with the YAC. Mr. Brown addressed questions and comments. The YAC received the Youth Expo update as information.

V. Performance Reports:

- A. BCDCOG Staff:** Ms. Goss delivered the Dashboard Report. She highlighted the Adult, Dislocated Worker and Youth WIOA programs in Berkeley, Charleston and Dorchester Counties. Ms. Goss also discussed the corrective action plan for PY21 noting that not all of the required performance measures were met. She explained that the State Instruction 17-05, Change 1, WIOA Fund Utilization Rate Policy, provides that per WIOA section 116(b)(2)(B), a minimum fund utilization rate policy is required as an additional State performance accountability indicator. Each Local Workforce Development Board (LWDB) shall ensure that an annual 70% fund utilization rate is met for each of the WIOA Title I funding streams (Adult, Dislocated Worker, Youth). The Trident LWDB ended PY2021 with a rate of 68.78% in the Youth funding stream, failing to meet the 70% expenditure requirement. Since the TWDB did not meet the 70% rate, a corrective action plan is required to be submitted to SCDEW. Ms. Goss noted that the TWDB's corrective action plan has been drafted and will be finalized and submitted to SCDEW as required. Ms. Goss addressed questions and comments. The YAC received the Performance Report as information.
- B. Ross IES Staff:** Chair Cappellini introduced Brent LaPlante, Project Director with Ross IES. Mr. LaPlante delivered an update regarding the SC Works Trident Youth Program. He presented the Young Adult Program Highlight noting that a current 18-year old GED student works part-time and helps her father care for her three younger siblings while living in a multi-generational household. Her mother is still located in Guatemala. The student's primary language is Spanish; however, she has become more fluent in English while living in the United States. She began the program at SC Works in July of 2022 and has continuously displayed her determination and dedication to earning her high school credential. She walks two miles to the center three/four times a week for her GED classes. She recently earned her GED with SC Works Youth WIOA and is now looking forward to gaining better employment opportunities, buying a car and beginning Trident Technical College in the near future. Mr. LaPlante presented another Young Adult Program Highlight noting that a North Charleston Native, who attended North Charleston High School, quit his job following his mother's passing. His job at the time required him to be out of town and since his mother's passing, he had to take care of his younger sister. Through the WIOA program at SC Works, he was able to successfully receive his CDL. SC Works provided an outlet for an array of new job opportunities that are close to home so he can take care of his sister as well as thrive in a field that he is passionate about. He has already received his tanker and hazmat endorsement following the completion of his CDL training. Despite dealing with hardships, he remained determined and kept a positive attitude throughout his time spent in the program. Mr. LaPlante delivered an Overview of PY22 thus far. He discussed the WIOA Program numbers as of January 30, 2023 noting the following: Orientation = 205 young adults; New Enrollments = 50 young adults; Total Served (Carry-In/New) = 78 young adults. Mr. LaPlante discussed Occupational Skills Training noting that 24 received training in PY22; 12 credentials were earned; 43 MSGs for 28 participants. He discussed the Work Based Learning program noting the following: the BSR role has been filled by Angel Hess; there are three active OJTs with W. International; there are three current WEXs with SC Works, Diva Demeanor Salon (pending placement on six more, with two of those being at the Palmetto Moon warehouse). Mr. LaPlante then discussed Employment stating that 43 young adults entered employment. He also discussed Outreach efforts noting the following: work continues with the Cooper River Center, across from North Charleston High School, for Advanced Studies with Dr. Green; work continues with CATE Directors regarding a potential collaboration with SC Works; work continues with Grace United regarding a potential partnership to get into 8 of the rural areas of Berkeley County; work continues on flyers for monthly outreach. Mr. LaPlante addressed questions and comments. The YAC received the Performance Report as information.

VI. Other Business

There was no further business to discuss.


VII. Adjourn

There being no further business to discuss, Chair Cappellini adjourned the meeting at 11:08 a.m.

Respectfully submitted,
Kim Coleman

WIOA PERFORMANCE DASHBOARD (Ross IES Performance)

PROGRAM YEAR 22 (July 1, 2022to June 30, 2023)

 BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER		1st Quarter PY22			2nd Quarter PY22			3rd Quarter PY21		PY22 Total
		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Total
Report Date:	3/13/23 2:13 PM									
WIOA PROGRAM										
Attended WIOA Informational Sessions (Adult)		76	109	50	49	29	21	46	46	426
SC Works Berkeley		19	13	13	7	6	7	8	6	79
SC Works Charleston		30	36	31	34	18	13	27	32	221
SC Works Dorchester		4	11	6	8	5	1	11	8	54
Attended WIOA Informational Sessions (DW)		2	1	2	2	1	0	0	0	8
SC Works Berkeley		0	0	0	0	0	0	0	0	0
SC Works Charleston		2	1	2	2	1	0	0	0	8
SC Works Dorchester		0	0	0	0	0	0	0	0	0
Attended Orientation (Youth)		21	48	28	19	12	7	33	25	193
Met Eligibility Requirements (Adult)		10	43	28	29	15	25	40	32	222
SC Works Berkeley		0	0	1	4	1	3	4	2	15
SC Works Charleston		10	43	27	25	13	22	31	29	200
SC Works Dorchester		0	0	0	0	1	0	5	1	7
Met Eligibility Requirements (DW)		2	1	2	2	1	0	0	0	8
SC Works Berkeley		0	0	0	0	0	0	0	0	0
SC Works Charleston		2	1	2	2	1	0	0	0	8
SC Works Dorchester		0	0	0	0	0	0	0	0	0
Met Eligibility Requirements (Youth)		3	9	6	14	7	3	12	11	65
Enrolled in WIOA Program (Adult-new)		10	43	28	29	15	23	38	25	211
SC Works Berkeley		0	0	1	4	1	3	4	2	15
SC Works Charleston		10	43	27	25	13	20	29	22	189
SC Works Dorchester		0	0	0	0	1	0	5	1	7
Enrolled in WIOA Program (DW-new)		2	1	2	2	1	0	0	0	8
SC Works Berkeley		0	0	0	0	0	0	0	0	0
SC Works Charleston		2	1	2	2	1	0	0	0	8
SC Works Dorchester		0	0	0	0	0	0	0	0	0
Enrolled in WIOA Program (Youth-new)		3	9	6	14	7	3	10	9	61
Total Served in WIOA Program (Adult): Carry-In= 158 New= 211										369
Total Served in WIOA Program (DW): Carry-In= 3 New= 8										11
Total Served in WIOA Program (Youth) Carry-In= 28 New =61										89
TRAINING										
Entered Training (during the month)		0	8	5	10	20	6	23	13	85
Diversified Manufacturing		0	0	0	0	0	0	0	0	0
Transportation/Logistics		0	5	0	6	15	6	11	9	52
Healthcare		0	2	4	3	0	0	4	3	16
IT Services		0	0	0	0	0	0	0	0	0
Trade/Construction		0	1	1	1	5	0	8	1	17
Hospitality/Tourism		0	0	0	0	0	0	0	0	0
Total received Training (Adults) PY22										122
Total received Training (DWs) PY22										4
Total received Training (Youth) PY22										28
Credential Earned (Adult & DW)		4	7	9	6	2	5	2	3	38
Diversified Manufacturing		0	0	0	0	0	0	0	0	0
Transportation/Logistics		4	3	3	3	1	4	2	1	21
Healthcare		0	4	4	1	1	1	0	2	13
IT Services		0	0	0	0	0	0	0	0	0
Trade/Construction		0	0	1	2	0	0	0	0	3
Hospitality/Tourism		0	0	0	0	0	0	0	0	0
GED		0	0	1	0	0	0	0	0	1
Youth Credentials Earned		0	2	0	1	5	2	2	1	13
EMPLOYMENT										
Entered Employment (WIOA)		7	19	4	3	3	1	3	3	43
Entered Employment with an OJT		0	0	0	1	0	1	2	5	9
Youth Placed in Employment or Education 2nd QTR		6	10	10	8	10	2	5	0	51
Youth Placed in Employment or Education 4th QTR		8	11	10	6	5	6	19	0	65